# ANNUAL REPORT of the PLAINFIELD SCHOOL DISTRICT 2006



### ANNUAL REPORT of the PLAINFIELD SCHOOL DISTRICT

For the Fiscal Year Ending June 30, 2006

#### OFFICERS AND PERSONNEL OF THE SCHOOL DISTRICT

#### **MODERATOR**

Stephen Taylor

#### **CLERK**

Kelly Taylor

#### \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*

SCHOOL BOARD MEMBERS

Audra Bucklin Doug Cogan (Term expires 2007) (Term expires 2008)

Myra Ferguson Chris Forman (Term expires 2007) (Term expires 2009)

Carin Reynolds - Board Chair (Term Expires 2009)

\*\*\*\*\*\*\*\*\*\*\*\*\*\*

#### PLAINFIELD ELEMENTARY SCHOOL PRINCIPAL

Ellen Langsner

\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*

#### CENTRAL OFFICE ADMINISTRATIVE SERVICES

#### SUPERINTENDENT OF SCHOOLS

Russell Collins

#### DIRECTOR OF SPECIAL EDUCATION

Nancy Brogden, Ph.D.

#### ACCOUNTING SUPERVISOR

Beth Bierwirth

#### ADMINISTRATIVE ASSISTANT

Joan Nierenberg

#### PLAINFIELD SCHOOL DISTRICT WARRANT STATE OF NEW HAMPSHIRE

#### Sullivan, ss:

#### School District of Plainfield

To the inhabitants of the School District of Plainfield, in the County of Sullivan and State of New Hampshire, qualified to vote in District affairs:

You are hereby notified to meet at the Plainfield Elementary School in the Village of Meriden in said Plainfield, New Hampshire, on Saturday, the tenth day of March, 2007, at 10:00 a.m. to act on the following subjects:

Article I. To see what action the District will take with respect to reports of District officers.

Article II. To see if the District will vote to raise and appropriate the sum of \$325,000 to install

a sprinkler system and to treat the wood interior with a fire retardant, and necessary work associated with these projects, at the Plainfield Elementary School and to authorize the issuance of \$325,000 by bonds or notes for the School District in accordance with the provisions of the Municipal Finance Act (RSA Ch.33) and to raise and appropriate the sum of \$7,895 for the purpose of payment for the first year interest payment on the bond. (The School Board recommends this action.) (2/3)

ballot vote required)

Article III. To see if the District will vote to raise and appropriate the sum of \$5,157,879 for the

support of schools, for payment of salaries to school district officials and agents, and for the payments of the statutory obligations of the District for the 2007-2008 fiscal

year. (The School Board recommends this action.)

Article IV. To see if the District will vote to approve the cost items included in the three-year collective bargaining agreement reached during good faith negotiations between the Plainfield School Board and the Plainfield Education Association, which calls for the

following increase in teacher salaries and benefits:

 Year
 Estimated Increase

 2007-2008
 \$ 74,767

 2008-2009
 \$ 85,563

 2009-2010
 \$ 91,233

and further to see if the District will vote to raise and appropriate the sum of \$74,767 (seventy-four thousand, seven hundred and sixty-seven Dollars) for the 2007-2008 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year. (The School Board recommends this action.)

Article V.

To see if the District will vote to approve the cost items included in the three-year collective bargaining agreement reached during good faith negotiations between the Plainfield School Board and the Plainfield Support Staff Education Association, which call for the following increase in support staff salaries and benefits:

Year	Estimated Increase
2007-2008	\$ 34,117
2008-2009	\$ 31,039
2009-2010	\$ 31,692

and further to see if the District will vote to raise and appropriate the sum of \$34,117 (thirty-four thousand, one hundred and seventeen Dollars) for the 2007-2008 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year. (The School Board recommends this action.)

Article VI.

To see if the District will vote to raise and appropriate the sum of \$25,000 (twenty-five thousand dollars) toward the salary and benefits to hire an Assistant Principal for up to a 50% position for the 2007-2008 fiscal year. (The School Board recommends this action.)

Article VII.

To see if the District will vote to raise and appropriate \$20,000 (twenty thousand dollars) to be placed in the Building Maintenance Reserve Fund created in 1997 pursuant to RSA 35:1-c, for the purpose of repairs, maintenance, and/or renovations to the Plainfield Elementary School facility. (The School Board recommends this action.)

Article VIII

To see if the District will vote to instruct the Plainfield School Board to limit the total combined state and local school tax assessment increases to no more than the annual percentage increases as established by the Cost of Living Adjustment for Social Security. (Petitioned Warrant Article) (The School Board does not recommend this action.)

Article IX.

To transact any other business that may come before this meeting.

(NOTE: Election of School District officials will take place at the same time and place as election of town officials on Tuesday, March 13, 2007).

Given under our hands at said Plainfield this fifth day of February, 2007.

COBRD
Carin Reynolds, Chair
Quelia & Buck
Audra Bucklin
Does Cogn
Doug Cogan O
Myra tergisan
Myra Rerguson
Chris Forman

A true copy. Attest:

#### PLAINFIELD SCHOOL DISTRICT WARRANT STATE OF NEW HAMPSHIRE

#### **ELECTION OF OFFICERS**

To the inhabitants of the School District of Plainfield, in the county Sullivan and State of New Hampshire, qualified to vote in District affairs:

You are hereby notified to meet at the Plainfield Elementary School in the Village of Meriden in said Plainfield, New Hampshire, on Tuesday, the thirteenth day of March, 2007, at 10:00 a.m. to act on the following subject:

Article I.

To choose by ballot a Moderator, a Clerk, and a Treasurer for a one-year term, and two School Board Members for three-year terms. (Polls will open at 10:00 a.m. and will close at 7:00 p.m. unless the Town votes to keep the polls open to a later hour.)

NOTE:

All other school business will be considered at the School District Meeting to be held on Saturday, March 10, 2007, at 10:00 a.m. at the Plainfield Elementary School.

Given under our hands at said Plainfield this fifth day of February, 2007.

Carim Reynolds, Chair

Audra Bucklin

Doug Cogan

Myra Reguson

Chris Forman

A trie conv. Attest

Nainfield School Board

## PLAINFIELD SCHOOL DISTRICT MINUTES ANNUAL MEETING – MARCH 3, 2006 – MARCH 25, 2006

At a legal meeting of the voters of the School District of Plainfield, Moderator Stephen H. Taylor called the meeting to order at 6:35 p.m. on Friday, March 3, 2006, at the Plainfield School in the Village of Meriden in said Plainfield.

The Reverend Susan Gregory-Davis delivered the invocation. There was a brief moment of silence in remembrance of the Putnam family. The Pledge of Allegiance was then recited.

The Moderator introduced the Clerk, School Board, Professional Staff (Principal Ellen Langsner, Finance Director Bill Moorman, and Superintendent Russell Collins) and Legal Counsel (Attorney Cappy Nunlist).

The rules of the meeting were explained by The Moderator.

The Moderator then read the Certification of Posting. Ballot boxes were determined to be empty.

A motion was made and seconded to dispense with the reading of the entire warrant. The vote by voice was in the affirmative.

**ARTICLE I:** The following resolution was offered, moved and seconded that it be adopted.

Resolved: That the District accept the reports of Agents, Auditors, Committees, and other officers as printed in the annual report.

An addendum to the article was made to include the 8<sup>th</sup> Grade Graduation Awards.

Teacher's Award: Alyssa Reetz; Plainfield Education Association Scholarship Award: Hilary Lynd; PTA Citizenship Award: Kelsey Hardy; Cory Taber Award: Adam McNamara; The Herbert E. Ward Memorial Essay Contest: Hilary Lynd (1<sup>st</sup>), Olivia Fauver (2<sup>nd</sup>), Kelsey Hardy (3<sup>rd</sup>), Alix Barnicle (4<sup>th</sup>), Julia Moore (5<sup>th</sup>), Alyssa Reetz (Honorable Mention)

The vote by voice was in the affirmative and it was so declared.

**ARTICLE II:** The following resolution was offered, moved and seconded that it be adopted.

Resolved: That the District raise and appropriate the sum of \$4,943,249 for the support of schools, for payment of salaries to school district officials and agents, and for the payments of the statutory obligations of the District for the 2006-2007 fiscal year.

Board Member Carin Reynolds explained that the proposed budget showed only a 3.6% increase over last year. While going over the budget line by line, the Technology Group was thanked for their hard work and contributions.

After much discussion, the vote by secret written ballot resulted in:

YES 154 NO 156

The vote was in the negative, the resolution defeated, and it was so declared.

A motion was then offered and seconded to take up **Article VIII** out of order for consideration at this time.

A vote by show of hands to take up **Article VIII** out of order was inconclusive, so the vote went to secret written ballot.

The vote by secret written ballot to take up Article VIII out of order resulted in:

YES 193 NO 97

The vote was in the affirmative, it was so declared, and the meeting proceeded to **Article VIII**.

**ARTICLE VIII:** The following resolution was offered by Carl Strong, moved and seconded that it be adopted.

Resolved: That the District vote to instruct the Plainfield School Board to use the following Warrant Article formats for District approval of any collective bargaining agreements between the Board and the Plainfield Education Association and the Plainfield Support Staff Association.

Article A: To see if the District will vote to approve the cost item included in the collective bargaining agreement reached during good faith negotiations between the Plainfield School Board and the Plainfield Education Association, which call for the following increase in teacher salaries and benefits

(Year) \$
and further to see if the District will vote to raise and appropriate the sum of Dollars (\$) for the (year) fiscal year, such sum representing the additional costs attributable to the increase in salaries and
benefits over those of the appropriation at current staffing levels paid in the prior
fiscal year.
Article B: To see if the District will vote to approve the cost item included in the collective bargaining agreement reached during good faith negotiations between the Plainfield School Board and the Plainfield Support Staff Education Association, which calls for the following increase in support staff wages and benefits
(Year) \$
and further to see if the District will vote to raise and appropriate the sum of Dollars
(\$) for the (year) fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those of
additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year.
After much discussion on this article, the question was called.
The vote by secret written ballot resulted in:
<b>YES 163</b> NO 137
The vote was in the affirmative, the resolution adopted, and it was so declared.
After some debate, there was a motion to reconsider action under <b>Article II</b> and it was seconded.
The vote to reconsider action under <b>Article II</b> by secret written ballot resulted in:
YES 138 NO 150
The vote was in the negative and it was so declared
Carin Reynolds moved to adjourn the meeting until March 24 at 6:30 p.m. There was a point of order regarding "adjournment" or "recess". Reynolds withdrew her motion to adjourn.

Moderator Taylor read RSA applicable to continuing the meeting after seven days. It was noted that public notice must be given. [The checklist from this

meeting must be the one used at the continued meeting]

A vote by show of hands determining the meeting day resulted in:

FRIDAY 105 SATURDAY 130

The Moderator declared that the meeting would continue on Saturday, March 25, at 1:00 p.m., then it was moved and seconded to table **Articles III and IV** until that time. By voice vote it was voted in the affirmative and so declared.

**ARTICLE V:** The following resolution was offered, moved and seconded that it be adopted.

Resolved: That the District authorize the School Board to execute and deliver an easement deed to the Meriden Village Water District granting to two municipal water wells together with protective easements for said water wells on the District's land in the form and under the terms of the School Board determines to be the best interest of the District.

The vote by voice was in the affirmative, the resolution adopted and it was so declared.

**ARTICLE VI:** The following resolution was offered, moved and seconded that it be adopted.

Resolved: That the District raise and appropriate the sum of \$40,000 to fund the abandonment of the School's septic system and to connect to the Town's waste water facilities, and authorize the withdrawal of \$40,000 from the Building Maintenance Reserve Fund created in 1997 pursuant to RSA 35:1-C, for that purpose.

The vote by voice was unanimously in the affirmative, the resolution was adopted and it was so declared.

It was moved and seconded to table **Article VII**. It was voted by voice in the affirmative and so declared.

A motion was made and seconded to reconsider **Article II** when the recessed meeting reconvened March 25. The vote by voice was in the affirmative and it was so declared.

The meeting then recessed at 9:45 p.m.

The meeting continued on Saturday, March 25, 2006. Moderator Stephen H. Taylor called the meeting to order at 1:05 p.m.

Taylor introduced the Clerk, School Board (including new member Chris Forman), Attorney David Bradley, Bill Moorman, Russell Collins, and Principal Langsner.

Taylor explained that the purpose of the meeting was to reconsider Article II and discuss and vote on Articles III, IV, and VII.

The rules of the meeting were explained.

Board member Carin Reynolds explained that the Board planned to offer four (4) motions under Article II. Reynolds went on to explain that several long and thoughtful meetings were held after the March 3<sup>rd</sup> meeting to come up with a budget that would meet the concerns of all constituents. The budget being offered today now reflects a 2.85% spending increase (down from the 3.6% offered on March 3). This represents the smallest increase in a decade, she said.

Reynolds also explained that Article VIII will not be in effect until next year. However, the teachers recommended that there be a separate vote for their salaries.

**ARTICLE II:** The following resolution was offered, moved and seconded that it be adopted.

Resolved: That Article II be divided into three questions and each question voted on separately, the first question being the approval of the second year cost items in the Collective Bargaining Agreement with the Plainfield Education Association, the second question being the approval of the second year cost items in the Collective Bargaining Agreement with the Plainfield Support Staff Association, and the third being the rest of the budget with those cost items taken out.

The vote by voice was in the affirmative, the resolution adopted, and it was so declared.

**ARTICLE II (Part A):** The following resolution was offered, moved and seconded that it be adopted.

Resolved: That the District vote to approve the cost items of the second year of the two-year Collective Bargaining Agreement reached between the Plainfield School Board and the Plainfield Education Association which calls for an estimated increase in teacher salaries (including step increases) and benefits of \$92,049 (6.1%) and to raise and appropriate the sum of \$92,049, such sum representing the estimated increase in teacher salaries and benefits for the 2006-2007 fiscal year brought about by this Collective Bargaining Agreement.

Voting then began on Article II (Part A). While the votes were being counted, former board member Judy Houde-Hardy recognized Steve and Donna Beaupre for their many years of service to the school and announced the upcoming "Beaupre Community Service Day."

The vote by secret written ballot resulted in:

YES 270 NO 180

The vote was in the affirmative, the resolution adopted, and it was so declared.

**ARTICLE II (Part B):** The following resolution was offered, moved and seconded that it be adopted.

Resolved: That the District vote to approve the cost items of the second year of the two-year Collective Bargaining Agreement reached between the Plainfield School Board and the Plainfield Support Staff Association which calls for an estimated increase in support staff salaries (including step increases) and benefits of \$30,207 (7.5%) and to raise and appropriate the sum of \$30,207, such sum representing the estimated increase in support staff salaries and benefits for the 2006-2007 fiscal year brought about by this Collective Bargaining Agreement.

The vote by secret written ballot resulted in:

YES 304 NO 143

The vote was in the affirmative, the resolution adopted, and it was so declared.

**ARTICLE II (Part C):** The following resolution was offered, moved and seconded that it be adopted.

Resolved: That the District vote to raise and appropriate the sum of \$4,783,495 for the support of schools, for payment of salaries to school district officials and agents, and for the payment of the statutory obligations of the District for the 2006-2007 fiscal year. This sum does not include the estimated increases in salaries and benefits brought about by the two Collective Bargaining Agreements.

After some discussion of the operating budget, the following amendment was offered, moved and seconded that it be adopted (offered by Tony Quimby).

Resolved: That the District vote to raise and appropriate the additional sum of \$37,498 for the support of schools and for the payments of statutory obligations of the District for the 2006-2007 fiscal year.

The vote by secret written ballot resulted in:

YES 172 NO 256

The vote was in the negative, the amendment lost, and it was so declared.

The following amendment was offered, moved and seconded that it be adopted (offered by Rob Constantine).

Resolved: That the town amend the proposed operating budget from a sum of \$4,783,495 to a sum of \$4,793,232, an increase of \$9,737, with the increased appropriation to fund school board stipends (Category 9, Line 1 of proposed budget outlined in the 2005 Annual Report on pages 138-144).

The vote by secret written ballot resulted in:

YES 69 NO 336

The vote was in the negative, the amendment lost, and it was so declared.

Voting then began on the original operating budget resolution that was offered in the amount of \$4,783,495.

The vote by secret written ballot resulted in:

YES 262 NO 142

The vote was in the affirmative, the resolution adopted, and it was so declared.

**ARTICLE III:** The following resolution was offered, moved and seconded that it be adopted.

Resolved: That the District raise and appropriate the sum of \$25,000 toward the salary and benefits to hire an Assistant Principal for up to a 50% position for the 2006-2007 fiscal year.

The vote by secret written ballot resulted in:

YES 105 **NO 259** 

The vote was in the negative, the resolution lost, and it was so declared.

**ARTICLE IV:** The following resolution was offered, moved and seconded that it be adopted.

Resolved: That the District raise and appropriate the sum of \$22,500 toward the salary and benefits to hire one Educational Assistant for the Kindergarten program for the 2006-2007 fiscal year.

The vote by secret written ballot resulted in:

**YES 167** NO 163

The vote was in the affirmative, the resolution adopted, and it was so declared.

**ARTICLE VII:** The following resolution was offered, moved and seconded that it be adopted.

Resolved: That the District raise and appropriate up to \$20,000 (with such amount to be funded from the year end undesignated fund balance available on July 1) to be placed in the Building Maintenance Reserve Fund created in 1997 pursuant to RSA 35:1-C, for the purpose of repairs, maintenance, and/or renovations to the Plainfield Elementary School Facility.

The vote by secret written ballot resulted in:

YES 179 NO 55

The vote was in the affirmative, the resolution adopted, and it was so declared.

**ARTICLE IX:** Other Business

It was suggested that the town form a ways and means committee to investigate alternatives for funding education.

The meeting adjourned at 4:35 p.m.

Respectfully Submitted,

KELLY TAYLOR
PLAINFIELD SCHOOL DISTRICT CLERK

# PLAINFIELD SCHOOL DISTRICT MINUTES ELECTION MEETING – MARCH 14, 2006

The election of School District officials took place at the same time and place as the election of Town officials on Tuesday, March 14, 2006, at the Plainfield School in the Village of Meriden, in said Plainfield. Moderator Stephen H. Taylor declared the meeting open at 9:55 a.m. and read the School District Warrant and certification of posting provided by the School District Clerk. The ballot boxes were determined empty.

The polls closed at 7:07 p.m.

#### ARTICLE I: Balloting results were as follows:

#### For School Board (3 Years):

Christian K. Forman	370
Dennis Girouard	262
Carin G. Reynolds	380
Maria Guzman	6
Jason Huett	5
Boone Rondeau	4
Nancy Filiault	2
Kris Flynn	1
Rob Drye	1
Jack McNellis	1
Mike Schafer	1
Nate Perry	1
Christine McKim	1
Jesse Stalker	1
Jerry Burt	1
Lynn Freeman	1
Margaret Drye	1
Eric Brann	1
Bill Taylor	1
Kenneth Weeks	1
Gail Schafer	1
Kevin Girouard	1
Brad Atwater	1
Alan Reetz	1

Elected: Christian K. Forman Carin G. Reynolds

#### For School District Treasurer (1 Year):

Jeffrey C. Moore	557
Dennis Girouard	2
Jack McNellis	1
Deb Beaupre	1
Don Garfield	1
Vern Braswell	1

**Elected: Jeffrey C. Moore** 

#### For School District Moderator (1 Year):

Stephen H. Taylor	563
Paul Franklin	3
Laura Ward	1
Doug Chapman	1
Nate Perry	1
John Woodley	1
Gary Ward	1
Dennis Girouard	1

Elected: Stephen H. Taylor

#### For School District Clerk (1 Year):

Kelly Taylor	564
Dennis Girouard	1
James Taylor	1

**Elected: Kelly Taylor** 

Kelly Taylor was sworn into office by Stephen Taylor during open meeting.

Stephen Taylor was sworn into office by Kelly Taylor during open meeting.

The meeting adjourned at 8:15 p.m.

Respectfully submitted,

KELLY TAYLOR PLAINFIELD SCHOOL DISTRICT CLERK

Note: Christian Forman was sworn into office by Kelly Taylor on March 15, 2006, Carin Reynolds was sworn into office by Kelly Taylor on March 16, 2006, and Jeffrey Moore was sworn into office by Kelly Taylor on March 18, 2006.

#### ADMINISTRATIVE REPORT

The hiring of Ellen Langsner as Interim Principal for the 2005-2006 school year was discussed in last year's report. After doing a full search in the spring of 2006, the School Board, with great pleasure, offered Ms. Langsner the permanent position. During this year the Board developed a new job description outlining the responsibilities and outcomes for the Principal. In order to assist the Principal in meeting these exhaustive tasks, the Board will again be asking for funding for a half time Assistant Principal. (Article VI on this year's Warrant.)

William Moorman, our SAU Financial Officer, retired at the end of the 2005-2006 school year, but unfortunately the person hired to replace him left the position in August. Beth Bierwirth, the school's accountant, has smoothly transitioned into the position as a half time financial specialist (as well as being the Secretary to the Principal).

At the last Annual District Meeting, voters approved taking money from the Building Maintenance Reserve Fund to abandon our old septic system and connect to the Town's waste water facilities. During the spring of 2006 the Board put the work out to bid. The bid came in above the amount appropriated, so Bill Taylor worked with Steve Halleran, the select board, and the town road crew to provide labor for the project. With this significant joint effort the project stayed within budget. Our appreciation goes to all involved in this endeavor.

We were again honored with the designation of being a Blue Ribbon School for the 2005-2006 school year. Blue Ribbon Achievement Awards are given to schools with outstanding school volunteer programs. One opportunity to understand volunteerism and community service was during our celebration of the retirement of two much loved school employees, Steve and Donna Beaupré. During our first annual Beaupré Community Service Day, students learned what community service is by working with staff and community members to make our community a better place to live. Students cleared and cut trails on the school property, worked on making our playground safer, and beautified our gardens. Students spent the afternoon with local experts using our local environment to extend our science curriculum. To continue this community service work throughout the school year, many classes have adopted a garden or project.

We will again see staffing changes next year as junior high educators Susan McGee and Denis Reisch will be retiring and teachers Debbie Foltyn (speech and language) and Heather Gallagher (grade 5) will be relocating. Replacing these teachers will be difficult given the requirements of No Child Left Behind. Small rural communities have often had teachers teach more than one subject as a way of keeping the school budget within reason. Now all teachers must be "highly qualified" (HQT) in each subject they teach. The standard becomes more complicated for junior high teachers. Teachers can become highly qualified in a

number of ways, including going back to school and getting 30 credit hours in a particular subject, taking a specific subject area test, or producing a portfolio of documentation of their knowledge in a particular area.

In Plainfield, we have historically had teachers teach two or three subjects. While they are all competent teachers in these subjects, they may not necessarily meet the new standard in all subjects they teach. This has created challenges in scheduling given that we do not have as many teachers available to teach a particular subject. While two of our junior high teachers are pursuing HQT in additional areas, we will attempt to hire teachers who are dual certified or who are willing to pursue HQT in another area. Given that the candidate pool for dual certified teachers is small, replacing Sue and Denis will be difficult.

In response to last year's loss of the Putnam family, classmates and community members have worked to create a lasting memorial. The idea of the Putnam Playground gained momentum and support. Students selected playground equipment that would appeal to students in the intermediate grades as well as be accessible to younger students. Students wanted something that would reflect the energy and athletic interests of Ben and Josh. Fundraising efforts for this endeavor exceeded expectations allowing us to select additional equipment making the playground friendlier to children who have a variety of physical limitations.

Last June, New Hampshire's Department of Education approved new curriculum guidelines called Grade Level Expectancies (GLE's). Our curriculum committees are reviewing Plainfield School's curriculum documents in order to make sure we meet or exceed these new standards. Using the newly designed revision process that solicits input from constituents in a variety of ways, proposed changes to our curriculum will be presented to the public at announced School Board meetings.

Nancy Brogden, the Director of Special Services, reports that the special education team is gearing up to implement the new State system of data collection called "Easy IEP". This new system is requiring our case managers to do all the extensive data entry for each student on-line within very strict timelines, a process far more time consuming than the previous system. Thankfully, we have been able to buy laptop computers through a grant to facilitate this process. As early intervention services are required by the 2004 version of the Individuals with Disabilities Improvement Act (IDEIA '04), we have added a school social worker for one morning a week. This individual works with children with and without disabilities and is paid from the IDEA grant. The hope is that early intervention can avoid some referrals for special education. Other areas of early intervention include assessing children on a regular basis to determine needs, and supporting general education teachers who implement research based programd to meet the diverse needs of their

students before referring to special education. As of December 1, 2006, 79 Plainfield students in preschool through grade 12 were being served with individualized programs, fifty-four through Individual Education Programs (IEPs) and twenty-five through 504 plans.

This year, besides the article for the Assistant Principal, the warrant will include an article to raise funds for the Building Reserve Fund, and a bond article. A bond is being requested to fund a package to comply with the State Fire Marshal's inspection and report. This includes a sprinkler system, treatment of the interior wood walls, and work necessary to complete these projects (such as abating some asbestos in the work areas and replacing some lighting that may have to be moved).

As you can see it has been a busy year in a number of areas, requiring the work of many. We wish to thank the members of the various committees, the volunteers, and the staff for working to continue to provide excellent programs and a safe facility for the Plainfield students, and the community members for supporting these efforts.

Respectfully submitted,

Russell Collins, Superintendent Ellen Langsner, Principal Nancy Brogden, Director of Special Services



#### SCHOOL BOARD REPORT

Education funding, school health and wellness policies and No Child Left Behind initiatives not only received a great deal of media coverage in the past year, but have also kept the Plainfield School Board increasingly busy as well. From budgeting and facility maintenance challenges, to policy review, to assessing staffing and curricular needs, the Board's work is a constant juggling act between providing services that meet federal, state, and local quality mandates and our ability to pay for them.

With that in mind, the Board is pleased to present for voter approval new employment contracts that represent the lowest dollar increase since the year 2000. In addition, we have held the proposed operational budget increase to 3.6%. Mandated increases in special education and employee benefit costs account for most of the increase, but the budget also reflects the need to relieve some staffing shortages and scheduling difficulties. As we all know, it is increasingly difficult to work within the framework of a state educational funding system that is subject to legislative change on a yearly basis and that relies primarily on local property tax dollars that do not necessarily reflect an individual's ability to pay. That said, the School Board and Administration must provide appropriate educational opportunities to our town's children and keep them first in the decision making process. The ultimate decision as to whether we have struck an appropriate balance between our educational mission and community finances are for you, the voters, to decide. The Board has worked throughout the year to maintain open lines of communication with the community, and we look forward to joining with you to discuss these items at the Plainfield School District Meeting to be held at the school on Saturday, March 10, at 10 am.

#### **Contract Negotiation**

The Board successfully reached a negotiated settlement with the Plainfield Educational Association (teacher's union) and the Plainfield Support Staff Association for three year- employment contracts. As a result of the Town vote last year, these agreements will be voted on separately at the School District Meeting.

Consistent with our goal to increase communication with the community and to educate us all about the contract negotiation process, the Board held a public forum in September before negotiations commenced to provide information on the collective bargaining process and to solicit views about the contracts. The featured speaker was Dr. Theodore Comstock, Executive Director and General Counsel of the New Hampshire School Board Association. Mr. Comstock has over 25 years experience negotiating teacher contracts and is one of the foremost authorities in the state law that governs the contract negotiation process, the interaction between school boards and unions, the fact-finding and mediation

processes, and typical salary and contract language issues. The forum was well attended. Following the presentation and question and answer period, the Board listened to comments and views of those who attended.

Following through on suggestions from the community, the Board consulted periodically before and during the contract negotiation with Dr. Comstock to get his input and expertise throughout the process.

The primary goal of the School Board in entering into the negotiations was to reduce or at least cap employee health care costs. Secondarily, the Board sought to implement some aspect of a performance-based component to teacher pay. Both these goals were achieved. The teacher and support staff contracts being presented at town meeting include significant savings in health insurance costs. In the previous teacher contract, the school was obligated to pay 81% of the premium for the more costly Point of Service (POS) plan, and 82.5% of the premium for the health maintenance (HMO) plan. In the new contract, the professional staff agreed to a change in which the district would pay 83% of the HMO premium only. Staff wishing to continue the POS plan would have to pay for the additional cost out of their own pocket. The Support Staff contract restructured health benefits in the same way. These changes represent a collective savings in the first year of the contract of approximately \$22,000; and these savings will carry forward over each of the three years of the contracts. With respect to performance pay, the proposed teacher contract introduces the concept that "step" movement up the grid for years of service would no longer be automatic: teachers designated as being "in need of considerable improvement" under the school performance evaluation plan would not receive a step increase. To introduce performance-based compensation to the support staff contract, those staff members who further their education and professional credentials by achieving the state regulated Para II certificate or higher will now receive an additional 2.5% one-time increase. Finally, pay increases for the teachers (3.5%) and support staff (3.75% in years 1 and 2 and 3.5% in year 3) are in line with local and state benchmarks, as well as the cost of living metrics.

#### **Budget**

Although budget management is only one of the Board's many responsibilities, we were particularly careful this year to work hard to keep the operational budget expenditure increase below 5%. As usual, the Board devoted significant time and effort on this process, holding many meetings, public forums and working sessions, including with the Finance Committee, to reach a budget that we feel appropriately balances the educational needs of the school with the financial constraints of the community. The result is a proposed 3.4% budget increase that is driven largely by mandated increases in special education and employee benefit costs, but also reflects our need to relieve staffing shortages and scheduling difficulties. The Plainfield School District Expenditure Report in this

Town Report lays out the budget in detail. The Board will also give an in-depth presentation at the School District Meeting.

#### **School Board Goals**

Each fall during the annual School Board retreat, the Board reflects on the past year and sets goals for the next twelve months. This year, the Board's goals included: reviewing and formalizing our curriculum review process; working with the Facility Committee on building needs; reviewing administrative job descriptions; continuing to update the School Policy Manual and working to improve communication; and working with the Town to share resources and provide services.

Despite the considerable amount of time necessarily devoted to professional and support staff negotiations and to the annual budget process, we are pleased to have achieved most of these goals. The Board reviewed the present curriculum review process and worked with Principal Langsner and Superintendent Collins to formalize that process including a renewed emphasis at the Board level. We reviewed and acted upon numerous recommendations of the Facility Committee and spent considerable time reviewing financial options for funding building needs, including installation of a sprinkler system and other large maintenance items. (A public hearing regarding a bond to finance the sprinkler system and related life safety requirements was scheduled to be held February 15.) The Board also worked hard to complete a comprehensive job description for the Principal position. Additionally, the Board made several important revisions to the school Policy Manual, including those related to Wellness and athletics, and held a joint meeting with the town Recreation Committee, the School Athletic Committee and representatives from town management to review the town/school athletic structure.

The Board also continued to strive for timely and effective communication with the community. The Board met the two components of its communication goal with the creation and distribution of the third annual School Profile and by holding a public forum on contract negotiations. In addition, School Board members continued to write the monthly "Update From the Plainfield School Board" and "Black Hawk Happenings" for the school and town newsletters, distributed a communication survey to help assess the effectiveness of the various ways we communicate with the community, and tried to keep the website up to date with important information. And, of course, all School Board meetings, which are held every other Monday, are open to the public for those who wish to hear first-hand the work of the Board and offer their own comments and suggestions. (Visit the School Board section of the school website, <a href="https://www.plainfieldschool.org">www.plainfieldschool.org</a>, for a calendar of Board meeting dates, minutes of previous meetings, and other information concerning the workings of the Board.)

#### **Committee Work**

In addition to bi-weekly School Board meetings, school Board members each participate in, and often chair, committees set up by the Board to pro-actively address and focus in-depth on areas of increasing importance to the school.

#### **Facility Committee**

During the past year the Facility Committee continued to develop and implement a five-year master plan for the Plainfield School building and grounds. One major accomplishment in 2006 was the abandonment of the old septic system and connection with the Meriden Village Water District. Despite receiving bids from outside contractors that were in the mid \$70,000 range, the final cost of this project was kept to the \$40,000 budget by keeping the project "inside" in a unique cooperation between the Town and the School. The school completed the project with help from its facility manager, the Facility Committee, the Meriden Village Water District and employees from the town road crew. It was an extraordinary demonstration of town/school cooperation that illustrates the best ways in which this community works together. The Board extends its sincerest thanks to the town employees who kept this project on budget, and to the Town Administrator and Select Board who endorsed this cooperative effort.

An ongoing focus of the Facility Committee is energy-related projects to improve comfort and cut down on the school's fuel bills. Four rooftop heating and ventilation units were refurbished and a master controller installed last summer at a cost of \$20,500 (with monies reserved from the 2005/06 budget). The maintenance budget for the current fiscal year was raised from \$10,000 to \$30,000. Approximately \$20,000 will be expended for added insulation and related carpentry work in the back wing of the building. Another \$6,400 has been spent to extend the chimney from the school's boiler to improve draft and reduce the occurrences of ventilation back drafting. New gymnasium doors to meet code requirements cost \$2,000.

The Facility Committee has identified many other maintenance and capital improvement projects as part of its five-year master plan. These include safety improvements and expansion of the school parking lot, redesign and renovation of the 7th and 8th grade bathroom areas, replacement of windows in the original building (due to rot), repairing exterior wall sheathing and adding clapboards to back wing, and upgrading the lighting system to improve lighting quality and energy efficiency. The combined cost of these and other identified projects is likely to exceed \$300,000. In future years, funding of these projects may require issuance of a bond and/or increases to the maintenance budget and the Building Maintenance Reserve Fund (which has a current

balance of \$59,000), In the fall of 2006, Plainfield Fire Chief Dave Best and the State Fire Marshal informed the School Board that the school must commence work toward the installation of a sprinkler system in order to comply with life and fire safety code requirements. After exploring all avenues and working with the state and local fire chief, the Facility Committee developed, and the Board approved, a "life safety package" to meet these requirements, including installation of the sprinkler system, application of fire retardant on interior wood surfaces, replacement of selected windows to improve egress, and asbestos abatement above the 7th and 8th grade bathrooms (where a sprinkler head must be installed). Contract estimates are being gathered for a bond to fund completion of this work. Preliminary estimates at the time of this writing place the bond at approximately \$300,000.

#### **Health Insurance**

The Health Insurance Committee focus continued to be on locating and evaluating alternative health insurance options that maintain quality coverage while lowering, or at least capping, the cost of health insurance for both the district and its employees. A considerable amount of time was spent exploring the feasibility and availability of Consumer Driven Health Plans (HRAs and HSAs) that offer high quality coverage at a low cost based on a high deductible model.

The Committee first completed a comparative analysis of the options available to public employees through the state's two largest carriers – Cigna and Blue Cross Blue Shield (BCBS) – and then compared those offerings to the newly available Pilgrim HMO plan. Cigna and BCBS both follow corporate policies that require public employees to purchase through one of two insurance brokers. This means that as a public employer, if the school chooses to offer Cigna or BCBS, the two networks with the most comprehensive networks of providers in the state, it must sign up through one of these brokers. Pilgrim is a non-profit group out of Massachusetts that has recently extended its network northward to our region. At the time of the Committee and Board's initial assessment, there were many Vermont and some New Hampshire providers that were not included in the Pilgrim network and the savings, in comparison to the reduced quality, were not significant. The committee will continue to watch its growth and success within the region.

In regards to the consumer driven health plan model, Board members Bucklin and Forman took a particular interest in gathering information for the committee and Board to review, only to find that while both Cigna and BCBS offer consumer driven plans, the district's provider, SchoolCare, does not currently offer that option and the LGC option that

the town currently subscribes to is based on moderate increases in deductibles and does not offer the substantial savings typically associated with HRA and HAS plans.

Finally, when faced with limited new options yet still wanting to find ways to manage costs, the Committee recommended further education for district employees to encourage enrollment in the HMO option. Based upon the earlier comparative analysis, committee members felt that there were few differences between the quality of HMO and POS coverage. As a result we invited our SchoolCare representative to address employees prior to the open enrollment period in June and again during the contract negotiations cycle. The proposed contract, which limits the district contribution to a percentage of the HMO only, offers significant health insurance savings to the district as well as to employees who opt to switch to the HMO. However, the committee will continue to seek options that offer even greater savings. Because the proposed contract includes new language that allows for changes to health insurance coverage during the term of the contract through mutual agreement of the District and the union, there is the opportunity to take advantage of future savings as options change over time.

#### **Athletic Committee**

The Athletic Committee continues to meet on a monthly basis and has provided policy guidance as well as operational support to the Board and the school in general for our sports programs. To date, the Athletic Committee: developed a post season survey for parents and student athletes that will support the development of our sports programs in the future; worked with the town athletic commission on a plan to transfer 5th & 6th baseball & softball to school auspices; developed a policy regarding coaches skills and first-aid training; reviewed and made recommendations regarding the school athletic budget; and coordinated volunteer support for numerous school sporting programs including the first Plainfield Soccer Cup.

In the coming year, the Athletic Committee will be working to develop a set of policy recommendations for the Board regarding competitive tryouts for 7th & 8th grade sports, 'play-time' for 7th & 8th grade student-athletes; and the ability for student-athletes to play multiple school sponsored sports in the same season.

#### **Other Committees**

School Board members were active in other committee work as well, including representation on the town KUA Study Committee, and the Policy Committee which, on a continual basis, reviews the school Board policy manual with an eye to keeping it current in light of ever-changing

state and federal laws, regulations, and court cases as well as changes in society and the community.

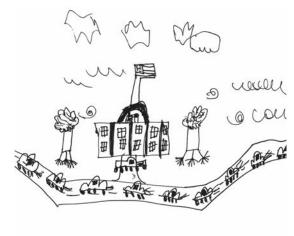
#### **Health and Wellness Council**

The Board also continued to be represented on the school's Health and Wellness Council (formerly the Nutrition Committee), which this year brought forth a key new school policy on Wellness "Nutrition and Physical Activity For a Healthy Lifestyle". Driven by a need to comply with new federal regulations, this policy was the result of extensive research by and expertise of the Council members, and community input. As stated in the school's policy, scientific research has identified a positive relationship between adequate nutrition, physical activity, and academic success, and the School District strives to promote a healthy school by supporting wellness, including good nutrition and regular physical activity as a part of a total learning environment. Considerable research by the committee and thoughtful balancing of a need to promote and model a healthy lifestyle while not impinging unduly on parental choice led to the creation and adoption of a balanced policy for our school. The Council also continues its terrific work in the school garden, which brings old and young together to learn about our farming heritage and the whims of "mother earth." The garden also teaches us to adapt to one another--to be tolerant, creative, persevere and enjoy.

The Board would like to thank the many community members who have contributed their time and knowledge to service on Board and school committees. These individuals and committees are vital to the work of the Board. They devote their time and expertise to specialized issues that ultimately results in better, more informed decision-making by the Board, and a better school and educational experience for our children. It is no wonder that for the second year in a row the school was recognized by the state as a "Blue Ribbon School" for an outstanding level of volunteer involvement.

Respectfully submitted,

Carin G. Reynolds Chair



Byshamus

#### PLAINFIELD SCHOOL DISTRICT – BUDGET ANALYSIS

#### 2006/07 Surplus -

We expect to end the 2006/07 school year with a surplus of approximately \$26,000. With less than half of the school year remaining, we have not carried this amount into the 2007/08 revenue column. If we end the 2006/07 school year with this surplus, it will be used as a 2007/08 revenue. This year we expect to have a savings in high school tuition (\$56,000). We have encountered significantly higher costs in Special Education transportation (\$19,000). In addition, we will be overspending salaries due to post-retirement benefits (\$28,000).

#### 2007/08 Expenditures -

Proposed expenditures for the 2007/08 school year total \$5,157,879, a \$169,628 (3.40%) increase over this year's budget of \$4,988,251. Highlights of the Budget are as follows:

Approved 2006/07 Budget	4,988,251
Increases:	
Salary Increases for Total Staff	29,815
Benefit Allocation for Total Staff	94,469
Co-Curricular/Athletic	20,956
Regular Education (Books, Supplies, Equipment, Software, Contracted Services, Dues/Fees)	14,424
Special Education (Books, Supplies, Equipment, Software, Contracted Services, Dues/Fees	23,600
Transportation – Regular Education	5,800
Transportation – Special Education	35,000
High School Tuition	16,860
Subtotal increases	240,924
Decreases:	
Sewer Fees	(38,000)
Federal/State Grants	(8,940)
Debt Service	(4,356)
Building Repair (Transfer from Reserve Fund)	(20,000)
Subtotal Decreases	(71,296)
Total net increase	169,628
Proposed 2007/08 Budget	5,157,879

The most significant increase in expenditures is in the benefit allocation line, accounting for \$94,469 of the \$169,628 net increase. Of the \$94,469, \$48,242 reflects medical insurance inflation, \$38,351 represents mandatory New Hampshire Retirement System employer contribution increase, and the remaining amount of increases is attributed to non-union personnel benefits.

Lebanon announced a tuition decrease of 1.86%. Our current tuition is \$11,262 per student. The 2007/08 tuition rate is \$11,043. As you can see, the rate per student has decreased. We had an approved budget 2005/06 for 99.5 students to attend Lebanon High School. We have estimated that 103 students will attend Lebanon High School in the fall of 2007. We are assuming that all current 8<sup>th</sup> graders will attend Lebanon High School, even though some may opt for Kimball Union Academy.

#### 2007/08 Revenues -

Non Tax Revenues are projected to be \$1,006.991, which translates into \$111,763 less than 2006/07. Most of the decrease is attributed to the prior year Surplus line, which is used to offset local tax dollars in the subsequent year. The most significant change in expected revenues for next year is the fact that we do not have a surplus to help offset the amount to be raised from taxes.

#### 2007/08 Bottom Line -

The \$169,628 increase in spending, combined with the \$111,763 drop in revenue, will require local tax dollars to support this budget proposal to be increased by \$281,391 over last years amount. The 2007/08 estimated local tax effort of \$4,150,888 represents a 7.27% increase over the 2006/07 year's total of \$3,869,497.

The items set forth in this analysis *do not* include any of the separate warrant articles, which, if passed, will increase the tax effort necessary to fund those articles. The articles, which include; \$74,767 for the PEA contract, \$34,117 for the PSSA contract, \$25,000 for an assistant principal and \$20,000 to be placed in the Maintenance Reserve Trust Fund would add \$153,884 to the spending package and to the "tax dollars needed" totals listed above. Spending would increase by 6.49% (as opposed to the 3.4% mentioned above), while the local tax dollars would increase by 11.25% (as opposed to the 7.27% mentioned above).

Respectfully Submitted, **Beth Bierwirth** - Finance

PLAIR	NFIELD SCHOO	L DISTRICT RI	EVENUE REPOR	т	
		/ERALL SUMM		·•	
Category:	2005/06	2006/07	2006/07	2007/08	2007/08
	AUDITED	OFFICIAL	TOTAL YEAR	BUDGET	Increase or
	ACTUAL	BUDGET	ESTIMATE	ESTIMATE	(Decrease)
LOCAL SOURCES:					
Prior Year Surplus or (Deficit)	87,320	96,449	96,449	-	(96,449)
Interest Income	14,039	5,000	5,000	5,000	-
Food Service Revenues	44,799	40,000	40,668	40,668	668
Prior Year Surplus or (Deficit)	617				
Tuition Revenues		-	-	-	-
Transfer in Food Service	4,483				
Transfer from Reserve Funds	-	40,000	40,000	-	(40,000)
Deficit/Supplemental Approp	-	-		-	-
Other	5,348	1,000	1,047	1,047	47
Total Local	156,606	182,449	183,164	46,715	(135,734)
STATE SOURCES:					
NH Adequacy Grant	781,566	781,566	781,566	813,556	31,990
NH Building Aid	28,796	27,099	27,099	27,967	868
Catastrophic Aid	10,285			-	-
Child Nutrition	709	700	753	753	53
Other	-	-	-		-
Total State	821,356	809,365	809,418	842,276	32,911
FEDERAL SOURCES:					-
FEDERAL SOURCES.					
Federal Grant Programs	94,392	97,940	97,248	89,000	(8,940)
Child Nutrition	7,757	9,000	9,789	9,000	(0,340)
Medicaid	28,590	20,000	20,289	20,000	
Other	20,330	20,000	20,203	20,000	_
Total Federal	130,739	126,940	127,326	118,000	(8,940)
Total redelal	130,739	120,340	127,320	110,000	(0,940)
TOTAL NON-TAX REVENUES	1,108,701	1,118,754	1,119,908	1,006,991	(111,763)
Property Tax Dollars Needed	3,697,381	3,869,497	3,869,497	4,150,888	281,391
TOTAL BUDGET	4,806,082	4,988,251	4,966,167	5,157,879	169,628
	.,555,552	.,555,251	.,000,101	, 5,.5.,5.	
SUMMARY:					
TOTAL REVENUES	4,806,082	4,988,251	4,989,405	5,157,879	
TOTAL EXPENDITURES	4,729,635	4,988,251	4,962,567	5,157,879	
CURRILLIC OR (OFFICER)	70 447		20.020		
SURPLUS OR (DEFICIT)	76,447	0	26,838	0	<u> </u>

	PLAINFIELD	SCHOOL DIST	PLAINFIELD SCHOOL DISTRICT EXPENDITURE REPORT	URE REPORT		
	2005/06	2006/07	2006/07	2007/08	2007/08	2007/08
	TOTAL YEAR	APPROVED	TOTAL YR	PROPOSED	\$\$ Incr. Over	% Incr. Over
Category:	ACTUAL	BUDGET	ESTIMATE	BUDGET	06/07 Budget	06/07 Budget 06/07 Budget
1- REGULAR INSTRUCTION						
Teacher Salaries	1,114,092	1,137,982	1,145,779	1,178,880	40,898	3.59%
Ed Assistant Salaries	34,530	44,912	41,705	21,882	(23,030)	-51.28%
Tutors	3,059	3,000	3,000	3,500		16.67%
Substitutes	15,609	26,000	26,000	27,000	1,000	3.85%
Employee Benefits	410,738	407,920	419,428	456,052	48,132	11.80%
Contracted Services	3,905	6,300	11,462	10,620	4,320	68.57%
Equipment Repair	902	200	200	1,750	1,250	250.00%
Tuition	1,070,175	1,120,569	1,064,259	1,137,429	16,860	1.50%
Supplies	24,874	25,920	26,012	28,000	2,080	8.02%
Textbooks	16,060	13,500	13,907	10,000	(3,500)	-25.93%
Software	4,060	2,000	2,263	3,800	1,800	%00'06
New Equipment	19,845	479	2,720	2,200	1,721	359.29%
Furniture	6,192	1,602	3,084	5,450	3,848	240.20%
Dues & Fees	10,293	13,355	13,355	16,260	2,905	21.75%
Total Regular Instruction	2,734,138	2,804,039	2,773,474	2,902,823	98,784	3.52%
2- SPECIAL EDUCATION						
Teacher Salaries	189 049	202 120	202 120	212 560	10 440	5 17%
Ed Assistant Salaries	181,228	198,233	201,626	213,297	15,064	7.60%
Substitutes	7,167	3,500	3,500	7,000	3,500	100.00%
Employee Benefits	179,977	192,950	192,950	202,120	9,170	4.75%
Contracted Services	42,832	46,000	47,277	67,000	21,000	45.65%
Tuition	5,253	36,000	36,000	40,000	4,000	11.11%
Supplies	1,946	2,030	2,030	2,000	(30)	-1.48%
Books	696	200	284	200	300	150.00%
Software	1,433	200	200	200	'	0.00%
Equipment	4,961	2,000	2,000	2,000	'	0.00%
Other	299	200	200	1,000	300	42.86%
Total Special Education	615,114	684,233	688,987	747,977	63,744	9.32%

	PLAINFIELD	SCHOOL DIST	PLAINFIELD SCHOOL DISTRICT EXPENDITURE REPORT	URE REPORT		
	2005/06	2006/07	2006/07	2007/08	2007/08	2007/08
	TOTAL YEAR	APPROVED	TOTAL YR	PROPOSED	\$\$ Incr. Over	% Incr. Over
Category:	ACTUAL	BUDGET	ESTIMATE	BUDGET	06/07 Budget 06/07 Budget	06/07 Budget
3 - CO-CURRICULAR						
		0	0			i i
Advisors	8,190	9,800	9,800	10,050	250	2.55%
Coacnes	14,830	2,200	2,700	38,111	18,011	89.61%
Employee benefits	1,701	2,230	2,230	2,500	020	9.17%
Cincials Simplified & Contracted Simplified	4,231	3,020	2,033	0,700	930	10.90%
Supplies & Collidation over	3,909	1,130	1,544	0,000	1,400	19.305/0
Dues & rees	1,477	0,530	000,1	1,00		00.01
I otal Co-Curric./Athletics	34,398	46,710	46,839	67,666	20,956	44.86%
4 - GUIDANCE						
Salaries	48,005	51,847	51,777	51,777	(02)	-0.14%
Employee Benefits	21,026	21,945	21,972	23,922	1,977	9.01%
Testing	9,373	5,500	5,500	5,500	-	%00.0
Supplies	163	200	200	200	•	%00.0
Books	623	300	300	300	•	%00.0
Total Guidance	79,190	80,092	80,049	81,999	1,907	2.38%
A - UFAI TU						
Salaries	40,828	43,986	43,986	43,986	1	0.00%
Employee Benefits	20,211	21,034	21,014	22,886	1,852	8.80%
Supplies	133	1,030	1,030	1,050	20	1.94%
Equipment		1				
Total Health	61,172	66,050	66,030	67,922	1,872	2.83%

	PLAINFIELD	SCHOOL DIST	PLAINFIELD SCHOOL DISTRICT EXPENDITURE REPORT	URE REPORT		
	2005/06	2006/07	2006/07	2007/08	2007/08	2007/08
	TOTAL YEAR	APPROVED	TOTAL YR	PROPOSED	\$\$ Incr. Over	% Incr. Over
Category:	ACTUAL	BUDGET	ESTIMATE	BUDGET	06/07 Budget 06/07 Budget	06/07 Budget
6 - STAFF/CURRICULUM DEVELOPMENT	ELOPMENT		-			
Stinends	4 500	9 6 600	0099	7 200	900	%6U 6
Staff DevelopTeachers	5,629	12.525	12.525	12.400	(125)	-1.00%
Staff Development-Support	2.357	4.025	4,037	4.800	775	19.25%
Prof.DevCollege Course.	4,318	2,000	2,000	7,000	'	0.00%
Staff Training Workshops	4,772	5,000	2,000	5,000	-	0.00%
Total Staff/Curric Develor	21,576	35,150	35,162	36,400	1,250	3.56%
7 - LIBRARY						
Teacher Salaries	51,855	35,094	22,660	25,660	(9,434)	-26.88%
Ed Assistant Salaries	13,436	14,201	14,775	14,775	574	4.04%
Employee Benefits	24,422	34,744	30,103	32,103	(2,641)	%09'2-
Contracted Services	099	1,200	1,200	1,200	•	0.00%
Supplies	718	1,000	1,000	1,000	•	0.00%
Books	4,448	000'9	000'9	000'9	•	0.00%
Software	655	006	006	006	-	0.00%
Equipment		1	•	•	-	0.00%
Furniture		1	•	•	•	0.00%
Total Library	96,194	93,139	79,638	81,638	(11,501)	-12.35%
8 - INFORMATION SERVICES						
Supplies	-	4,700	4,700	3,850	(820)	-18.09%
Software	-	1,350	1,350	1,550	200	14.81%
New Equipment	-	3,460	3,460	•	(3,460)	-100.00%
Replacement Equipment	-	6,940	6,940	6,530	(410)	-5.91%
Contracted Services	-	5,800	5,800	5,800	-	0.00%
Repairs & Maintenance	-	1,000	1,000	2,000	1,000	100.00%
Total Information Services	-	23,250	23,250	19,730	(3,520)	-15.14%

	PLAINFIELD	SCHOOL DIST	PLAINFIELD SCHOOL DISTRICT EXPENDITURE REPORT	URE REPORT		
	2005/06	2006/07	2006/07	2007/08	2007/08	2007/08
	TOTAL YEAR	APPROVED	TOTAL YR	PROPOSED	\$\$ Incr. Over	% Incr. Over
Category:	ACTUAL	BUDGET	ESTIMATE	BUDGET	06/07 Budget 06/07 Budget	06/07 Budget
9 - SCHOOL BOARD						
School Board Stipends	1,550	1,550	1,550	1,550	•	0.00%
Treasurer Stipend	400	400	400	400	1	0.00%
Advertising	208	300	300	300	1	0.00%
Board Travel, Meetings, etc	1,642	2,500	2,500	2,500	1	0.00%
Criminal Records Checks	1,577	750	875	1,000	250	33.33%
Recording Secretary	1,320	1,200	1,200	1,350	150	12.50%
Dues	3,003	3,030	3,030	3,500	470	15.51%
Legal Services	6,985	2,000	4,200	4,000	(1,000)	-20.00%
Auditor Services	4,750	4,200	4,200	2,000	800	19.05%
District Meeting Expenses	1,267	1,000	1,000	1,000	-	0.00%
Total School Board	22,702	19,930	19,255	20,600	029	3.36%
10 - SAU OFFICE						
Salaries	115,317	116,095	113,708	118,705	2,610	2.25%
Contracted Services	3,929	2,000	8,017	3,000	(2,000)	40.00%
Employee Benefits	090'6	17,926	17,926	21,829	3,903	21.77%
Telephone	1,248	1,500	1,500	1,500	-	0.00%
Supplies/Advertising	8,387	5,700	5,700	8,000	2,300	40.35%
Dues, Fees, Mtgs., Travel	4,012	4,000	4,000	4,050	20	1.25%
Software/Equipment	5,473	2,000	2,000	2,000	-	0.00%
Total SAU Office	147,426	152,221	152,851	159,084	6,863	4.51%

	PLAINFIELD	SCHOOL DIST	PLAINFIELD SCHOOL DISTRICT EXPENDITURE REPORT	URE REPORT		
	2005/06	2006/07	2006/07	2007/08	2007/08	2007/08
	TOTAL YEAR	APPROVED	TOTAL YR	PROPOSED	\$\$ Incr. Over	% Incr. Over
Category:	ACTUAL	BUDGET	ESTIMATE	BUDGET	06/07 Budget	06/07 Budget 06/07 Budget
11 - PRINCIPAL'S OFFICE			-			
Administrative Salaries	75.250	80.000	84.000	80.000		%00 0
Office/Secretarial Salaries	52,742	53,464	54,126	53,126	(338)	-0.63%
Employee Benefits	64,495	63,386	63,552	67,215	3,829	6.04%
Contracted Services	17,040	6,360	6,360	10,560	4,200	66.04%
Telephone	5,150	5,000	4,996	5,200	200	4.00%
Postage	1,996	2,200	2,200	2,200	-	%00'0
Printing	1,362	1,500	1,500	200	(1,000)	%29°-
Travel	737	1,000	1,000	1,000	-	%00'0
Supplies	1,558	2,100	2,100	2,100	•	%00'0
Equipment	4,094	2,100	2,100	1,000	(1,100)	-52.38%
Dues & Fees	2,011	3,600	3,600	2,800	(800)	-22.22%
Prior Year Expense	4,223					
Total Principal's Office	230,658	220,710	225,534	225,701	4,991	2.26%
12 - EMPLOYEE BENEFITS						
Medical Insurance	472,440	480,674	480,960	528,916	48,242	10.04%
Dental Insurance	28,747	29,998	31,341	31,482	1,484	4.95%
Life & AD&D Insurance	5,014	3,588	3,533	3,608	70	0.56%
Disability Insurance	11,153	12,159	11,973	12,159	-	%00'0
Flex Plan Administration	497	750	750	1,000	250	33.33%
F.I.C.A.	149,299	158,151	157,502	160,439	2,288	1.45%
Retirement	62,844	67,538	68,444	105,889	38,351	56.78%
Workers' Comp Insurance	6,410	6,894	7,473	7,586	692	10.04%
Annuities	30,594	38,335	40,280	41,477	3,142	8.20%
Unempl.Comp Insurance						
Subtotal Employee Ben.	766,998	798,087	802,256	892,556	94,469	11.84%
Transfer to Other Functions	(766,998)	(798,087)	(802,256)	(892,556)	(94,469)	
Net Total Employee Benefits	its					

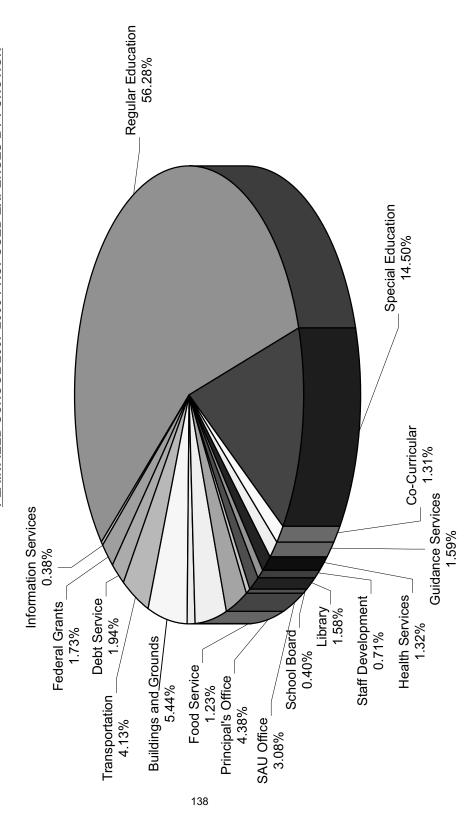
	PLAINFIELD	SCHOOL DIST	PLAINFIELD SCHOOL DISTRICT EXPENDITURE REPORT	URE REPORT		
	2005/06	2006/07	2006/07	2007/08	2007/08	2007/08
	TOTAL YEAR	APPROVED	TOTAL YR	PROPOSED	\$\$ Incr. Over	% Incr. Over
Category:	ACTUAL	BUDGET	ESTIMATE	BUDGET	06/07 Budget	06/07 Budget 06/07 Budget
13 - FEDERAL GRANTS		-				
IDEA (Coop Ed)	40 070	000	52 887	000	(1000)	1 850/
Pre School	2 534	2 540	4 445	3.500	096	37 80%
Title 2 (Quality Teachers)	3.645	3.600	6,368	4,000	400	11.11%
Title 5 (Innovative)	2,280	1,300	890	1,000	(300)	-23.08%
Title 4(Safe & DrugFreeSchools)	2,202	1,500	1,714	1,500		0.00%
Rural Education (REAP)	34,853	35,000	30,944	26,000	(000,6)	-25.71%
Other						
Total Grants	94,392	97,940	97,248	89,000	(8,940)	-9.13%
14 - OPERATION OF BLIII DING	Œ					
Custodial Salaries/Wages	69,887	81,078	81,018	81,618	540	%290
Employee Benefits	35,179	37,050	37,497	40,864	3,814	10.29%
Contracted Services	10,016	11,300	11,300	14,350	3,050	26.99%
Building Repairs	34,282	30,000	30,000	34,000	4,000	13.33%
Property & Liability Insuran.	10,017	12,500	12,500	12,500	•	%00'0
Supplies	13,329	13,500	13,500	13,500	•	%00'0
Electricity	22,722	24,500	24,500	24,500	-	%00'0
Fuel Oil	35,658	50,000	44,045	20,000	-	%00'0
Sewer Fees		44,000	40,400	6,000	(38,000)	-86.36%
Equipment	3,303	875	875	3,400	2,525	288.57%
Total Operation of Building	234,393	304,803	295,635	280,732	(24,071)	-7.90%
15 - TRANSPORTATION	-	•				
Student Transportation	143,591	149,500	149,500	153,800	4,300	2.88%
Special Ed Transportation	2,331	7,000	25,452	42,000	35,000	200.00%
Athletic Trips	4,118	5,500	5,500	5,500	_	0.00%
Field Trips	11,243	10,000	10,000	11,500	1,500	15.00%
Total Transportation	161,283	172,000	190,452	212,800	40,800	23.72%

	PLAINFIELD	SCHOOL DIST	PLAINFIELD SCHOOL DISTRICT EXPENDITURE REPORT	URE REPORT		
	2005/06	2006/07	2006/07	2007/08	2007/08	2007/08
	TOTAL YEAR	APPROVED	TOTAL YR	PROPOSED	\$\$ Incr. Over	% Incr. Over
Category:	ACTUAL	BUDGET	ESTIMATE	BUDGET	06/07 Budget 06/07 Budget	06/07 Budget
16- FOOD SERVICES						
Salaries	11,264	11,890	11,890	11,890		0.00%
Employee Benefits	1,862	1,927	2,106	2,106	179	9.29%
Contracted Services	38,171	40,000	40,000	40,000	1	0.00%
Repairs	1	1,000	1,000	1,000	1	0.00%
Transportation	009	1,000	1,000	1,000	•	0.00%
Supplies	6,468	7,500	7,500	7,500	•	0.00%
Other						
Total Food Service	58,365	63,317	63,496	63,496	179	0.28%
17 - DEBT SERVICE						
Principal	000'06	85,000	85,000	85,000	1	0
Interest	24,151	19,667	19,667	15,311	(4,356)	-22.15%
Total Debt Service	114,151	104,667	104,667	100,311	(4,356)	-4.16%
18 - TRANSFERS						
Trans. Maint. Trust	20,000	20,000	20,000		(20,000)	-100.00%
Trans. Spec. Ed. Trust						
Trans. Food Service	4,483					
Total Transfers	24,483	20,000	20,000		(20,000)	
TOTAL EXPENDITURES	4,729,635	4,988,251	4,962,567	5,157,879	169,628	3.40%

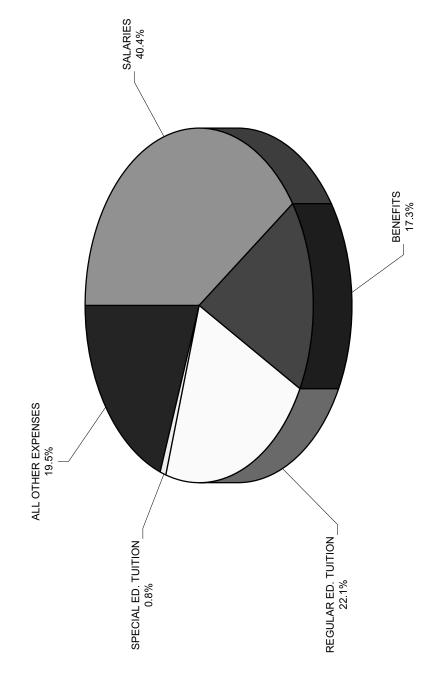
# PLAINFIELD SCHOOL DISTRICT 2007-2008 PROPOSED BUDGET EXPENSE SUMMARY

Category:	2004/05	2005/06	2005/06	2006/07	\$\$ Increase	% Increase
	AUDITED	APPROVED	ESTIMATED	PROPOSED	or (Decrease)	or (Decrease)
	ACTUAL	BUDGET	ACTUAL	BUDGET	vs. 2005/06	vs. 2005/06
					Budget	Budget
REGULAR EDUCATION	2,734,138	2,804,039	2,773,474	2,902,823	98,784	3.52%
SPECIAL EDUCATION	615,114	684,233	688,987	747,977	63,744	9.32%
CO-CURRICULAR	34,398	46,710	46,839	999'29	20,956	44.86%
GUIDANCE	79,190	80,092	80,049	81,999	1,907	2.38%
НЕАLTH	61,172	090'99	06,030	67,922	1,872	2.83%
STAFF/CURRICULUM DEV.	21,576	35,150	35,162	36,400	1,250	3.56%
LIBRARY	96,194	93,139	79,638	81,638	(11,501)	(12.35%)
INFORMATION SERVICES	0	23,250	23,250	19,730	(3,520)	(15.14%)
SCHOOL BOARD	22,702	19,930	19,255	20,600	029	3.36%
SAU OFFICE	147,426	152,221	152,851	159,084	6,863	4.51%
PRINCIPAL'S OFFICE	230,658	220,710	225,534	225,701	4,991	2.26%
<b>OPERATION OF BUILDING</b>	234,393	304,803	295,635	280,732	(24,071)	(%06.7)
TRANSPORTATION	161,283	172,000	190,452	212,800	40,800	23.72%
FOOD SERVICE	58,365	63,317	63,496	63,496	179	0
DEBT SERVICE	114,151	104,667	104,667	100,311	(4,356)	-4.16%
FEDERAL GRANTS	94,392	97,940	97,248	89,000	(8,940)	(9.13%)
TRANSFERS	24,483	20,000	20,000		(20,000)	
TOTALS	4,729,635	4,988,251	4,962,567	5,157,879	169,628	3.4%

# PLAINFIELD SCHOOL 2007-2008 PROPOSED EXPENSES BY FUNCTION



PLAINFIELD SCHOOL 2007-2008
PROPOSED EXPENSES BY OBJECT



# 10 YEAR DEBT SCHEDULE FOR PLAINFIELD SCHOOL DISTRICT

INTEREST START DATE: 205 DAYS 7/20/2000 FIRST INTEREST PAYMENT: 2/15/2001 NET INTEREST COST: 5.1400%

1NTEREST 25 572 33
22,453.00
20,147.50
7,841.25
17,841.25
15,535.00
15,535.00
13,228.75
13,228.75
10,922.50
10,922.50
8,744.38
8,744.38
6,566.25
6,566.25
4,388.13
4,388.13
2,210.00
2,210.00

\$ 247,193.60 \$ 1,122,193.60 \$ 1,122,193.60

\$ 875,000.00

TOTALS

# TREASURER'S REPORT 2005-2006 SCHOOL YEAR

7/1/05	Balance Mascoma Savings	37,931.75
7/1/05	Balance NH Public Investment Pool	157,589.26
7/1/05	Subtotal	195,521.01
	Total Expenditures (7/1/05 through 6/30/06)	4,729,635.00
	Total Receipts (7/1/05 through 6/30/06)	4,806,082.00
6/30/06	Balance Mascoma Savings	267,591.93
6/30/06	Balance NH Public Investment Pool	4,376.08
6/30/06	Total Cash Available	271,968.01

Respectfully submitted, Jeffrey Moore Treasurer



# PLODZIK & SANDERSON

Professional Association/Accountants & Auditors
193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX-224-1380

### INDEPENDENT AUDITOR'S REPORT

To the Members of the School Board Plainfield School District Meriden, New Hampshire

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Plainfield School District as of and for the year ended June 30, 2006 which collectively comprise the Plainfield School District's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the School District's management. Our responsibility is to express opinions on the financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of the Plainfield School District as of June 30, 2006, and the respective changes in financial position thereof for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The budgetary comparison information is not a required part of the basic financial statements, but is supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

The Plainfield School District has not presented a management's discussion and analysis that accounting principles generally accepted in the United States of America, have determined is necessary to supplement, although not required to be part of, the basic financial statements.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Plainfield School District's basic financial statements. The individual fund schedules are presented for the purposes of additional analysis and are not a required part of the basic financial statements. They have been subjected to the auditing procedures applied in the audit of the basic financial statements, and in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

August 8, 2006

Pladrik & Sanderson Professional association

# 2006-2007 PLAINFIELD TEACHERS' SALARY SCHEDULE

Track 1.0340 Step 1.0348 Longevity 1.000

STEP	BA/BS	BA+15	BA+30/MA	MA+15	MA+30
1	\$30,000	\$31,020	\$32,075	\$33,165	\$34,293
2	\$31,062	\$32,118	\$33,210	\$34,339	\$35,507
3	\$32,162	\$33,255	\$34,386	\$35,555	\$36,764
4	\$33,300	\$34,432	\$35,603	\$36,814	\$38,065
5	\$34,479	\$35,651	\$36,863	\$38,117	\$39,413
6	\$35,699	\$36,913	\$38,168	\$39,466	\$40,808
7	\$36,963	\$38,220	\$39,519	\$40,863	\$42,252
8	\$38,272	\$39,573	\$40,918	\$42,310	\$43,748
9	\$39,627	\$40,974	\$42,367	\$43,807	\$45,297
10	\$41,029	\$42,424	\$43,867	\$45,358	\$46,900
11	\$42,482	\$43,926	\$45,420	\$46,964	\$48,561
12	\$43,986	\$45,481	\$47,028	\$48,626	\$50,280
13	\$45,543	\$47,091	\$48,692	\$50,348	\$52,060
14	\$47,155	\$48,758	\$50,416	\$52,130	\$53,903
15	\$48,824	\$50,484	\$52,201	\$53,976	\$55,811
16	\$50,553	\$52,271	\$54,049	\$55,886	\$57,786
17	\$52,342	\$54,122	\$55,962	\$57,865	\$59,832

# PLAINFIELD TEACHERS - 2006-2007 SALARY SCHEDULE GRID

Track	Bacl	Bachelor	Bache	Bachelor +15	Bachel Mas	Bachelor + 30/ Masters	Maste	Masters + 15	Maste	Masters + 30
step	FTE's	salary	FTE's	salary	S,3L4	salary	FTE's	salary	FTE's	salary
1	l	\$30,000		\$31,020	8.0	\$32,075		\$33,165		\$34,293
2		\$31,062		\$32,118		\$33,210		\$34,339		\$35,507
3		\$32,162		\$33,255		\$34,386	1.0	\$35,555		\$36,764
4		\$33,300		\$34,432		\$35,603		\$36,814		\$38,065
5		\$34,479		\$35,651		\$36,863		\$38,117		\$39,413
9	1	\$35,699		\$36,913		\$38,168		\$39,466		\$40,808
7		\$36,963		\$38,220	1.0	\$39,519		\$40,863		\$42,252
8		\$38,272		\$39,573	1.0	\$40,918		\$42,310		\$43,748
6		\$39,627		\$40,974		\$42,367		\$43,807		\$45,297
10	0.554	\$41,029		\$42,424		\$43,867		\$45,358		\$46,900
11		\$42,482		\$43,926		\$45,420	1.0	\$46,964		\$48,561
12	1	\$43,986		\$45,481	9.0	\$47,028		\$48,626		\$50,280
13		\$45,543	1.0	\$47,091		\$48,692	1.0	\$50,348		\$52,060
14		\$47,155		\$48,758	1.0270	\$50,416		\$52,130		\$53,903
15		\$48,824		\$50,484	0.8	\$52,201		\$53,976	1.097	\$55,811
16		\$50,553		\$52,271	1.0	\$54,049		\$55,886		\$57,786
17	1.0	\$52,342	1.0	\$54,122	5.55	\$55,962		\$57,865	6.554	\$59,832
		\$184,757		\$101,213		\$592,490		\$132,867		\$453,364
H			c		44 777		c		7 664	280.80
	4		7 0		11.777		0		100.7	20.302
#of Staff	5		2		13		3		8	31

# <u>PLAINFIELD ENROLLMENT – OCTOBER 1, 2006</u>

GRADE	BOYS	GIRLS	TOTAL
K	10	15	25
1	10	17	27
2	14	17	31
3	19	13	32
4	18	19	37
5	20	14	34
6	19	12	31
7	17	21	38
8	<u>15</u>	<u>23</u>	<u>38</u>
SUB TOTAL	142	151	293
Total Home Study Students	6	5	<u>11</u>

**TOTAL** Enrollment with Home Study = 304

# PLAINFIELD ELEMENTARY SCHOOL CLASS OF 2006

Jennifer Anderle	Jacob Marsh
Shane Arsenault	Dillon McCarthy
Nathan Braginetz	Katherine Minard
Cody Cantlin	Nicholas Morse
Emma Clark	Burke Patterson
Brian Clukey	Melvin Pierce
Benjamin DeFoe	Abby Plummer
Therese Ellis	Nyisha Sangermano
John Galvin	Nils Scheie
Lucas Goodwin	Molly Smith
Eric Hebert	Emily Tassinari
Kelsey Higgens	Denise Thorburn
Benjamin Hollander	Hillary Ward
Ainsley MacDonald	Travis Woodbury

# **KIMBALL UNION ACADEMY- 2005-2006**

(Plainfield Residents)

# Grade 9

Timothy Adams Nikolai Girouard Julia Moore Alexandra Barnicle Stephen Goodrow Alyssa Reetz Christopher Woodburn Ethan Creeger Adam McNamara

Grade 10

Olivia Fauver

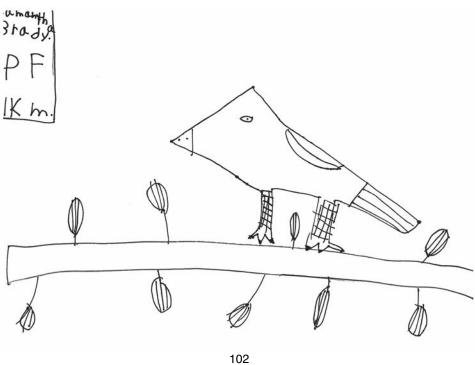
Calvin Dewey Kelly O'Leary Walter Scott Lauren Lenz Corina E. Ryan Sarah Stender

Grade 11

Matthew Cricco Skylar Herbert Allison Moehrke Samantha Goodrow Trevor McGraw Nathaniel D. Plummer Jason McNamara Rachel Gordon Emily B. Sheehan

Grade 12

Tyler Dewdney Erik Heaton Jeffrey Galvin Nathan McNamara



# **2006 Plainfield Elementary School Award Recipients**

<u>Athletics:</u> Garipay - Beaupre Scholar - Athlete: **Ainsley MacDonald** ~ Grobe - Reisch Sportsmanship: **Ben Hollander** ~ Best Female Athlete: **Kelsey Higgens** ~ Best Male Athlete: **Dillon McCarthy** 

Teachers' Award: Ben Hollander

<u>President's Education Awards for Outstanding Academic Excellence</u>: **Jennifer Anderle, Ben DeFoe, Ben Hollander, Ainsley MacDonald, Katie Minard, Nils Scheie, Emily Tassinari** 

President's Education Award for Outstanding Academic Achievement: Abby Plummer

Scholar Leader Award: Ainsley MacDonald, Ben Hollander

Plainfield Education Association Scholarship Award: Ainsley MacDonald

PTA Citizenship Award: Jennifer Anderle

Cory Taber Award: Abby Plummer

**Townsend Scholarship**: Ainsley MacDonald

Ben and Josh Putnam Scholarship: Ben Hollander

<u>The Herbert E. Ward Memorial Essay Contest</u>: 1<sup>st</sup> Place: Katie Minard – "Teen Suicide"; 2<sup>nd</sup> Place: Jennifer Anderle – "Overindulgence in American Society"; 3<sup>rd</sup> Place: Ben Hollander – "Made in China"; 4th Place: Abby Plummer – "Childhood Obesity in America"; 5th Place: Kelsey Higgens – "Driving Safely in America"; Nils Scheie – "On Overpriced Gasoline"; Honorable Mention: Emily Tassinari – "Immigration"

Presidential Physical Fitness: Ainsley MacDonald

<u>National Physical Fitness</u>: Molly Smith, Lucas Goodwin, Ben DeFoe, Jennifer Anderle, Kelsey Higgens, Abby Plummer, Nick Morse, Emma Clark, Emily Tassinari, Nathan Braginetz

Art Elective Recognition: Jennifer Anderle, Therese Ellis, Eric Hebert, Molly Smith, Hillary Ward,
Dillon McCarthy, Nick Morse, Abby Plummer, Emily Tassingri, Clobal Art

**Dillon McCarthy, Nick Morse, Abby Plummer, Emily Tassinari** ~ <u>Global Art</u> Project Participant: **Therese Ellis** 

# 2006 Plainfield Elementary School Award Recipients

(continued)

Excellence in Chorus: Denise Thorburn

Student Council Recognition: Jennifer Anderle, Katie Minard, Nick Morse,

<u>Math Team</u>: Jennifer Anderle, Ben DeFoe, Ainsley MacDonald, Katie Minard, Kelsey Higgens, Ben Hollander, Nick Morse, Abby Plummer, Nils Scheie, Emily Tassinari

<u>Drama Awards</u>: Director's Award-Abby Plummer

Drama Award - Katie Minard

Subject Area by Class Awards:

Math: Outstanding Merit: Ainsley MacDonald

Excellent Effort: Jennifer Anderle Most Improved: Cody Cantlin

Social Studies Outstanding Merit: Jennifer Anderle

Excellent Effort: Ainsley MacDonald Most Improved: Denise Thorburn

English Outstanding Merit: Emily Tassinari

Excellent Effort: Abby Plummer
Most Improved: Molly Smith

Science Outstanding Merit: Jennifer Anderle

**Excellent Effort:** Ainsley MacDonald

Most Improved: Cody Cantlin

Health Outstanding Merit: Ainsley MacDonald

Excellent Effort: Denise Thorburn Most Improved: Lucas Goodwin

Art 8M Outstanding Merit: Jennifer Anderle

Excellent Effort: Ben DeFoe
Most Improved: Hillary Ward

8R Outstanding Merit: Emily Tassinari

Excellent Effort: Dillon McCarthy

Most Improved: Nick Morse

# **2006 Plainfield Elementary School Award Recipients** (continued)

Spanish Outstanding Merit: Ainsley MacDonald

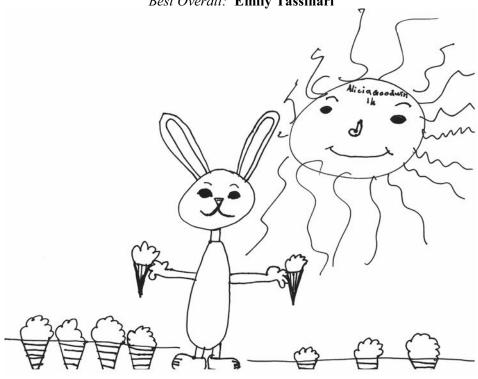
Excellent Effort: Emma Clark Most Improved: Eric Hebert

PE 8M Sportsmanship: Jennifer Anderle

Best Overall: Brian Clukey
Best Overall: Ainsley MacDonald

8R Sportsmanship: Nathan Braginetz

Sportsmanship: Abby Plummer Best Overall: Nick Morse Best Overall: Emily Tassinari



# **LHS TUITION STUDENTS 2005-2006**

Grade 9		
Skylar Aldrich	Kelsey Hardy	Fonda McKinney
Heather Boutin	Joseph Harlow	Amanda Milo
Aaron Brown	Gillian Herbert	Jeremy Pardoe
Sirena Dodge	Colby Higgins	Joshua Putnam
Michael Girouard	Sai Kuppa	Ashlin Rea
Lauren Grobe	Joshua Larocque	Daphne Rondeau
Samantha Harding	Hilary Lynd	Johanna Ruppertsberger
_		Conrad Woodbury
Grade 10		
Sarah Archambeault	MacKenzie Higgens	Megan Pierce
Mark Balch	Ashley Inman	Joshua Roberts
Kyle Bernaby	Nicholas Keating	Brittany Smith
Kameron Bomhower	Andrew Kelly	Christopher Spencer
Francis Bouchard	Alyssa Kleinkauf	Mark Spydell
Calvin Dewey	Anna Knight	Evan Sundell
David Dubeau	Jessica Lambert	Cassandra Talbert
Dylan Grald	Joshua Laroque	Rachel Torrey
Jasmine Hardy	Scott Liang	Katie Wilbur
Colton Hathoot	John McGovern, Jr.	Wylie Wood
Amanda Hawkins	Kim Olson	Ethan Wright
Grade 11		G
Casey Athanas	Ryan Houston	Caitlin Pelletier
Melissa Balch	Tarrah Kelley	Natalie Ruppertsberger
Jacqueline Bruleigh	Noah Lynd	Terry Sams
Jasmine Caple	Brian Macie	Samantha Smarsik
Richard Dubeau	Molly McAllister	Christopher Stebbins
Peter Grippi	Tucker McCarthy	Samantha Swett
Allyson Hawkins	Russell Moore	Chandra Wolfe
John Henahan	Kelly Nichols	Isaac Yeaton
Emily Hohmann	Jeffrey Patterson, Jr.	
•		
Grade 12 Ethan Archambeault	Kristia Callaghan	Fully I is discussion as
	Kristin Gallagher	Erik Livingstone
Adam Bolduc	Brian Gattie	Barbara McCarragher
Ryan Boutin	Danielle Girouard	Danielle Milo
Justin Bradstreet	Emily Hegel	Scott Moses
Corey Cantlin	Ryan Higgins	Kimberly Pierce
Amanda Clark	Kaitlyn Johnson	Bryan Tibbals
Ryan Collins	Bethany Ladd	Dylan Wood
		Samantha Zappia

# **LHS HONORS NIGHT**

On May 4, 2006, LHS students in grades nine, ten, and eleven were recognized for their academic achievements during 2005-2006. The following are awards presented to Plainfield students.

HONORS - student has earned at least a C+ in all courses taken and has received a G.P.A. of 3.0 - Grade 9 - Samantha Harding, Gillian Herbert, Colby Higgins; Grade 10 - Sarah Archambeault, Calvin Dewey, Dylan Grald, Jasmine Hardy, Amanda Hawkins, Mackenzie Higgens, Nicholas Keating, Alyssa Kleinkauf, Max McGuinness, Kim Olson, Joshua Roberts, Cassandra Talbert; Grade 11 - Jacqueline Bruleigh, Allyson Hawkins, Noah Lynd, Natalie Ruppertsberger, Isaac Yeaton

HIGH HONORS - student has earned at least an A- in all courses taken and a G.P.A. of 3.67 - Grade 9 Hilary Lynd; Grade 10 - Andrew Kelly, Anna Knight

MATH TEAM AWARDS - Senior Division - Isaac Yeaton; Intermediate Division - Andrew Kelly, Hilary Lynd

ART AWARDS – Evan Sundell, Hilary Lynd, Nick Keating, Alyssa Kleinkauf, Samantha Swett

NATIONAL MERIT SCHOLARSHIP QUALIFYING RECOGNITION- Noah Lynd

NATIONAL ALTIN EXAMINATION AWARDS – Maxima Cum Laude, Silver Medal – **Jack Henehan**; Cum Laude – **Amanda Milo** 

# DARTMOUTH BOOK AWARD: Natalie Ruppertsberger

For a junior in the top 10% of the class who has made a positive effect on the school community and has excelled in at least one non-academic area.

# SMITH BOOK AWARD: Allyson Hawkins

Given to a student from the top 10% of the class who serves as an example of scholarship and who has demonstrated leadership qualities.

# KODAK YOUNG LEADERS AWARD: Jacqueline Bruleigh

Recognizes a sophomore or junior for outstanding academic and leadership achievements.

# AWARDS CONFERRED ON THE LEBANON HIGH SCHOOL CLASS OF 2006

The following awards were presented to Plainfield student graduates at the Lebanon High School Senior Awards Ceremony at the Opera House on Monday, June 5, 2006.

SENIOR CLASS AWARDS - given to the members of the Class of 2006 who have shown the greatest ability and achievement in the following areas: Social Studies - **Bethany S. Ladd**; Science -**Barbara J McCarragher** 

THE STERLING MELENDY MEMORIAL AWARD – given to the graduating senior with the highest grade average in English and some involvement in athletics - **Bethany S. Ladd** 

RICHARD K. ALLEN CLASS OF 1932 MATHEMATICS AWARD - given to the student who has demonstrated excellence in mathematics in each of four years and who intends to pursue a career in which math is an essential background. The student shall have displayed qualities of good character, including a willingness to help others-**Barbara J. McCarragher** 

ART DEPARTMENT AWARDS - Bethany S. Ladd, Dylan M. Wood

DRAMA CLUB RECOGNITION - for outstanding contribution to the L.H.S. drama productions - **Ryan G. Collins** 

LEBANON ARTS & CRAFTS ASSOCIATION IN MEMORY OF R. ALDEN BURT - given to a senior in recognition of his/her achievement in the field of arts and crafts in memory of Alden Burt, a former teacher at Lebanon High School - **Ryan G. Collins** 

YOUTH IN ACTION SCHOLARSHIP AWARD - given to one or more seniors who best exemplify the spirit of Youth-In-Action by volunteering in their community - **Bethany S. Ladd** 

NEW HAMPSHIRE COMMISSION ON THE STATUS OF WOMEN RECOGNITION - given in recognition of outstanding performance as scholar-athletes - Emily E. Hegel Bethany S. Ladd, Barbara J. McCarragher,

N.H. HIGH SCHOOL MEN'S SCHOLAR/ATHLETE AWARD - Adam J. Bolduc, Brian C. Gattie, Dylan M. Wood

LEBANON EDUCATION ASSOCIATION AWARD - Justin G. Bradstreet

AMERICAN LEGION PAST COMMANDER ASSOC. AWARD - Ryan Z. Higgins

LEBANON HIGH SCHOOL ALUMNI ASSOCIATION SCHOLARSHIP - awarded annually to a son or daughter of a Lebanon High School or West Lebanon High School alumni member - **Amanda M. Clark** 

U.S. ARMY RESERVE SCHOLAR-ATHLETE AWARDS - Bethany S. Ladd

RIVERSIDE ROTARY CLUB AWARD IN MEMORY OF THOMAS DAUPHINAIS - given to a student who exemplifies truth, fairness and friendship as worthy goals in dealing with others - **Bethany S. Ladd** 

LEBANON HISTORICAL SOCIETY - given to a deserving student(s) showing enthusiasm for the study of history - **Dylan M. Wood** 

PEARCE JEWELERS EXCELLENCE IN THE ARTS SCHOLARSHIP - Danielle M. Milo

SHARON ANN LINK MEMORIAL SCHOLARSHIP AWARDS - to recognize one male and one female student each year who has participated in scholastic soccer and have demonstrated achievement in scholarship, citizenship and sportsmanship - **Brian C. Gattie, Emily E. Hegel** 

WILFRED & "JAKE" GAUDREAU MEMORIAL ICE HOCKEY AWARD - presented to the most valuable senior ice hockey player - Adam J. Bolduc

CINDY BAGLEY SOFTBALL AWARD - given to the senior girl who has excelled in offensive performance and displayed enthusiasm and team spirit, while maintaining at least the class average scholastically - **Danielle M. Girouard** 

RAIDER SPIRIT ATHLETIC SCHOLARSHIP - Bethany S. Ladd

LEBANON ROTARY CLUB SCHOLARSHIP - presented to a deserving student(s) pursuing a post-secondary degree - **Brian C. Gattie** 

THE NORTH COUNTRY SECTION OF THE SOCIETY OF WOMEN ENGINEERS — given to a student who has completed 3 years of science and mathematics with distinction and must have been an active citizen of the school and/or community-Highest Honors-**Bethany S. Ladd** 

NANCY MARIE CLARK MEMORIAL SCHOLARSHIP AWARD - presented to a member of the graduating class by the family of Nancy Marie Clark, Class of 1984-Amanda M. Clark

JAMES E. SCHWEDLAND MEMORIAL AWARD - presented by the faculty to a member of the class having overcome some unusual circumstances in obtaining a high school diploma, and in so doing has shown courage, determination, and good spirit - **Justin G. Bradstreet** 

THE WILLIAM A. AND HELEN KELLEY SMITH SCHOLARSHIP AWARD – given to a deserving student pursuing an education or training at a trade school, vocational program or college - **Amanda M. Clark** 

LEBANON WOMENS CLUB AWARD - presented to a senior girl in recognition of good citizenship and who is determined to succeed - **Emily E. Hegel** 

FREDERICK E. CARVER MEMORIAL SCHOLARSHIP AWARD - given to a senior going on to post-secondary education - Kaitlyn R. Johnson

PLAINFIELD P.T.A. AWARD - given to a senior from Plainfield who is going on to post-secondary education - **Bethany S. Ladd** 

KENNETH H. FLEWELLING SCHOLARSHIP - given to a senior who wishes to pursue study in Forestry, Conservation, Natural Resources or Outdoor Recreation Management-**Bethany S. Ladd** 

CLASS OF 1908 ACHIEVEMENT TROPHY AWARD - given to the member of the class who excels in clean sportsmanship, team spirit, and all that is in the best interests of athletics. His or her scholastic standing shall be at least equal to the average of the class-**Bethany S. Ladd** 

TRUMBULL-NELSON CONSTRUCTION CO. INC. AWARD IN MEMORY OF DONALD P. SMITH - given to a deserving senior pursuing a career in the Construction Industry, Architecture or Engineering -Ryan Z. Higgins

SHORES FAMILY SCHOLARSHIP FOR CREATIVE ARTS – given to a student pursuing further education in the arts - **Danielle M. Milo** 

E.J. SANBORN MEMORIAL AWARD - to be awarded to a student who has contributed to the welfare of this school and to other students in an inconspicuous manner. The should student should be pursuing a vocational-technical program - **Ethan J. Archambeault** 

THE CLAYTON J. RICHARDSON CITIZENSHIP AWARD - given to the member who exemplifies the highest characteristics of good citizenship - **Barbara J. McCarragher** 

STRYKER BIOTECH SCIENCE AWARD - Bethany Ladd

 $\label{thm:members} \mbox{MEMBERS ADVANTAGE COMMUNITY CREDIT UNION SCHOLARSHIP - \textbf{Brian Gattie}}$ 

PRESIDENT'S EDUCATION AWARDS PROGRAM – in recognition of academic fitness by achieving a four year accumulative grade point average of 3.67 or higher-Bethany S. Ladd, Barbara J. McCarragher

# IDEA & Preschool Entitlement Funds: Application for Plainfield School District.

IDEA entitlement and preschool funds are based on the actual number of special needs students in the districts. It is expected that Plainfield will qualify for a total grant of \$52,287. in FY 2008. These funds must be used to supplement our local expenditures. They cannot be used to reduce an amount spent by local funds in a prior fiscal year. During the current fiscal year these funds were used to pay for such services as speech and language services, special education assistants, a school social worker, and our school psychologist. An extra, one-time allotment for 2006-2007 allowed us to purchase computer hardware and software for our special education staff. Some of the funds are used to help us actively seek out, find and evaluate children who may be eligible for special education services. Federal law requires that we do this. The specific manner in which we propose to spend this year's funds is outlined in a grant application, which was submitted in September of 2006. Delivery of the services proposed is contingent upon the approval of the application and the actual receipt of funds. Any community member wishing to review the grant should contact the central office at 92 Bonner Road.

## NONDISCRIMINATION NOTICE

Plainfield School District does not discriminate in its education programs, activities, or employment practices on the basis of race, color, national origin, religion, age, sex, marital status, sexual orientation or disability under the provisions of Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1965, Section 1981 of the Civil Rights Act of 1966, the Equal Pay Act, Title IX of the Education Amendments of 1972, the Age Discrimination in Employment Act of 1967, the American With Disabilities Act of 1990, the Rehabilitation Act of 1973, the Individuals with Disabilities Act, RSA 186-C, and RSA 354-A. Any person having inquiries concerning Plainfield School District's compliance with the regulations implementing these laws may contact: Superintendent of Schools, 92 Bonner Road, Meriden, NH 03770, (603) 469-3442.

Certain specific inquiries may be directed to the following: Title IX Coordinator, Russell Collins; Title VI, VII and 504 Coordinator, Nancy Brogden.

Any person may also contact Title IX Coordinator, NH Department of Education, 101 Pleasant Street, Concord, NH 03301. (603) 271-3196, for Title IX and Age Discrimination; Section 504 Coordinator, NH Department of Education, 101 Pleasant Street, Concord, NH 03301, (603) 271-3610, for Section 504 of the Rehabilitation Act of 1973; Supervisor for National Origin & Equal Education Opportunity, NH Department of Education, 101 Pleasant Street, Concord, NH 03301, (603) 271-3582, for Title VI of the Civil Rights Act of 1964; the Assistant Secretary for Civil Rights, U.S. Department of Education or the Director, U.S. Department of Education, U.S. Government, 10 Causeway Street, Boston, Massachusetts 02114

## NOTICE OF RIGHTS TO SPECIAL EDUCATION SERVICES

School Administrative Unit #32, in complying with the Individuals with Disabilities Education Improvement Act of 2004 (IDEA 2004), is required to locate and identify all school age children who may have educational disabilities including those who are homeless, migrant, wards of the state, or attending private schools within the Plainfield School district boundaries.

If you are a parent of, or know of a child age 3-21, who you feel may have an educational disability, please contact the School Principal or Director of Special Education at 469-3250. SAU #32 will provide free screening and evaluation of any child referred to them. Students found eligible for special education services will be offered a free appropriate public education.

A student with a disability who does not qualify for services under the IDEA 2004 may qualify for accommodations under Section 504 of the Vocational Rehabilitation Act. Referrals under Section 504 may be made to the Principal.

Parents have the right to review the educational records of their children, as guaranteed by the Family Educational Rights and Privacy Act.

		Plainfield School District 2006-2007 Teachers/Professional Staff	Plainfield School District 007 Teachers/Profession	rict ional Staff
Last Name	First Name	Position	Date of Hire	College
Allen	Jean	Teacher-Spanish Grs. 5-8	6/22/00	B.A. Keene State College
Alves	Joycelyn	Teacher, Remedial Reading	8/23/89	Practical Nursing., NH Tech.College; B.A. Vt. College
Cantlin	Mary	Teacher/Technology Coordinator	8/23/92	B.A., Marietta College; M.Ed., Keene State College
Feid	Brandon	Teacher-P.E./Ath. Coordinator	8/26/02	B.S. Univ. of New Hampshire
Foltyn	Deborah	Speech/Language Pathologist	5/22/00	B.A., Wellesley College; M.A. Univ. of Denver
Freebern	Sarah	Librarian	8/28/06	B.A.,M.L.I.S, Univ. of Rhode Island
Gallagher	Heather	Teacher-Gr.5	8/29/05	B.A., Univ. of Maine at Fort Kent
Heaton	Karen	Nurse/Health Educator	8/25/97	B.S.N., Univ. of Vermont, Health Educator Certification
Heistad	Betty Ann	Teacher-Gr.1	8/26/85	B.A., Univ. of New Hampshire; M.Ed., Antioch
Hills	Frances	Teacher-Gr.4	4/28/80	B.A., Univ. of Vermont; M.Ed., Antioch
Johnson	Brenda	Teacher-Gr.6	2/26/86	B.A., Syracuse University; M.Ed., Antioch
Keeney	David	Teacher - Music	8/28/06	B.M.E., Olivet college
Knight	Laura	Teacher-Gr.1	8/6/84	B.S., Cornell University; M.S., Wheelock College
Kuriger	Christine	Guidance Counselor	5/17/04	B.S., Central CT State College; M.S., Southern CT State Univ.
Langsner	Ellen	Principal	7/1/05	B.S.,Lesley College;M.Ed.,Plymouth State College
Lanzim	Katherine	Teacher-Special Ed.	11/1/86	B.A., Newark State College
Lynd	Betsy Rybeck	Teacher-Gr.2	4/26/83	B.S.,Bates College;M.S.T.,Antioch
Maslan	Kathleen	Teacher-Gr.2	11/8/99	B.S., Keene State College
McCutchan	Duncan	Teacher-Gr.7/8	8/28/06	B.S., U.of Minnesota; M.Ed. Antiocj
McGee	Susan	Teacher-English Grs.7/8	5/22/78	B.A., Univ. of Connecticut
McKernan	Mary	Teacher-Science/Math 7/8	8/26/02	B.S., Keene State College
Mortimer	Kathryn	Teacher-Art	8/2/99	B.A.F.A., Univ. of New Mexico, Albuquerque
Oidtmann	Linda	Teacher-Special Ed.	5/22/00	B.Ed., Univ. of British Columbia; M.Ed., Notre Dame College, NH
Perkins	Julie	Teacher-Gr.2	1/2/78	B.S., Castleton State College
Pullen	Susan	Teacher-Gr.4	8/29/05	B.A., Tufts Univ.; MSW Boston University
Reisch	Denis	Teacher-Gr.7/8	5/27/68	B.A.,Univ. of New Hampshire
Sanchirico	Paul	Teacher-Gr.5	8/26/93	B.S.,Keene State College
Sheehan	James	Teacher-Gr.6	3/7/94	B.A., Wesleyan University
Spratt	Laura	Teacher-Special Ed.	8/29/05	B.A., Univ. of Iowa; M.S., Drake Univ.
Taber	Melinda	Teacher-Gr.3	8/25/97	B.S., Univ. of New Hampshire; M.Ed., UNH
Wolkin	Larry	Teacher-Gr.3	8/24/81	B.A.,SUNY-Binghamton;M.A.,Bank St.College
Woodcock	Mark	Teacher-Kindergarten	8/25/87	B.ATowson State University

		College	Assoc., North Country Community College			Pierce College for Women	Ocean County College, NJ	B.A.,Univ. of New Hampshire	B.A., VT College of Norwich Univ.		B.A., Plymouth State College		ChildCareCert., College for Lifelong Learning	B.S., Merrimack College	B.A., B. Ed., Memorial Univ. of Newfoundland	B.S., Keene State College	Lebanon College	B.A., University of Connecticut	Assoc., Plymouth State	B.S., College for Lifelong Learning; UVTI cert.	B.A., Colby College	Assoc,,Mount Ida College	B.A., Mount Holyoke College	B.A., Vermont College		B.A., M.S., The American Univ.; MDiv., Emory Univ.	B.S.,University of N.Dakota	B.A.,Wesleyan University
ool District	ipport Staff	Date of Hire	8/24/04	4/26/05	8/28/06	86/8/6	8/29/01	8/29/05	8/22/98	8/28/06	1/30/06	5/3/87	8/29/05	9/11/97	8/29/05	12/11/02	8/19/03	8/28/04	8/26/03	8/29/05	8/17/97	8/29/05	10/1/99	8/29/05	10/26/98	8/29/05	8/26/03	8/30/04
Plainfield School District	2006-2007 Support Staff	Position	Secretary to the Principal	Educational Assistant	Educational Assistant	Educational Assistant	Library Aide	Educational Assistant	Educational Assistant	Educational Assistant	Educational Assistant	Custodian/Bus Driver/Facility Mng	Educational Assistant	Educational Assistant	Educational Assistant	Educational Assistant	Lunch Program Coordinator	Educational Assistant	Educational Assistant	Educational Assistant	School Secretary	Educational Assistant	Asst. to the Superintendent	Educational Assistant	Night Custodian	Educational Assistant	Educational Assistant	Educational Assistant
		First Name	Beth	Linda	Suzanne	Emily	Lehann	Shannon	Jill Canillas	Janna	Sarah	William	Shelley	Fawn	William	Laurel	Cynthia	Leni-Lyne	Michelle	Susan	Annette	Debra	Joan	Martha	Dominic	Sheri	Rosemary	Evy
		Last Name	Bierwirth	Beloin	Blaise	Chapin	Collins	Cutts	Daley	Downs	Ferland	Fleming	Goerke	Goodrow	Granter	Hall	Huett	Johnson	Marsh	Montmagny	Moore	Morse	Nierenberg	Redpath	Rullo	Smith	Whitman	Wolke

### Plainfield's Educational Mission

<u>Mission Statement</u>: As a community of learners, our educational mission in Plainfield is to support and expect academic excellence while building character, self-confidence, and enthusiasm for life-long learning.

### Responsibilities

The community is responsible for providing a quality education to children in grades K through 12.

*The school* is responsible for:

- Stating clearly academic goals and defining a curriculum with high academic standards.
- Teaching with an awareness of individual children's learning styles.
- Emphasizing good character, self-discipline, and interpersonal skills.
- Providing an atmosphere that fosters excitement about learning.
- Offering strong administrative leadership and a high quality staff.
- Respecting the values, authority, and input of parents, as well as the situations of the home environment.
- Encouraging involvement of parents and community members in the life of the school.

The home is responsible for:

- Understanding and reinforcing school curricula.
- Encouraging students to complete homework and to place a high priority on education.
- Ensuring that children arrive at school on time, rested, fed, and ready to learn.
- Respecting the expertise and authority of teachers and staff.

### Results

Students should possess a foundation of information, concepts, and learning skills:

- Analytical skills: identifying and formulating problems, researching information, and developing creative solutions.
- Reading, writing, and speaking effectively, with grounding in US. and world literature.
- Mathematics, including the ability to apply quantitative thinking and analysis in daily life.
- Physical, earth, and life sciences, including how these are manifested in everyday phenomena such as the
  environment, technology, and weather.
- History, geography, government, and the responsibilities of citizenship in local, national, and global contexts.
- Significant exposure to the arts, a foreign language, and the diversity of human culture.
- Effective use of computers for computation and processing information.
- Appreciation of physical and mental health, including avoidance of substance abuse and communicable diseases.

Students should display behaviors that allow them to be productive learners and relate effectively to others:

- Enthusiasm for learning.
- Confidence and self esteem.
- Self-discipline and good work habits, including the ability to listen and take turns.
- Personal integrity and honesty.
- Willingness to take responsibility where appropriate and to follow through once responsibility is assumed.
- Acceptance of, sensitivity to, and compassion for others.

Mutual respect, support, and participation among the community, families, and the school are vital to effectively achieving our mission. Open communication is encouraged, valued, and respected.