



Esperanza Daley

ANNUAL REPORT of the PLAINFIELD SCHOOL DISTRICT

For the Fiscal Year Ending June 30, 2011

OFFICERS AND PERSONNEL OF THE SCHOOL DISTRICT

MODERATOR

Stephen Taylor

CLERK

Stephanie Berman

TREASURER

Jeffrey Moore

SCHOOL BOARD MEMBERS

Myra Ferguson (Term expires 2013) Brian Garfield (Term expires 2013)

Chris Forman – Board Chair (Term expires 2012) Mike Sutherland (Term expires 2012)

Katherine Whybrow (Term Expires 2014)

PLAINFIELD ELEMENTARY SCHOOL PRINCIPAL

Ellen Langsner

CENTRAL OFFICE ADMINISTRATIVE SERVICES

SUPERINTENDENT OF SCHOOLS Noelle Vitt Gregory Vogt, Ph.D. (beginning 7/1/11)

DIRECTOR OF SPECIAL EDUCATION

Nancy Brogden, Ph.D. Laura Spratt (beginning 7/1/11)

ACCOUNTING SUPERVISOR Beth Bierwirth

ADMINISTRATIVE ASSISTANT

Joan Nierenberg

PLAINFIELD SCHOOL DISTRICT WARRANT STATE OF NEW HAMPSHIRE

Sullivan, ss: School District of Plainfield

To the inhabitants of the School District of Plainfield, in the County of Sullivan and State of New Hampshire, qualified to vote in District affairs:

You are hereby notified to meet at the Plainfield Elementary School in the Village of Meriden in said Plainfield, New Hampshire, on Saturday, the tenth day of March, 2012, at 10:00 a.m. to act on the following subjects:

Article I.	To see what action the District wil District officers.	ll take with respect to reports of
Article II.	To see if the District will vote to ra \$575,000 for Building Renovation of \$575,000 by the issue of bonds of accordance with the provisions of the Ch. 33) and to raise and appropriate for the purpose of payment for the the the bond. (The School Board recom- ballot vote required.)	ns and to authorize the issuance or notes of the School District in he Municipal Finance Act (RSA e up to the sum of \$11,460.07 first year interest payment on
Article III.	To see if the District will vote to ra \$5,799,985 for the support of scho school district officials and agents, statutory obligations of the District (The School Board recommends the	ols, for payment of salaries to and for the payments of the for the 2012-2013 fiscal year.
Article IV.	2012-2013 <u>\$75</u>	agreement reached during good nfield School Board and the which calls for the following
	And further to see if the District wi the sum of \$75,539 (seventy five th dollars) for the 2012-2013 fiscal ye additional costs attributable to the i over those of the appropriation at co	nousand, five hundred thirty nine ear, such sum representing the ncrease in salaries and benefits

	prior fiscal year. (The School l appropriation.)	Board recommends this
Article V.	the two-year collective bargain faith negotiations between the	to approve the cost items included in ning agreement reached during good Plainfield School Board and the iation, which calls for the following es and benefits:
	Year 2012-2013 2013-2014	Estimated Increase <u>\$ 24,061</u> <u>\$ 21,107</u>
	the sum of \$24,061 (twenty fo the 2012-2013 fiscal year, such costs attributable to the increase	ct will vote to raise and appropriate ur thousand sixty-one dollars) for h sum representing the additional se in salaries and benefits over those staffing levels paid in the prior fiscal nmends this appropriation.)
Article VI.	\$60,000 (sixty thousand dol Education and Tuition Reserv RSA 35:1-c, for the purpose	e to raise and appropriate the sum of llars) to be placed in the Special ve Fund created in 2000 pursuant to of either special education expenses The School Board recommends this
Article VII.	from the year end undesignate be placed in the Building Main 1997 pursuant to RSA 35:1-c maintenance, and/or renovatio	ars), with such amount to be funded d fund balance available on July 1,to ntenance Reserve Fund created in
Article VIII.	from the year end undesignate for the creation of a Capital Re	ars), with such amount to be funded d fund balance available on July 1, eserve Fund pursuant to RSA 35:1,II Special Education Van, and to name expend from this fund for that
Article IX.	a finance committee (advisory	to instruct the moderator to appoint y only) of six Plainfield residents to area of the School District Budget. ds this action.)

Article X. To transact any other business that may legally come before this meeting.

(NOTE: Election of School District officials will take place at the same time and place as election of town officials on Tuesday, March 13, 2012).

26 day of January. Given under our hands at said Plainfield this 2012 Forman, Chair 110 Fergusor Brian Garfield Claude Suther Katherine Whybrow Attest: Tru Mina

PLAINFIELD SCHOOL DISTRICT WARRANT STATE OF NEW HAMPSHIRE

ELECTION OF OFFICERS

Fo the industry of the School District of Plainfield, in the county Suffician and State of New Hampshire, qualified to vote in District affairs

You are hereby notified to meet at the Plainfield Elementary School in the Village of Meriden in total Plainfield, New Hampshire, on Tuesday, the thirteenth day of March. 2012, at \$.00 a.m. to act on the following subjects:

Arnele I To choose by ballot a Moderator, a Clerk, and a Treasurer for a one year term, and two School Board Members for three-year terms. (Folls will open at 5:00 a.m. and will close at 7:00 p.m. onless the Town votes to keep the polls open in a later hour.)

NOTI All other school business will be considered at the School District Meeting to be held on Saturday, March 10, 2012, at 10:00 am of the Plainfield Elementary School.

Orven under our hands at said Plainfield thin day of January, 2012.

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Plainfield School District Minutes Annual Meeting – March 4, 2011

At a legal meeting of the voters of the School District of Plainfield, Moderator Stephen H. Taylor called the meeting to order at 6:37PM on Friday, March 4, 2011, at the Plainfield School in the Village of Meriden in said Plainfield.

Attendees recited the Pledge of Allegiance.

The Moderator introduced the Clerk, School Board, Legal Counsel (Attorney Cappy Nunlist), and Professional Staff (Superintendent Noelle Vitt, Principal Ellen Langsner, and Special Education Director Nancy Brogden, School Finance -Beth Bierwirth)

The Moderator explained the rules of the meeting and read the statement by Stephanie Trout Berman, Clerk of the School District of Plainfield, NH, that hereby certifies that on the 8th day of February, 2011, the posting of the true and attested copy of the within warrant at the Plainfield School, the Meriden Town Hall, said locations being public places within the district. Notarized by Beth Bierwirth on February 8, 2011, Notary Public.

Six Announcements were made during the meeting:

1) Betty Ann Heistad- Is retiring after teaching First Grade for twenty-six years in our Plainfield school. Betty Ann began her tenure as the art teacher, and then she became a first grade teacher and has taught our children's children over those 26 years. Thank you, Betty Ann, for the smiles, caring, passion, and dedication . . . enjoy your retirement and we all wish you the best!

2) Doug Cogan- Doug has been a dedicated Board member for 6 years. He did a wonderful job working on facilities committee. He was dedicated to not only being a good steward of the school but to ensuring that PES is place where great teachers want to come and work. He will be missed.

3) Nancy Brogden-Nancy is retiring as Plainfield's Special Education Director. Her leadership and expertise has given us grant monies, judicial court representation, interpretations of complex rules and regulations, staff mentoring. We thank you, Nancy, for your 13 years of dedicated, gentle guidance and competent leadership. We'll miss you and wish you the best that retirement can offer you.

4)Linda Oidtmann-Linda has been a special education teacher in Plainfield for eleven years of dedicated service. Linda is a perfectionist. Special education requires hours and hours of paperwork away from actual face-to-face teaching. Your colleagues call you a caring, giving teacher—a role model and mentor. Thank you, Linda, for all you have given us and enjoy your retirement.

5) Noelle Vitt- Noelle joined Plainfield's Elementary School three years ago and brought passion, energy, and a new voice to the position of Superintendent. Noelle encouraged all of us to call her at home, on her cell phone, and through email. Thank you, Noelle, for your energy, your knowledge, your tenacity, your availability ... and so much more. All of us wish you the best in the future in all your endeavors.

6) Stephen H. Taylor- Mr. Moderator was recognized by the Board, after the Budget /Article II discussion and vote was taken. A Proclamation was read into the record by Board member Cogan, which spoke to the Moderator's 28 years of service as School Moderator. Steve Taylor has read 750 Warrants, had >500 hours of Town Debate, has had >300 hours of recognizing faces and names and supervising and having superior command and making all feel comfortable with speaking at/attending the School District Meetings. By Vote of voice it was in the affirmative that the Gymnasium name be changed to the Stephen H. Taylor Gymnasium and Town Meeting Hall. All in favor-the "Ayes" had it! A standing ovation occurred. Thank you Steve for you hard work and total dedication to our town. *See Addendum for a copy of the Proclamation.

The Moderator then read the Certification of Posting and Certification of the Checklist, noting that 1543 names were listed on the Checklist. Exits were pointed out for all to note.

A motion was made by Paul Franklin and seconded by Boone Rondeau to dispense with the reading of the entire warrant. The vote by voice was in the affirmative.

ARTICLE I: The following resolution was offered, moved and seconded that it be adopted.

Resolved: That the District accepts the reports of Agents, Auditors, Committees, and other officers as printed in the annual report.

The vote by voice was in the affirmative and it was so declared.

ARTICLE II The following resolution was offered, moved and seconded that it be adopted.

Resolved: To see if the District will vote to raise and appropriate the sum of \$6,046,824 for the support of schools, for payment of salaries to school district officials and agents, and for the payments of the statutory obligations of the District for the 2011-2012 fiscal year. (The School Board recommends this appropriation.)

A motion to open the floor to debate and discussion was offered. Chris Forman took the floor and began explaining 1)-OEP Grant-(Office of Energy Planning) for \$275,000 for making the school more energy efficient. The Facilities Committee was recognized for all their hard work. 2)-School District Meetings will be on the voting ballot for next year to make it final as to either Friday evening meetings or Saturday meetings/and to make this official by vote. 3)-Budget discussion started with the facts of a triple threat: declining enrollment at PES, increase LHS enrollment and decreased State and Federal funding. An overhead projector and 7-page handout assisted with Chairman Forman and Board Member Myra Ferguson's explanations about the budget.

Questions and short discussions followed.

The vote for Article II by secret ballot resulted in:

YES 130 NO 80

The vote was in the affirmative, the resolution adopted, and it was so declared.

ARTICLE III: The following resolution was offered, moved and seconded that it be adopted.

Resolved: To see if the District will approve the A.R.E.A. agreement with Lebanon and Grantham, according to RSA 195:4; said agreement having been approved by the NH Department of Education, the Plainfield School Board, the Grantham School Board, and the Lebanon School Board. (The School Board recommends this article.)

The A.R.E.A. agreement uses a 3 year average to calculate tuition costs = (2 years of actual cost and 1 projected year of cost), documents a transparent calculation process and establishes a CAP on tuition increases (0.8% in 11/12). When approved it must be in enforcement for at least 3 years before it can be amended again. *(Unless there is an increase of 10% or more -then the agreement can be opened and not binding and would need to be discussed further) PES and Grantham have approved this (after our vote Friday) and Lebanon is still pending their Town Meeting vote as of this publication.

Discussion was very thoughtful and good questions were asked and then answered by the school board.

Vote by secret ballot on Article III resulted in:

YES 194 NO 10

The vote was in the affirmative, the resolution adopted, and it was so declared

ARTICLE IV: The following resolution was offered, moved and seconded that it be adopted.

Resolved: To see if the District will vote to raise and appropriate the sum of \$40,000 (forty thousand dollars) to be placed in the Special Education and Tuition Reserve Fund created in 2000 pursuant to RSA 35:1-C, for the purpose of either special education expenses or tuition expenses or both. (The School Board recommends this appropriation.)

Discussion occurred and the public felt that the sum in the Tuition Reserve Fund was appropriate for now and by voting this down, it would give the voters some relief.

The vote by secret ballot on Article IV resulted in:

YES 71 NO 110

The vote was in the negative, the amendment was lost and it was so declared. .

ARTICLE V: The following resolution was offered, moved and seconded that it be adopted.

Resolved: To see if the District will vote to raise and appropriate up to \$35,000 (thirty five thousand dollars), with such amount to be funded from the year end undesignated fund balance available on July 1, to be placed in the Building Maintenance Reserve Fund created in 1997 pursuant to RSA 35:1-c, for the purpose of repairs, maintenance, and/or renovations to the Plainfield Elementary School facility. (The School Board recommends this appropriation.)

Discussion occurred. The school received a National Grid rebate amount of \$35,000. Explanations by the Facilities Committee confirmed that this rebate would help supplement the \$275,000 grant that was awarded to the Town and School District from the Energy Efficiency & Conservation Block Grant through the NH Office of Energy and Planning. This \$35,000 rebate will help the next phase of renovations. This is a return on our investment from energy saved. Please see the 2010-Town Report (page 132) for details on the Facilities Report.

The vote by secret ballot for Article V resulted in:

YES 153 NO 25

The vote was in the affirmative, the resolution adopted and it was so declared.

ARTICLE VI: The following resolution was offered, moved and seconded that it be adopted.

Resolved: To see if the District will vote to raise and appropriate \$20,000 (twenty thousand dollars) to be placed in the Building Maintenance Reserve Fund created in 1997 created pursuant to RSA 35:1-c for the purpose of repairs, maintenance, and/or renovations to the Plainfield Elementary School facility. (The School Board recommends this action.)

Short discussion ensued.

The vote by secret ballot for Article VI resulted in:

YES 121 NO 47

The vote was in the affirmative, the resolution adopted and it was so declared.

ARTICLE VII: The following resolution was offered, moved and seconded that it be adopted.

Resolved: To see if the District will vote to instruct the moderator to appoint a finance committee (advisory only) of six Plainfield residents to advise the School Board in the area of the School District Budget. (The School Board recommends this action.)

The vote by voice for Article VII resulted in:

"AYE" all

"No" none

The vote was in the affirmative, the resolution adopted and it was so declared.

ARTICLE VIII: The following resolution was offered, moved and seconded that it be adopted.

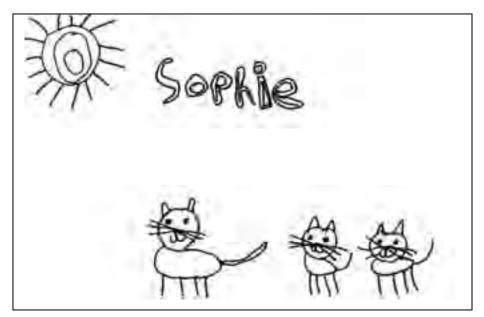
Resolved: To transact any other business that may come before this meeting.

No other business was brought to the meeting.

A vote by voice was taken and the "Aye's" ruled.

Moderator Stephen H.Taylor adjourned the School District meeting at 9:15PM. Thank you Mr. Moderator for 28 years of service!

Respectfully submitted, Stephanie Trout Berman Plainfield School District Clerk



Sophie Longacre

ADDENDUM TO DISTRICT MINUTES

Stephen H. Taylor Plainfield Moderator

Whereas Stephen H. Taylor has served as the distinguished moderator for the Town of Plainfield for 28 years (1983-2011);

Whereas he has presided over more than 750 warrant articles and 500 hours of town debate on weighty civil matters affecting our *Plainfield School and community;*

Whereas he has stood as observer for more than 300 hours to certify and declare the elections of scores of Plainfield School board members and hundreds of town elected officials;

Whereas he has enlisted hundreds of other *Plainfield* citizens to volunteer their time on town committees and trusteeships;

Whereas his ability to recognize faces and call on people by name at town meetings is a true gift that makes all feel welcome;

Whereas his supreme command of parliamentary procedure focuses debate, soothes tensions, allows all voices to be heard, and for votes to be cast in a timely and civil manner;

Whereas his masterful orchestration of these meetings causes those who gather with differing opinions and votes to leave as friends and neighbors, and take pride living in our community;

Therefore be it resolved that the Plainfield School Gymnasium where these town assemblies take place—hereby be renamed: <u>Stephen H. Taylor Gymnasium and Plainfield Town Meeting Hall;</u>

And that it be further resolved that in this place Roberts' Rules of Order shall hereby be renamed and forever replaced by:

Taylor's Rules of Order!

PLAINFIELD SCHOOL DISTRICT MINUTES ELECTION MEETING – MARCH 8, 2011

The election of School District officials took place at the same time and place as the election of Town officials on Tuesday, March 8, 2011. A motion was moved and seconded to move the voting from PES to Meriden Town Hall due to weather and power outage in the Village of Meriden, in said Plainfield, NH. Moderator Stephen H. Taylor declared the meeting open at 8:15 AM and read the School District Warrant and certification of posting provided by the School District Clerk. The ballot boxes were determined empty.

The polls closed at 7:00 PM.

ARTICLE I: Balloting results were as follows:

For School District Moderator (1 Year)):	
	Paul Franklin	181
	Write in:	
	Stephen Taylor had one vote	
Elected:	Paul Franklin	
For School district Clerk (1 Year):		
	Michelle Marsh	180
	Write in:	
	No votes	
Elected:	Michelle Marsh	
For School District Treasurer (1 Year)	:	
	Jeffrey C. Moore	178
	Write in:	
	Sarah Brooks Governo, one vo	ote
Elected:	Jeffrey C. Moore	
For School Board (3 Years):		
	Katherine Whybrow	177
	Write in:	
	Eric Brann, Dennis Giroard, o	ne vote each
Elected:	Katherine Whybrow	
Paul Franklin and Michelle Marsh were s	•	me.
The meeting adjourned at 8:15 PM.		
	Respectfully submitted,	
	Stephanie Trout Berman	
	Plainfield School District Cler	k

ADMINISTRATIVE REPORT

Superintendent's Report

As I embarked upon my first year as Superintendent of the Plainfield School District, I approached the position with both pride and excitement. I was very proud to be selected as the new Superintendent for the district and I looked forward to being able to continue the fine leadership which the district has enjoyed over the years. At the same time, I was excited about the possibilities which lay ahead of me in my tenure in the role. I already knew that the Plainfield community was extremely proud of its school system and the accomplishments of its students. Likewise I knew that the community has been very strong in its support for the school in the past, boasting one of the largest groups of volunteers I have seen in my experience as Superintendent, even when compared with several larger school districts. It only confirmed in my mind that the decision to accept the position was the right one for me. The enthusiastic reception I have received from the Board, the staff and the community also endorses my decision. I am truly grateful for the very warm welcome I have received.

During these first few months on the job I have come to know many residents of the community as well as work with a terrific staff and School Board. The Board and I had a very productive retreat during the summer which led to the development of the Board goals for the year. These included:

- Implement the vision and principles articulated in "The Future of Plainfield School" paper developed last year.
- Forge better partnerships with Cornish and Lebanon school districts, including relationships for better programs and positive financial results.
- Explore opportunities to create staffing arrangements that result in flexibility for the school district.
- Continue to invest in our school building to insure a sound and healthy learning environment for our students and staff.

The Board also set a few specific objectives for the upcoming year. These included:

- Get off of the SINI/DINI state list as soon as possible. This is the list of districts targeted for improvement in specific areas. Plainfield was placed on the list due to low test results in mathematics for certain students. A plan was written to address these results and create opportunities for students to perform better and get off the list.
- Start the budgeting process early using a proactive approach. This means that all things related to the budget must start early as well, including the dollars available, the staff available, and the manner in which kids learn.

• Focus on a vision of where we are headed as a school district. Convey that message clearly to the community through an up-to-date website. We continue to work on improvements on this communication vehicle.

We also successfully negotiated new two-year agreements for both the teaching and support staffs during the year. These new contracts will continue to offer our dedicated staff members a competitive salary and benefits package so that we can provide our students with the best staff possible.

As one of the Board objectives stated, we also began the budgeting process a little earlier to allow for complete discussion and review of all aspects of the budgeting process. This resulted in a very smooth budget development cycle that used a "zero-based" approach so that only the items specifically needed to deliver educational services to the students were included. The overall impact of this approach is a tight budget for the community to consider.

For the rest of the 2011-12 year and on into the 2012-13 year, the School Board and the administrative team will continue to refine and hone our vision for the future of the Plainfield School so that we can then develop the very strongest academic program we can for our students. I am very appreciative of the hardworking Board and staff in the district, and am especially thankful for Ellen Langsner, Beth Bierwirth, Joan Nierenberg, Lisa Gradijan and Laura Spratt as they support me in my role. It goes back to another affirmation of my decision to choose Plainfield. I look forward to our future work together and with the community on behalf of our students.

Principal's Report

The transition to multi-grade classes for grades 3/4 has gone very smoothly. This is due to the excellent planning and preparation the teachers did last year, and continue to do this year as they look to the second year in the curriculum rotation. When visiting these rooms it is not apparent which students are third and which are fourth graders. Students can be seen working on a variety of related tasks in small groups, pairs, or individually. This is a testament to how teachers are working to differentiate for the wider range of abilities, interests, and achievement levels of the students in their classrooms.

Teachers in grades 5/6 are in their second successful year of multi-grade teaching. Several changes were made to the schedule to provide students with a smoother transition from a self-contained environment to one where they move to a different teacher a couple of times a day. The most challenging aspect this year has been teaching Spanish in a multi-grade environment for the first time. To help transition to multi-grade teaching in Spanish, the teacher spent considerable time this summer learning a new teaching method as well as new teaching tools, including the use of an interactive white board (SMART Board), a generous gift from last year's eighth graders and the Friends of Plainfield School. In fact, differentiated learning is common in all our classrooms as teachers respond more and more to learning differences in their students. Teachers continue to refine their craft through a variety of professional development activities. In order to continue to teach math as small, grade level classes, three teachers took extensive training over the summer. These week-long courses were intensive but ensured quality instruction for our students.

Three teachers also attended week-long training in Responsive Classroom techniques. This approach to learning for elementary school classrooms is particularly suited to the multi-grade environment. It helps build safe and supportive classroom communities, reduces discipline problems and has been shown to improve academic achievement. For middle school classrooms, this approach is called Developmental Designs. At this point almost all classroom and unified arts teachers have had initial training in these approaches and many have returned for additional training to deepen their understanding and refine their techniques in using this approach to teaching and learning.

Last year we were designated a school in need of improvement due to a number of our special education students who did not meet proficiency standards in the area of math. With proficiency standards increasing every other year under No Child Left Behind, it is increasingly difficult to maintain Adequate Yearly Progress in each of the sub categories assessed, students with disabilities in our case. So we have been focused on increasing the time we spend on mathematics instruction in the classroom, improving how we differentiate for math, and increasing students' computational fluency through increased drill and practice.

In the proposed budget, you will note that there is an increase in expenses in special education. At the end of last year, we discovered an emergent need for more intensive special education resource room support for some of our students with serious learning needs. Finding out-of-district placements for these students was impossible at the time and would have been very expensive. Instead we hired some additional staff who had the training and skills to create a successful instructional program for these children, at a reasonable cost to the district. But because these children's needs were not known at the time the 2011/12 budget was being developed, the costs for these services were not budgeted for. The school board decided to pay for this unexpected expense by taking money out of the special education and tuition trust fund. We anticipate needing to retain these services in the next fiscal year so you will see an increase in several areas in the special education area of the budget. These increases include staff and contracted services.

Special Education Report

On July 1, 2011, Laura Spratt became the new Director of Special Services, who reports to the Board about services provided to Plainfield students under the Individuals with Disabilities Education Improvement Act (IDEIA) and Section 504 of the Americans with

Disabilities Act. Budget increases are indicated due to increases in the need for behavioral consultant services, an intensive needs program, an increase in Extended School Year programs, and the number of preschool age children requiring services.

The special education team continues to develop and implement individualized programs for children with disabilities, including students with intensive needs.

Following is a listing of Special Education and Section 504 services provided to students for the 2011-12 school year (as of January, 2012).

Age group	Students with IEPs	Students with 504 Plans
PK-8	31	13
(Total 44)		
Grade 9 – age 21	12	19
(Total 31)		
	Percent of PES students on IEPs: 15.4%)	13.03% (NH state avg. is

- Percent of PES students on 504 plans: 5.46%
- Total percent of students at PES that receive direct individual support services from special education team: 18.49%

Note: This does not include students who receive support for at risk reading, math tutoring, counseling for behavioral issues or guidance services.

Other information:

- Number of out of district placements: 1 (preschool program)
- Number of students receiving individual speech services: 24
- Number of students receiving individual occupational therapy services: 15 (plus 3 additional consults)
- Number of students receiving individual physical therapy services: 5

An estimated \$54,724 in Federal Funds under IDEIA will supplement portions of the 2011-2012 budget.

Respectfully submitted,

Gregory J. Vogt, Ph.D., Superintendent Ellen Langsner, Principal Laura Spratt, Director of Special Education

SCHOOL BOARD REPORT

Much has been accomplished since last District meeting. A major building project has been completed; contracts with our teachers and support staff have been renegotiated; a seamless transition to a new Superintendent has occurred; and multi-grade instruction has been implemented in $3^{rd} \& 4^{th}$ grade.

In comparison, the School budget and plan being put forward for 2012/13 will fund a relatively 'quiet' school year. With the exception of a Bond to fix the school roof and finish our building renovation project, the School Board is not planning significant changes to staff or school organization. This 'pause' is intended to allow the school to internalize the changes made in the last few budgets and prepare for future rounds of reorganization driven by the continued decline in PES enrollment.

Roof & Building Renovation Bond (Article II)

Plainfield School and Plainfield taxpayers have benefited substantially from the hard work and expertise our Facilities Committee. Based on the recommendations of this committee, the school board is asking for approval of a \$575,000 bond to complete the multi-year project of renovating our facility and to replace a failing roof in the 1973 section of the building. For a full outline of the project and justification, please see the report of the Facilities Committee.

Main Budget (Article III)

The School Board believes the budget outlined below represents a balance between providing for our children's education and the real need to manage the tax impact on our community.

The PES budget process started in November with the development of the following eight principles to guide the decisions and debate of the board:

- 1. Develop a budget that supports the quality education that Plainfield Elementary School currently provides.
- 2. Staff based on enrollment
 - a. preference will be given to maintaining lower pupil/teacher ratios in the primary grades.
 - b. when circumstances create a "one-year event", an alternative staffing assignment which maintains instructional continuity will be considered.
- 3. Continue the practice of returning to the taxpayers an amount equal to any tuition surplus created in the budget.
- 4. Give priority to the staff development needs, instructional materials, technology and equipment needed to support the continuing evolution of our curriculum and instructional program.
- 5. Continue to maintain our school building to insure a sound and healthy learning environment for our students and staff.
- 6. Provide administrative support through flexible/alternative staffing models, technology and training.
- 7. Continue to modify our school building in ways that reduce its energy use and cost of maintenance.

8. Take advantage of ad-hoc funding opportunities, including grants or other shared funding. Whenever possible, funds from these sources will be used to reduce the community tax burden.

Using these principles as guides (and after hundreds of hours of hard work by the Administration & staff, 7-budget focused school board meetings, 5 draft budgets, numerous meetings with the finance committee, and a public budget hearing) the School Board approved an expense budget of \$5,799,985.00 – a .13% increase over the current school year (excluding one-time building expenditures associated with the summer building project funded by the Office of Energy Planning).

Key characteristics of the 2012/13 budget are:

- no changes in permanent, regular education staff levels;
- a \$115,942 increase in special education staffing and contracted services to support an increase in student population with acute special education requirements
- · no increase in our Medical Insurance premiums;
- a non-discretionary \$ 19,180 increase in dental insurance expense
- a discretionary \$ 4,676 increase in technology contracted services due to increases in the maintenance costs for instructional computers and software and the addition of an on-line back-up system to assure the integrity of school records.
- removal of all one-time staffing and professional development investments made in the 2011/2012 budget to support the transition to multi-grade instruction in 3rd & 4th grade have been removed (\$12,000);
- raises for our administrative staff in line with inflation and COLA (3.6%).

Even though our general education expenses have increased only slightly (\$7,639 - .13%), Plainfield taxpayers will be asked to provide an additional \$50,583 (a 1.09% increase) in local tax support due to a decrease in non-tax revenues.

Teachers Contract (Article IV)

The Plainfield School Board and the Plainfield Educational Association have reached agreement (pending town approval) of a new 2-year employment contract.

Key highlights of this new contract are:

- An overall increase of 3.9% in salaries for teachers in each year of the contract inclusive of step and track changes.
- A significant re-drafting of the reduction-in-force (RIF) language to allow the school district to retain teachers who give us the greatest instructional flexibility in a lay-off rather than being bound by a 'seniority-only' system.
- An incentive program that rewards teachers who become 'Highly Qualified Teachers' (HQT) in two core subject areas (one of which must be Math or Science) by allowing them to move up a track on the salary scale.

This contract was hard won. The Union and District went to mediation after a full season of direct negotiation. The School Board strongly supports this contract. The new Reduction in Force language and the promise of more teachers qualified in multiple subject areas will provide the Administration with a significant increase in the flexibility they need to manage a small school with declining enrollment. In addition, the salary increases are in line with social security COLA (3.6%) and other local benchmarks.

Support Staff Contract (Article V)

The Plainfield School Board and the Plainfield Support Staff Association have reached agreement (pending town approval) of a new 2-year employment contract. This contract provides an overall increase of 3.9% in the first year and 3.8% in second year for support staff – inclusive of step and track changes.

Special Education & Tuition Trust Fund (Article VI)

At the beginning of the 2011/12 school year, the District was faced with a significant and unexpected increase in special education expenses. The School Board (after consultation with the Administration) authorized the withdrawal of \$60,000 from the Special Education & High School Tuition Fund to offset these expenses.

The School Board is recommending the town place 60,000 in the Special Education & High School Tuition Fund to return it to its 2010/11 balance. In the coming years, the School Board will be asking the Town to grow the balance of this fund to 250,000 ----which while small compared to the possible risk – provides a rational level of insurance based on the size of the District.

Building Maintenance Reserve Fund (Article VII)

The School Board recommends a \$15,000 addition to the Building Maintenance Reserve Fund in order to build this fund for future needs. The school board believes that growing this fund insulates the school from the costs and shocks of running an aging building (e.g. replacing our old boiler). If approved, this would raise the fund to \$88,961.

Capital Reserve Fund (Article VIII)

The School Board recommends the creation of a Capital Reserve Fund in preparation for the replacement of our Special Education van in a future fiscal year. The School Board recommends an initial appropriation of \$15,000 toward the purchase of the van. The district approved the purchase of a Special Education van in 2008-09. Since that time, this investment has saved the District over \$80,000.

The School Board would like to thank our wonderful teachers, support staff, administrators, volunteers, and Plainfield taxpayers. Your dedication, hard work, and support continue to make Plainfield School a truly special place for the town's children.

Respectfully submitted, *Chris Forman* Chair, Plainfield School Board

FACILITIES REPORT

This past year was another busy and productive year for the Plainfield Elementary School Facilities Committee. The Federal American Recovery Reinvestment Act (ARRA) grant we received allowed us to repair and insulate the four seventh and eighth grade classrooms and adjacent locker rooms. We replaced the rooftop heating and ventilating units for this area as well. We installed energy recovery ventilation equipment in all the 1973 era classrooms.

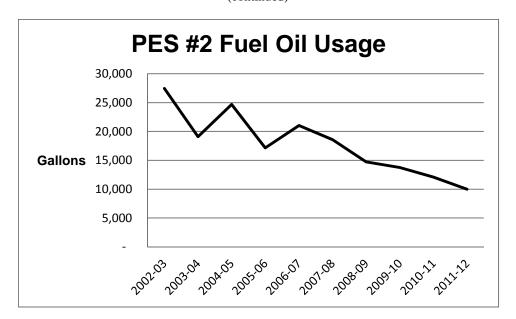
As a result of this renovation and energy retrofit, we continue to receive positive comments from staff, parents, administration and students regarding the much improved indoor air quality and more consistent temperatures. Improving the classroom learning environment has been a goal of this committee for many years. The new insulation envelope on this part of the school building has greatly reduced heat loss. And the new heating and ventilation equipment is working well. We have been metering the heating equipment energy usage and so far the results have been impressive (\$100,045 in savings over five years). Additionally, we have received \$76,000 in National Grid Rebates for this efficiency. Facilities Manager Bill Knight was instrumental in managing this project. Local contractors completed the work on time and within budget. Through Allan Ferguson's cooperation with KUA, we received a bid for electricity that is 15% lower than our current rate and guaranteed for two years.

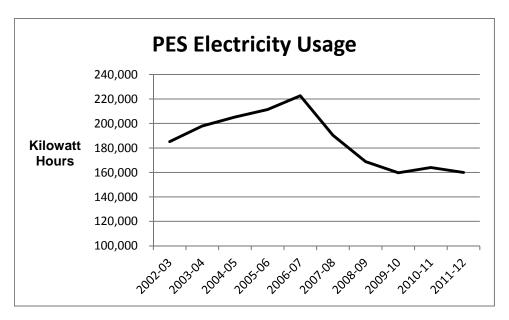
For next school year, the committee has recommended that the School Board add a warrant article for a bond in the amount of \$575,000. This money will repair and upgrade the oldest (39 years old) section of the school, which suffers from the same problems that the recently repaired sections had. Almost half of the bond money would replace the leaking flat roof. The remainder of the bond money would allow the final repair of the 1973 section of the school with new siding, windows and heat pumps. The School District will again act as the general contractor and manage the project. The committee anticipates these repairs will generate operational savings the same as previously repaired parts of the school.

The proposed repairs will not include the 2000 wing or the gymnasium, but will allow us to replace the existing oil boiler that heats those areas with a smaller and much less expensive boiler. This work would be inexpensive enough that we would pay for it from the maintenance reserve fund.

These repairs to the physical plant have a bonus--reduced energy usage and a better learning environment. In spite of moving from an oil heated building to all-electric in the sections modified, our electricity usage has been reduced from an average usage of 207,000 kWh to 160,000 kWh. Oil usage has fallen more dramatically going from an average of 21,000 gallons per year to less than 10,000 gallons per year.

The paperwork typically involved with federal grants required an extraordinary effort by Beth Bierwirth, our school's Business Administrator as well as Bill Knight. Past resident Marc Rosenbaum is to be commended for his ongoing and integral assistance to the committee. Committee Members include Mike Higgins, Allan Ferguson, Bill Knight, Doug Cogan, Tom Lappin, and Chris Pixley. FACILITIES REPORT (continued)





Respectfully Submitted,

Allan Ferguson

PLAINFIELD SCHOOL DISTRICT - BUDGET ANALYSIS

<u> 2011-2012 Surplus</u> –

We anticipate ending the 2011/2012 school year with an *estimated* surplus of \$57,863. We have carried this amount over to the 2012/2013 Revenue Sheet. Estimated year end surplus may be used to fund warrant articles voted on by taxpayers. It is the practice of the School Board to return to taxpayers some amount of tuition surplus (if any.)

2012/2013 Expenditures -

Proposed expenditures for the 2012/2013 school year total \$5,799,985 a increase of \$7,639 (.13%) over this year's budget of \$5,792,346 (excluding OEP Grant Project.)

**This analysis does not include the negotiated salary and benefit expenses of the PEA and PSSA Union Contracts which are listed separately under Warrant Articles IV and V.

Highlights of the Budget are as follows:

Voter Approved 2011/2012 Budget	5,792,346
Increases:	
Special Education (Salary, Benefit, Contracted Service)	115,942
Information Services (Contracted Service)	4,676
Principal's Office (Salary, Benefit)	19,172
Transportation (Contact, Includes School Van)	305
Subtotal Increases	+ 140,095
Decreases:	
General Education (Regular, Co-Curri., Guidance, Nurse, Library)	31,266
Co-Curricular Activities (Athletic Director & Coaches)	670
LHS Tuition	16,843
Staff Development	12,000
Administrative Services (School Board, SAU)	2,116
Federal Grants	16,274
Operation of Building	72
Food Service (Benefit)	15,514
Debt Service (Retirement of Front Addition Bond)	2,187
Transfer (Trust Funds)	35,514
Subtotal Decreases	< 132,456>
Total Net Budget Increase	7,639
Proposed 2012/2013 Budget	5.799,985

Special Education -

This year, Special Education (Salary, Benefit, and Contracted Services) is the single highest increase in the 2012/2013 budget. During the FY12 budget cycle, an Intensive Needs Resource Room was added to the Special Education category after the budget was approved by taxpayers. This program will need to be carried forward in FY13 and expensed accordingly. Additionally, in FY13, the Administration has identified the need for additional outside Contracted Services to support student needs. The overall increase in this category is \$115,942 or 13.43% over last year.

<u>LHS Tuition –</u>

The A.R.E.A. agreement which regulates tuition rates for Plainfield Students attending LHS, calculates Plainfield and Grantham tuition. The tuition rate for the 2012/2013 school year is set at \$13,600. The Town of Plainfield will see a \$351 increase in the tuition cost per pupil over last year, a 2.65% increase. This budget, as presented, projects 103 students attending LHS in September, compared to 107 projected students in 2011/2012. The total tuition budget for FY13 will decrease \$16,843 over the 2011/2012 school year or -1.19% which takes into consideration a lower student count (as of this date.)

20012/2013 Revenues -

Non Tax Revenues are *estimated* to be \$1,105,192 which is a decrease in revenue of \$42,943 (OEP Grant excluded) over 2011/2012 budget. The single largest contributing factor in reduced revenue is the discontinuation of rebate money from National Grid followed by no budgeted tuition revenue. The District anticipates stable education aid from the State of NH in FY13.

2012/2013 Bottom Line -

The \$7,639 increase in spending, combined with the \$42,944 reduction in non-tax revenue, will require an increase in local tax dollars of \$50,583 to support this budget. The 2012/2013 estimated local tax effort of \$4,694,793 represents a 1.09% increase over the 2011/12 year's total of \$4,644,211.

The items set forth in this analysis *do not* include any of the separate warrant articles, which, if passed, will increase the tax effort necessary to fund those articles.

Respectfully Submitted, **Beth Bierwirth** - Finance

PLAINFIE	LD SCHOOL DIS	STRICT REVE	NUE REPOR	RT	
	AND OVERA	LL SUMMARY	Y		
Category:	2010/2011	2011/12	2011/12	2012/13	2012/2013
	Audited	OFFICIAL	TOTAL YEAR	BUDGET	Increase or
	Actual Budget	BDGT (MS-24)	ESTIMATE	ESTIMATE	(Decrease)
LOCAL SOURCES:					
Prior Year Surplus or (Deficit)	75,070	62,237	62,238	57,863	(4,374)
Interest Income	3,085	2,000	4,000	4,000	2,000
Food Service Revenues	40,817	40,000	35,000	38,000	(2,000)
Prior Year Surplus or (Deficit)	-				-
Tuition Revenues	-	7,833	7,833	-	(7,833)
Transfer in Food Service	22,337		16,516	11,244	11,244
Transfer from Reserve Funds	64,432		60,000	-	-
Transfer from Bld Maint Reserve Fund	22,584		-	-	-
Transfer from Benefit Trust			-	-	-
Deficit/Supplemental Approp	-	-	274.470	-	-
Capital Project Bond Other	330,000	274,478	274,478	10.026	(274,478)
Total Local	52,307 610,631	46,193 432,741	49,615	18,026 129,133	(28,167)
Total Local	010,031	452,741	509,680	129,155	(303,608)
STATE SOURCES:					
NH Adequacy Grant	794.931	794,931	794,931	794,931	
NH Building Aid	51,017	31,502	45,967	35,000	3,498
Catastrophic Aid	51,017	51,502	45,907	35,000	5,498
Child Nutrition	602	640	602	602	(38)
Other	002	040	002	002	(56)
Total State	846,551	827,073	841,500	830,533	3,460
	,	, ,	,	,	-
FEDERAL SOURCES:					-
Federal Grant Programs	107,813	117,800	118,786	101,526	(16,274)
OEP Capital Improvement Grant	21.800	117,000	110,700	-	274,478
Prior Year Surplus or (Deficit)	-	-			,
Child Nutrition	12,155	10,000	9,000	9,000	(1,000)
Medicaid	34,939	35,000	35,000	35,000	-
Other		-	-	-	-
Total Federal	176,706	162,800	162,786	145,526	(17,274)
TOTAL NON-TAX REVENUES	1,633,888	1,422,613	1,513,966	1,105,192	(317,421)
Property Tax Dollars Needed	4,647,260	4,644,211	4,644,211	4,694,793	50,583
TOTAL REVENUE BUDGET	6,281,148	6,066,824	6,158,177	5,799,985	-266,839
TOTAL REVENUES	6,281,148	6,066,824	6,158,177	5,799,985	
TOTAL EXPENDITURES	6,218,910	6,066,824	6,100,314	5,799,985	
	(2.220		ER 0/2		
SURPLUS OR (DEFICIT)	62,238	-	57,863	-	

	FLAINFIELD 3		רבאווארובבט סטחטטב טוס ואוטו בארבואטו וטגב אברטאו			
	2010/2011	2011/2012	2011/2012	2012/2013	2012/13	2012/13
	Total Year	Approved	Total Year	Proposed Budget	\$\$ Incr. Over	% Incr. Over
Category:	ACTUAL	BUDGET	ESTIMATE		Approved 11/12 Budget	11/12 Budget
1- REGULAR INSTRUCTION						
				100011		
Leacher Salaries	1100434	1,136,332	10//261/1	2020	(35,679)	-3.14%
EU ASSIStarit Salaries Trifore	1530	1 500	31,433	3,607	-	%UU0
Substitutes	36368	28.000	28.000	30.000	2.000	
Employee Benefits	436978	449,702	501,531	484,871	35,169	
Contracted Services	8428	15,176	15,176	14,006	(1,170)	
Contracted Services 504	0	1,000	1,000	1,000		
Equipment Repair	0	1,750	1,750	1,750	•	0.00%
Supplies	35862	42,571	42,571	38,223	(4,348)	-10.21%
Textbooks	5652	8,064	8,064	8,250	186	2.31%
Software	21454	6,423	6,423	5,189	(1,234)	-19.21%
New/Replacement Equipment	13412	11,295	11,295	4,165	(2,130)	-63.13%
Furniture	3004	7,210	7,210	5,650	(1,560)	-21.64%
Dues & Fees	13765	12,463	12,463	14,320	1,857	14.90%
Sub Total Regular Instruction K-8	1,753,181	1,747,844	1,821,189	1,719,383	(28,460)	-1.63%
Tuition Lebanon High School	1,276,721	1,417,643	1,348,381	1,400,800	(16,843)	-1.19%
Total Regular Instruction K-12	3,029,903	3,165,487	3,169,570	3,120,183	(45,303)	-1.43%
2- SPECIAL EDUCATION						
Teacher Salaries	244280	241,010	259,994	259,994	18,985	7.88%
Ed Assistant Salaries	250067	227,397	231,665	272,425	45,028	19.80%
Substitutes	14750	14,000	14,000	14,700	200	5.00%
Employee Benefits	246301	271,091	301,968	329,547	58,456	21.56%
Contracted Services	79594	77,720	83,591	85,460	7,740	9.96%
Tuition	39616	23,616	23,616	8,000	(15,616)	-66.12%
Legal	0	2,000	2,000	2,000	-	0.00%
Supplies	2851	3,000	3,000	3,000	-	0.00%
Books	44	200	200	600	400	200.00%
Software	391	400	400	400	-	0.00%
Testing	715	•	•	•	•	0.00%
Equipment	1464	1,500	1,500	1,500	•	0.00%
Furniture	0	•	•	250	250	0.00%
Dues/Fees/Travel	1389	1,600	1,600	1,600		0.00%
Total Special Education K-12	881,461	863,534	923,534	979,476	115,942	13.43%

	PLAINFIELD S	SCHOOL DISTRICT	PLAINFIELD SCHOOL DISTRICT EXPENDITURE REPORT	EPORT		
	2010/2011	2011/2012	2011/2012	2012/2013	2012/13	2012/13
	Total Year	Approved	Total Year	Proposed Budget	\$\$ Incr. Over	% Incr. Over
Category:	ACTUAL	BUDGET	ESTIMATE		Approved 11/12 Budget	11/12 Budget
3 - CO-CURRICULAR					•	
کا شاہریں	0325	000 1	1 000	008 1	•	/800 0
Benefits	4206	-	-	-		0.00%
Coaches	11200	12,900	12,900	14,900	2,000	15.50%
Athletic Director	15101	5,250	5,250	5,250	•	0.00%
Officials	6195	8,060	8,060	8,900	840	10.42%
Supply	6402	7,760	7,760	6,160	(1,600)	-20.62%
Equipment	1000	•	•	•	•	
Dues & Fees	1064	2,810	2,810	900	(1,910)	-67.97%
Total Co-Curricular/Athletics	53,393	44,580	44,580	43,910	(670)	-1.50%
					•	
4 - GUIDANCE					•	
					•	
Salaries	65817	69,082	69,141	69,141	59	0.09%
Employee Benefits	27836	33,137	34,686	35,178	2,041	6.16%
Testing	2246	3,000	3,000	3,000	•	0.00%
Supplies	704	650	650	650	•	0.00%
Books	351	500	500	500	•	0.00%
Software	0	395	395	450	55	13.92%
Dues	115	115	115	115	-	0.00%
Total Guidance	91,069	106,879	108,487	109,034	2,155	2.02%
5 - HEALTH						
					•	
Salaries	56250	58,902	58,902	58,902		0.00%
Employee Benefits	24804	29,332	32,282	32,774	3,441	11.73%
Supplies	1499	1,400	1,400	2,350	950	67.86%
Furniture	0			•		
Total Health	82,553	89,634	92,584	94,026	4,391	4.90%

	PLAINFIELD S	CHOOL DISTRICT	PLAINFIELD SCHOOL DISTRICT EXPENDITURE REPORT	EPORT		
	2010/2011	2011/2012	2011/2012	2012/2013	2012/13	2012/13
	Total Year	Approved	Total Year	Proposed Budget	\$\$ Incr. Over	% Incr. Over
Category:	ACTUAL	BUDGET	ESTIMATE		Approved 11/12 Budget	11/12 Budget
6 - STAFF/CURRICULUM DEVELOPMENT					•	
Stipends	10420	000.6	000.6	000.6		00.0%
Substitutes	0	7,000	7,000	7,000	•	0.00%
Staff Development-Teachers	11337	11,000	11,000	11,600	600	5.45%
Staff Development-Support Staff	3720	4,400	4,400	4,600	200	4.55%
Prof. Dvlp-College Coursework	6078	7,000	7,000	7,000	•	0.00%
Staff Training Workshops	18468	12,000	12,000	11,700	(300)	-2.50%
Differentiated Instruction Training		12,000	12,000	•	(12,000)	-100.00%
Supplies	2760	2,000	2,000	1,500	(200)	-25.00%
Total Staff/Curric Development	52,782	64,400	64,400	52,400	(12,000)	-18.63%
7 - 1 IRD APY						
					•	
Teacher Salaries	29496	30,998	30,998	30,998	•	0.00%
Ed Assistant Salaries	13666	20,781	21,658	21,658	877	4.22%
Employee Benefits	36054	45,964	34,973	35,535	(10,429)	-22.69%
Contracted Services	989	1,315	1,315	1,515	200	15.21%
Supplies	987	1,200	1,200	006	(300)	-25.00%
Books	3912	4,100	4,100	4,750	650	15.85%
Software	949	006	006	006	•	0.00%
Equipment	0	1,050	1,050	400	(650)	-61.90%
Furniture	0	•	•	300	300	
Total Library	86,053	106,308	96,195	96,957	(9,352)	-8.80%
8 - INFORMATION SERVICES						
					•	
Supplies	363	750	750	1,000	250	33.33%
Software	4308	3,550	3,550	360	(3,190)	-89.86%
New Equipment	868	•	•	350	350	0.00%
Replacement Equipment	14468	6,236	6,236	6,300	64	1.03%
Contracted Services	44438	57,342	57,342	66,044	8,702	15.18%
Repairs & Maintenance	4785	4,500	4,500	3,000	(1,500)	-33.33%
Dues/Fees	0				I	
Total Information Services	69,230	72,378	72,378	77,054	4,676	6.46%
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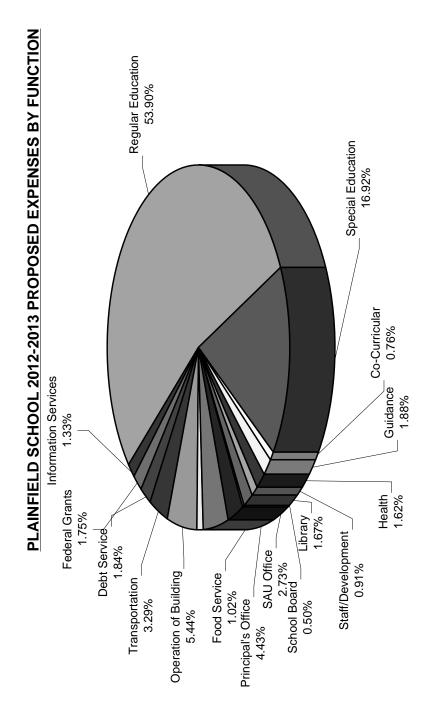
	PLAINFIELD S	CHOOL DISTRIC	PLAINFIELD SCHOOL DISTRICT EXPENDITURE REPORT	EPORT		
	2010/2011	2011/2012	2011/2012	2012/2013	2012/13	2012/13
	Total Year	Approved	Total Year	Proposed Budget	\$\$ Incr. Over	% Incr. Over
Category:	ACTUAL	BUDGET	ESTIMATE		Approved 11/12 Budget	11/12 Budget
9 - SCHOOL BOARD					•	
School Board Stipends	1550	1,550	1,550	1,550	•	0.00%
Treasurer Stipend	400	400	400	400	•	0.00%
Advertising	292	500	500	200	200	40.00%
Board Travel, Meetings, etc	2360	2,200	2,200	2,200	•	0.00%
Criminal Records Checks	1547	1,500	1,500	1,500	•	0.00%
Recording Secretary	1200	1,350	1,350	1,350	•	0.00%
Dues	3196	3,500	3,500	3,500	•	0.00%
Legal Services	5446	6,000	6,000	6,000	•	0.00%
Auditor Services	8500	11,000	11,000	11,000	•	0.00%
District Meeting Expenses	828	1,000	1,000	1,000	•	0.00%
Total School Board	25,825	29,000	29,000	29,200	200	0.69%
					•	
10 - SAU OFFICE						
Salaries	115494	115.546	112.505	114.550	- (966)	-0.86%
Contracted Services	6000	6,500	6,500	6,000	(200)	
Employee Benefits	18470	23,936	25,901	25,816	1,880	
Telephone	985	1,200	1,200	1,200	•	0.00%
Supplies/Advertising	6812	4,200	4,200	4,500	300	7.14%
Dues, Fees, Meetings, Travel	5597	4,000	4,000	5,000	1,000	25.00%
Software/Equipment	447	5,000	5,000	1,000	(4,000)	-80.00%
Total SAU Office	153,806	160,382	159,306	158,066	(2,316)	-1.44%

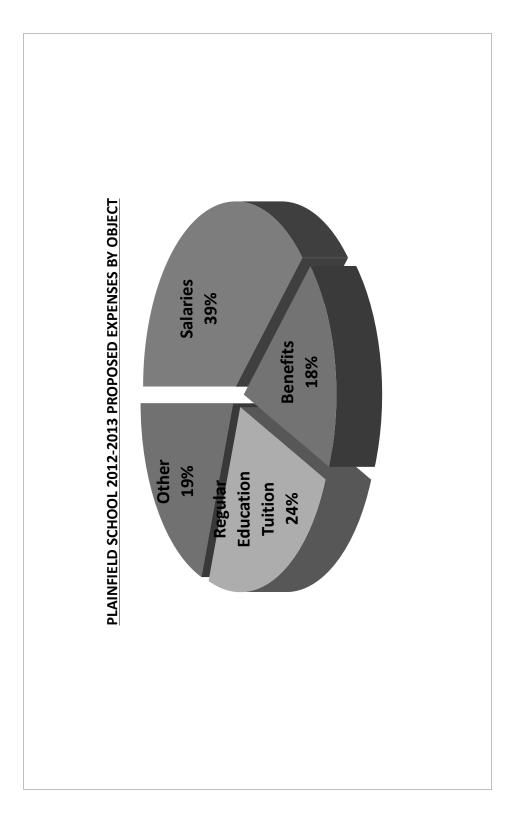
	PLAINFIELD S	SCHOOL DISTRIC	PLAINFIELD SCHOOL DISTRICT EXPENDITURE REPORT	EPORT		
	2010/2011	2011/2012	2011/2012	2012/2013	2012/13	2012/13
	Total Year	Approved	Total Year	Proposed Budget	\$\$ Incr. Over	% Incr. Over
Category:	ACTUAL	BUDGET	ESTIMATE		Approved 11/12 Budget	11/12 Budget
11 - PRINCIPAL'S OFFICE					•	
Administrative Salaries	83973	83,154	85,233	88,642	5,488	6.60%
Assistant to the Principal Salary	5000	5,250	5,250	5,250	•	0.00%
Office/Secretarial Salaries	59331	59,913	61,408	62,308	2,395	4.00%
Employee Benefits	67385	66,626	74,774	78,179	11,553	17.34%
Contracted Services	7967	8,400	8,400	6,790	(1,610)	-19.17%
Telephone	4053	5,200	5,200	5,200	•	0.00%
Postage	2200	2,500	2,500	2,800	300	12.00%
Printing	651	1,000	1,000	1,200	200	20.00%
Travel	987	1,250	1,250	1,250	•	0.00%
Supplies	912	1,500	1,500	1,500	•	0.00%
Equipment	0	500	500	750	250	50.00%
Dues & Fees	1470	1,915	1,915	2,510	595	31.07%
Total Principal's Office	233,929	237,208	248,929	256,379	19,171	8.08%
12 - EMPLOYEE BENEFITS					•	
					•	
Medical Insurance	557854	523,009	527,380	536,266	13,257	2.53%
Dental Insurance	40593	38,074	43,811	57,254	19,180	50.38%
Life & AD&D Insurance	7854	7,618	7,982	7,922	304	4.00%
Disability Insurance	15119	14,674	15,367	15,254	580	3.95%
Flex Plan Administration	1000	1,000	1,000	1,000	•	0.00%
F.I.C.A.	172093	171,341	179,314	176,344	5,003	2.92%
Retirement	143321	157,844	207,503	201,703	43,859	27.79%
Workers' Comp Insurance	7296	15,208	15,323	15,359	151	0.99%
Annuities	42825	56,542	60,530	61,311	4,769	8.43%
Unemployment Comp Insurance	2568	•	•	•	•	
Subtotal Employee Benefits	990,524	985,310	1,058,209	1,072,412	87,102	8.84%
Transfer to Other Functions	990,524	(985,310)	1,058,209	1,072,412		
Net Total Employee Benefits						
					•	

	PLAINFIELD SCHOOL DISTRICT EXPENDITURE REPORT					
	2010/2011	2011/2012	2011/2012	2012/2013	2012/13	2012/13
	Total Year	Approved	Total Year	Proposed Budget	\$\$ Incr. Over	% Incr. Over
Category:	ACTUAL	BUDGET	ESTIMATE		Approved 11/12 Budget	11/12 Budget
13 - FEDERAL GRANTS						
IDEA (Spec Ed)	51591	53,000	53,000	53,000		0.00%
Pre School	2440	2,500	2,500	2,500	•	0.00%
IDEA AARA	21955	•	•	•	•	
Pre School AARA	0	•	•	•	•	
Title 1 (Improving Academic Achievement)				14,526		
Title 2 (Quality Teachers)	4784	3,000	3,000	3,000		0.00%
Title 5 (Innovative)	0	•	•			
Title 4 (Safe & Drug Free Schools)	0	300	•		(300)	-100.00%
Federal Ed School Grant	0	30,000	30,745	•	(30,000)	-100.00%
Rural Education (REAP) Grant	27043	29,000	29,541	28,500	(200)	-1.72%
Total Grants	107,813	117,800	118,786	101,526	(16,274)	-13.81%
					•	
14 - OPERATION OF BUILDING						
Custodial Salaries/Wages	89476	92,520	94,631	96,631	4,111	
Employee Benefits	40807	49,144	49,672	48,092	(1,052)	
Contracted Services	31583	28,700	28,700	27,200	(1,500)	-5.23%
Building Repairs	51673	34,000	34,000	34,000	•	
Property & Liability Insurance	10091	12,345	10,782	10,714	(1,631)	`
Supplies	14918	16,000	15,000	16,000		0.00%
Electricity	22215	24,000	24,000	24,000		0.00%
Fuel Oil	30259	46,000	36,000	46,000	-	0.00%
Sewer Fees	6000	6,000	6,000	6,000	•	0.00%
Equipment	3109	5,000	4,500	5,000		0.00%
Staff Travel	274	500	500	500		0.00%
Dues/Fees	564	575	575	575		0.00%
Total Operation of Building	300,969	314,784	304,361	314,712	(72)	-0.02%
15 - TRANSPORTATION					•	
		007.07	101.0	000 0	- 1007 07	00 L 10/
	0001	10,403	3'/00 202	0,000	(2,403)	
Special Edu. Transportation Benefit	600	666	CRS	668	(64)	
Student Transportation	166808	159,120	159,120	162,302	3,182	2.00%
Special Ed Transportation M&R	5033	3,600	3,600	5,000	1,400	38.89%
Athletic Trips	2788	5,750	5,750	4,000	(1,750)	-30.43%
Field Trips	6335	10,000	8,000	10,000		0.00%
Total Transportation	191,614	189,892	187,130	190,197	305	0.16%
					•	

	PLAINFIELD S	SCHOOL DISTRIC	PLAINFIELD SCHOOL DISTRICT EXPENDITURE REPORT	EPORT		
	2010/2011	2011/2012	2011/2012	2012/2013	2012/13	2012/13
	Total Year	Approved	Total Year	Proposed Budget	\$\$ Incr. Over	% Incr. Over
Category:	ACTUAL	BUDGET	ESTIMATE		Approved 11/12 Budget	11/12 Budget
16- FOOD SERVICES					•	
					•	
Salaries	13229	13,943	3,320	3,320	- (10,623)	-76.19%
Employee Benefits	13795	15,416	526	526	(14,890)	
Contracted Services	39981	35,000	47,272	45,000	10,000	
Repairs	0	1,000	1,000	1,000	•	0.00%
Transportation	3780	4,500	4,500	4,500	•	0.00%
Supplies	5126	4,500	4,500	4,500	•	0.00%
Total Food Service	75,910	74,360	61,118	58,846	(15,514)	-20.86%
					•	
17 - DEBT SERVICE					•	
					•	
Principal	145000	95,000	95,000	95,000	•	0.00%
Interest	10040	13,962	13,962	11,775	(2,187)	-15.66%
Interest BAN/Bond (Estimated)	22584	•		-	•	
Total Debt Service	177,624	108,962	108,962	106,775	(2,187)	-2.01%
					•	
18 - TRANSFERS					•	
Capital Outlav - Building Improvement						
Trans. Maint. Trust		20,000	20,000	•	(20,000)	-100.00%
Trans. Spec. Ed. Trust	39432	•		•		
Trans. Food Service	22337	26,758	16,516	11,244	(15,514)	-57.98%
Trans Benefit Trust	25000		•	•	•	
Total Transfers	86,769	46,758	36,516	11,244	(35,514)	-75.95%
					•	
SUB TOTAL GENERAL ED EXPENDITURES K-12	5,706,703	5,792,346	5,825,836	5,799,985	7,639	0.13%

PLAINFIELD SO	CHOOL DIST	RICT 2012-20	13 PROPOSEL	BUDGET EXF	D SCHOOL DISTRICT 2012-2013 PROPOSED BUDGET EXPENSE SUMMARY	Y
Category:	2010-11	2011-12	2011-12	2012-2013	\$\$Increase	% Increase
	ACTUAL	APPROVED	ESTIMATED	PROPOSED	or(Decrease) vs.	or(Decrease) vs.
		BUDGET	ACTUAL	BUDGET	2011/12 budget	2011/12 budget
REGULAR EDUCATION	3,029,903	3,165,487	3,169,570	3,120,183	(45,304)	-1.43%
SPECIAL EDUCATION	881,461	863,534	923,534	979,476	115,942	13.43%
CO-CURRICULAR	53,393	44,580	44,580	43,910	(670)	-1.50%
GUIDANCE	97,069	106,879	108,487	109,034	2,155	2.02%
HEALTH	82,553	89,634	92,584	94,026	4,392	4.90%
STAFF/CURRICULUM DEV.	52,782	64,400	64,400	52,400	(12,000)	-18.63%
LIBRARY	86,053	106,308	96,195	96,957	(9,351)	-8.80%
INFORMATION SERVICES	69,230	72,378	72,378	77,054	4,676	6.46%
SCHOOL BOARD	25,825	29,000	29,000	29,200	200	0.69%
SAU OFFICE	153,806	160,382	159,306	158,066	(2,316)	-1.44%
PRINCIPAL'S OFFICE	233,929	237,208	248,929	256,379	19,171	8.08%
OPERATION OF BUILDING	300,969	314,784	304,361	314,712	(72)	-0.02%
TRANSPORTATION	191,614	189,892	187,130	190,197	305	0.16%
FOOD SERVICE	75,910	74,360	61,118	58,846	(15,514)	-20.86%
DEBT SERVICE	177,624	108,962	108,962	106,775	(2,187)	-2.01%
FEDERAL GRANTS	107,813	117,800	118,786	101,526	(16,274)	-13.81%
TRANSFERS	86,769	46,758	36,516	11,244	(35,514)	-75.95%
TOTAL EXPENDITURES	5,706,703	5,792,346	5,825,836	5,799,985	7,639	0.13%





		5 YEAR DEBT S	<u>S YEAR DEBT SCHEDULE FOR PLAINFIELD SCHOOL DISTRICT</u> FIRE SAFETY BOND	JLE FOR PLAINFIEI FIRE SAFETY BOND	ELD SCHOOL D	STRICT	
PERIOD ENDING	NG	PRINCIPAL OUTSTANDING	PRINCIPAL	RATE	INTEREST	TOTAL PAYMENT	FISCAL YEAR TOTAL PAYMENT
101	2/15/08				\$6,952.50	\$6,952.50	\$6,952.50
	8/15/01	\$300,000.00	\$60,000.00	4.000%	\$6,075.00	\$66,075.00	
	2/15/09				\$4,875.00	\$4,875.00	\$70,950.00
	8/15/09	\$240,000.00	\$60,000.00	4.000%	\$4,875.00	\$64,875.00	
	2/15/10				\$3,675.00	\$3,675.00	\$68,550.00
	8/15/10	\$180,000.00	\$60,000.00	4.000%	\$3,675.00	\$63,675.00	
	2/15/10				\$2,475.00	\$2,475.00	\$66,150.00
	8/15/11	\$120,000.00	\$60,000.00	4.000%	\$2,475.00	\$62,475.00	
	2/15/12				\$1,275.00	\$1,275.00	\$63,750.00
	8/15/12	\$60,000.00	\$60,000.00	4.250%	\$1,275.00	\$61,275.00	\$61,275.00
		TOTALS	\$300,000.00		\$37,627.50	\$337,627.50	\$337,627.50

		10 YEAR DEBT SCHEDULE FOR PLAINFIELD SCHOOL DISTRICT IST PHASE ENERGY RETROFIT BOND	T SCHEDULE FOR PLAINFIELD SCHO IST PHASE ENERGY RETROFIT BOND	R PLAINFI GY RETRO	ELD SCHOOL D DFIT BOND	ISTRICT	
INTEREST START DAT FIRST INTEREST PAY NET INTEREST COST:	INTEREST START DATE: 209 DAYS FIRST INTEREST PAYMENT: NET INTEREST COST:	DAYS 12/16/10 7/15/11 2.8700%	Amount of Loan Premium Total Proceeds	Amount of Loan to be Paid Premium Total Proceeds	² aid \$314,800 \$15,200 \$330,000	00 00	
DEBT YEAR	PERIOD ENDING	PRINCIPAL OUTSTANDING	PRINCIPAL	RATE	INTEREST	TOTAL PAYMENT	FISCAL YEAR TOTAL PAYMENT
	7/15/11				\$6,701.93	\$6,701.93	\$6,701.93
1	1/15/12	\$314,800.00	\$34,800.00	3.000%	\$5,772.00	\$40,572.00	\$47,273.93
	7/15/12				\$5,250.00	\$5,250.00	
2	1/15/13	\$280,000.00	\$35,000.00	3.000%	\$5,250.00	\$40,250.00	\$45,500.00
	7/15/13				\$4,725.00	\$4,725.00	
3	1/15/14	\$245,000.00	\$35,000.00	3.000%	\$4,725.00	\$39,725.00	\$44,450.00
	7/15/14				\$4,200.00	\$4,200.00	
4	1/15/15	\$210,000.00	\$30,000.00	4.000%	\$4,200.00	\$34,200.00	\$38,400.00
	7/15/15				\$3,600.00	\$3,600.00	
5	1/15/16	\$180,000.00	\$30,000.00	4.000%	\$3,600.00	\$33,600.00	\$37,200.00
	7/15/16				\$3,000.00	\$3,000.00	
9	1/15/17	\$150,000.00	\$30,000.00	4.000%	\$3,000.00	\$33,000.00	\$36,000.00
	7/15/17				\$2,400.00	\$2,400.00	
7	1/15/18	\$120,000.00	\$30,000.00	4.000%	\$2,400.00	\$32,400.00	\$34,800.00
	7/15/18				\$1,800.00	\$1,800.00	
8	1/15/19	\$90,000.00	\$30,000.00	4.000%	\$1,800.00	\$31,800.00	\$33,600.00
	7/15/19				\$1,200.00	\$1,200.00	
6	1/15/20	\$60,000.00	\$30,000.00	4.000%	\$1,200.00	\$31,200.00	\$32,400.00
	7/15/20				\$600.00	\$600.00	
10	1/15/21	\$30,000.00	\$30,000.00	4.000%	\$600.00	\$30,600.00	\$31,200.00
	L	TOTALS	\$314,800.00		\$66,023.93	\$380,823.93	\$380,823.93

CT		TOTALFISCAL YEARPAYMENTTOTAL PAYMENT	\$11,460.07 \$11,460.07	\$70,062.50 \$79,075.00	\$9,012.50	\$69,012.50 \$76,975.00	\$7,962.50	\$67,962.50 \$74,875.00	\$6,912.50	\$66,912.50 \$72,775.00	\$5,862.50	\$65,862.50 \$70,675.00	\$4,812.50	\$59,812.50 \$63,662.50	\$3,850.00	\$58,850.00 \$61,737.50	\$2,887.50	\$57,887.50 \$59,812.50	\$1,925.00	\$56,925.00 \$57,887.50	\$962.50	\$55,962.50 \$55,962.50	
10 YEAR DEBT SCHEDULE FOR PLAINFIELD SCHOOL DISTRICT 2ND PHASE ENERGY RETROFIT BOND	id \$314,800 \$15,200 \$330,000	T INTEREST PAN	\$11,460.07	\$10,062.50	\$9,012.50	\$9,012.50	\$7,962.50	\$7,962.50	\$6,912.50	\$6,912.50	\$5,862.50	\$5,862.50	\$4,812.50	\$4,812.50	\$3,850.00	\$3,850.00	\$2,887.50	\$2,887.50	\$1,925.00	\$1,925.00	\$962.50	\$962.50	
PLAINFII 5Y RETRO	Amount of Loan to be Paid Premium Total Proceeds	RATE		3.500%		3.500%		3.500%		3.500%		3.500%		3.500%		3.500%		3.500%		3.500%		3.500%	
T SCHEDULE FOR PLAINFIELD SCHO 2ND PHASE ENERGY RETROFIT BOND	Amount of Loan Premium Total Proceeds	PRINCIPAL		\$60,000.00		\$60,000.00		\$60,000.00		\$60,000.00		\$60,000.00		\$55,000.00		\$55,000.00		\$55,000.00		\$55,000.00		\$55,000.00	
10 YEAR DEBT S	DAYS 7/20/12 2/15/13 3.4980%	PRINCIPAL OUTSTANDING		\$575,000.00		\$515,000.00		\$455,000.00		\$395,000.00		\$335,000.00		\$275,000.00		\$220,000.00		\$165,000.00		\$110,000.00		\$55,000.00	
	RT DATE: 205 DAYS T PAYMENT: COST:	PERIOD ENDING	2/15/13	8/15/13	2/15/14	8/15/14	2/15/15	8/15/15	2/15/16	8/15/16	2/15/17	8/15/17	2/15/18	8/15/18	2/15/19	8/15/19	2/15/20	8/15/20	2/15/21	8/15/21	2/15/22	8/15/22	
	INTEREST START DATI FIRST INTEREST PAYM NET INTEREST COST:	DEBT YEAR		1		2		3		4		5		9		7		8		6		10	

TREASURER'S REPORT 2010-2011 SCHOOL YEAR

7/1/10 7/1/10	Balance Mascoma Savings Balance NH Public Investment Pool	177,840.13 2,273.48
7/1/10	Subtotal	180,113.61
	Total Expenditures (7/1/09 through 6/30/10) Total Receipts (7/1/09 through 6/30/10)	5,497,009.00 5,581,406.00
6/30/11 6/30/11	Balance Mascoma Savings Balance NH Public Investment Pool	94,731.69 25,233.91
6/30/11	Total Cash Available	119,965.60

Respectfully submitted, *Jeffrey Moore*

Treasurer



PLAINFIELD TEACHERS: 2011-2012 SALARY SCHEDULE GRID

					Bach	Bachelor + 30/				
Track>		Bachelor	Ba	Bachelor +15	2	Masters	Ma	Masters + 15	Ŵ	Masters + 30
step	FTE's	salary	FTE's	salary	FTE's	salary	FTE's	salary	FTE's	salary
1		\$33,760		\$34,908	1.000	\$36,095		\$37,322		\$38,591
2		\$34,955		\$36,143	1.567	\$37,372		\$38,643		\$39,957
3		\$36,192		\$37,423		\$38,695		\$40,011		\$41,371
4		\$37,474	0.8	\$38,748	1.60	\$40,065		\$41,427		\$42,836
5		\$38,800		\$40,119		\$41,483		\$42,894		\$44,352
9	٦	\$40,174		\$41,540		\$42,952		\$44,412		\$45,922
7		\$41,596		\$43,010		\$44,472		\$45,985		\$47,548
8		\$43,068		\$44,533		\$46,047	1.0	\$47,612		\$49,231
6		\$44,593		\$46,109		\$47,677		\$49,298		\$50,974
10		\$46,172	1.0	\$47,741	1.0	\$49,365		\$51,043		\$52,778
11		\$47,806		\$49,431		\$51,112		\$52,850		\$54,647
12		\$49,498		\$51,181	1.0	\$52,922		\$54,721		\$56,581
13		\$51,251		\$52,993	1.0	\$54,795		\$56,658		\$58,584
14		\$53,065		\$54,869		\$56,735		\$58,664		\$60,658
15		\$54,943	1.0	\$56,811		\$58,743		\$60,740		\$62,806
16		\$56,888		\$58,823	1.0	\$60,823	1.0	\$62,891		\$65,029
17	٦	\$58,902	2.0	\$60,905	4.0	\$62,976	0.8	\$65,117	5.8	\$67,331
	2.0	\$99,076	4.8	\$257,360	12.167	\$628,570	2.8	\$162,597	5.8	\$390,520
FTE	2		4.8		12.167		2.8		5.8	27.567
#of Staff	2		5		15		з		9	31

PLAINFIELD ENROLLMENT - OCTOBER 1, 2011

GRADE	BOYS	GIRLS	TOTAL
K	17	14	31
1	6	8	14
2	12	15	27
3	12	10	22
4	16	15	31
5	13	15	28
6	13	13	26
7	13	16	29
8	17	14	<u>31</u>
SUB TOTAL	119	120	239
Total Home Study Students	6	8	_14

TOTAL Enrollment with Home Study = 253

PLAINFIELD ELEMENTARY SCHOOL CLASS OF 2011

Conor Beaupre Harry Beaupre Aurora Braswell McKayla Cady Sam Clifton Emily Colwell Emily Courtemanche Jessie Dessert Brenden Fadden Emma Forman Glen Hathoot Adam Herrin Sabrina Huett Sarah Lappin Heather Larocque Wyett MacDonald Ryan MacLeay	Erika Moffitt Alyssa Packard Grayson Paige Tia Perry Cate Pierson Olivia Powers Jessica Purcell John Raney Sierra Rogers Tim Rogers Joanna Schafer Mallory Schell Paul Sylvia Kyra Taylor Patrick Whitcomb Aaron Wilder Cooper Williams
Wyett MacDonald Ryan MacLeay Will Merchant Kristen Metz	Aaron Wilder Cooper Williams Alyson Young

PLAINFIELD RECOGNITION AWARDS 2011

GARIPAY - BEAUPRE SCHOLAR - ATHLETE: Wyett MacDonald

<u>GROBE - REISCH SPORTSMANSHIP</u>: Emily Colwell

TEACHERS' AWARD: Mallory Schell

PRESIDENT'S EDUCATION AWARDS FOR OUTSTANDING ACADEMIC EXCELLENCE: Emma Forman, Sabrina Huett, Wyett MacDonald, Ryan MacLeay, Jessica Purcell, Mallory Schell, Kyra Taylor

PRESIDENT'S EDUCATION AWARD FOR OUTSTANDING ACADEMIC <u>ACHIEVEMENT</u>: Conor Beaupre' Sarah Lappin, Erika Moffitt, Alyssa Packard, Cate Pierson, Sierra Rogers, Cooper Williams, Aly Young

PTA CITIZENSHIP AWARD: Mallory Schell

CORY TABER AWARD: Emily Courtemanche

<u>THE HERBERT E. WARD MEMORIAL ESSAY CONTEST</u>: 1st place: Sarah Lappin: "The Censorship and Banning of Literature", 2nd place: Sabrina Huett: "Not Just a Flimsy Piece of Paper", 3rd place, tie: Alyssa Packard: "I'm not perfect", Cooper Williams: "The Golden Rule", Honorable Mention: Jessie Dessert :"It Will Always be There", Sam Clifton: "Zero Tolerance=Zero Sense", Jessica Purcell: "Underage Drinking"

EXCELLENCE IN MUSIC: Cate Pierson

EXCELLENCE IN ART: Heather Larocque



Olivia Taylor

KIMBALL UNION ACADEMY- 2010-2011

(Plainfield Residents)

Grade 9

Molly Adams Hunter Braswell

Anna Hadlock James Herbert Lion Herfort

Grade 10 Parker Beaupre Alex Good

Ian Gregory-Davis Eric L'Heureux Will Sheehan Josh Young

<u>Grade 11</u>

Spencer Allen Kathleen Dessert Ashlee Hadlock Joshua Huett Jacob Lenz Iman Mashouf Rebecca Young

Grade 12

Maria Cricco Molly Fontaine Laura Galvin Amelia Good Charlotte Herbert Christina Kijewski Nicholle Moore Robert Bryden Nugent James Scott Sheldon Stansfield



Lev Breese

LHS TUITION STUDENTS 2010-2011

Grade 9

Tyler Anderle	Tyler Geno	Isabella Lurie
Kelsie Atwater	Emma Greenough	Jared McGranaghan
Shelbie Clukey	Joseph Grout	Brendan O"Donnell
Joshua Creeger	Charlotte Grzegorowicz	Ronan O"Donnell
Sabrina Creighton	Grayson Hardy	Austin Putnam
Nicholas Davini	Nell Houde	Kaylee Rogers
Louise Filiault	Henry Kovacs	Matthew Taylor
Grade 10		
Sarah Berman	Morgan Keller	Jasmine Rogers
Amber Blair	Jesse Lord	Trina Scheie
Victoria Constantine	Trevor Marsh	Grace Sylvia
Christopher Eisener	Galen Moynihan	Andrew Taylor
James Fadden	Evan O"Reilly	Jeffrey Taylor
Emily Godfrey	Dana Osmer	Sean Taylor
Wyatt Goodwin	Cameron Prince	Ava Wehde
Timothy Grace	Lindsay Pullen	Sarah Wider
Deneale Hunter		
0		
Grade11	La churce I I an ti	Dece Dell'esses
Brady Boisvert	Joshua Huett	Bree Robinson
Chelsea Brann Dayna Descoteau	Alexander Keating Laura Kovacs	Alexis Romano Taylor Stone
Tabatha Descoteau	Dustin LaRocque	Tucker Swett
Jeremy Ellis	Jeffrey LaRocque	Melissa Talbert
Clinton Goodwin	Katelyn Maynard	Anna Tassinari
Jake Governo	Kaylan Murphy	Shamelle Thibodeau
Cooper Houde Hardy	Eloise Pierson	Brook Truman
Austin Hathoot	Christopher Powers	Cassandra Young
Kyra Herbert	Benjamin Reetz	Cassanara roung
Grade 12		
Jonathan Aldrich	Eric Gleiser	Liam Moynihan
Micah Berman	Megan Horn	Annie Pullen
Jordan Caudel	Jordan Kelley	Stephanie Smarsik
Conner Dodge	Morgan Lawrence	Hannah Sundell
Tasha Dube	Emma Lewis	Faith Sylvia
Joel Fellows	Catherine Liebowitz	Douglas Taylor
Sophia Filiault	Travis Marsh	Kurt Wehde
Ryan Geno	Kelsey McGovern	Chris Whitcomb
,	,	

LHS UNDERGRAD HONORS NIGHT

On May 5, 2011, LHS students in grades nine, ten, and eleven were recognized for their academic achievements during 2010-2011. The following are awards presented to Plainfield students.

PERFECT ATTENDANCE - Grade 10 – James Fadden, Timothy Grace, Lindsay Pullen, Andrew Taylor; Grade 11 – Alexander Keating, Alexis Romano

HONORS - student has earned at least a C+ in all courses taken and has received a G.P.A. of 3.0 - Grade 9 – Shelbie Clukey, Nicholas Davini, Louise Filiault, Tyler Geno, Emma Greenough, Joseph Grout, Isabella Lurie, Ronan O''Donnell, Kaylee Rogers,; Grade 10 – Sarah Berman, Amber Blair, Evan O'Reilly, Grace Sylvia, Andrew Taylor, Sarah Wilder; Grade 11 – Tabatha Descoteau, Jake Governo, Austin Hathoot, Kyra Herbert, Joshua Huett, Laura Kovacs, Katelyn Maynard, Kaylan Murphy, Benjamin Reetz

HIGH HONORS - student has earned at least an A- in all courses taken and a G.P.A. of 3.67 - Grade 9 – Kelsie Atwater, Grayson Houde Hardy, Nell Houde; Grade 10 – Galen Moynihan, Lindsay Pullen, Sean Taylor; Grade 11 – Cooper Houde Hardy

HARTFORD AREA CAREER & TECHNOLOGY CENTER OUTSTANDING STUDENTS: Computer Technology Applications – Jeremy Ellis, Jake Governo, Tucker Swett; Industrial Mechanics & Welding – Dustin LaRocque

CLARKSON ACHIEVEMENT AWARD: Cooper Hardy



Mike Budner

AWARDS CONFERRED ON THE LEBANON HIGH SCHOOL CLASS OF 2011

The following awards were presented to Plainfield student graduates at the Lebanon High School Senior Awards Ceremony at the Opera House on Monday, June 6, 2011.

SENIOR CLASS AWARDS - given to the members of the Class of 2009 who have shown the greatest ability and achievement in the following areas: English – **Faith Sylvia**; Computer Science – **Eric Gleiser**

MASCOMA LODGE #20 ODD FELLOWS MERIT AWARD – presented to a deserving graduate of excellent character. The Odd Fellows are seeking to encourage scholarship and responsible citizenship, and to encourage awardees to ultimately use the fruits of their education to help others. We feel that the quality of the student's commitment to friends, school and/or community is extremely important - Jordan A. Kelley

SONDY BLAIN MEMORIAL SCHOLARSHIP – given to a student pursuing a postsecondary education who has demonstrated commitment to community service, patience and tolerance within the LHS community, and shown an interest in service and volunteer opportunities – **Jordan T. Caudle**

RIVERSIDE ROTARY CLUB AWARD IN MEMORY OF THOMAS DAUPHINAIS – GIVEN TO A STUDENT WHO EXEMPLIFIES TRUTH, FAIRNESS AND FRIENDSHIP AS WORTHY GOALS IN DEALING WITH OTHERS – **Kelsey F. McGovern**

FRANK & OLIVE GILMAN FOUNDATION SCHOLARSHIP – given to students considering community/school involvement and the expression of realistic goals based on past achievements – **Jonathan H. Aldrich**

LEBANON OUTING CLUB SENIOR SKI AWARDS given to an outstanding senior selected by the ski coaches – **Micah I. Berman**

DR. BURNHAM MEMORIAL TRACK AWARD – given to members of the senior class who shows ability, good sportsmanship, and are a credit to the school – **Catherine W.** Liebowitz

NANCY MARIE CLARK MEMORAIL SCHOLARSHIP AWARD – presented to a member of the graduating class by the family of Nancy Marie Clark, Class of 1984 - **Emma R. Lewis**

THE DOROTHY CUSHING JEALOUS MEMORIAL SCHOLARSHIP – is presented to a graduating female student for he daily contributions to the "spirit of Lebanon High School" – **Catherine W. Liebowitz**

FREDERICK E. CARVER MEMORIAL SCHOLARHSIP AWARD – given to a senior going on to post-secondary education – **Catherine W. Liebowitz**

PLAINFIELD PTO AWARD – given to a senior from Plainfield sho is going on to postsecondary education – **Stephanie N. Harding**

KENNETH & RAMONA FLEWELLING SCHOLARSHIP – given to a senior who wishes to pursue study in Forestry, Conservation, Natural Resources or Outdoor Recreation management – **Micah I Berman**

SALLY HATCH MEMORIAL AWARD – given for outstanding achievement in Child Care or Human Services program – **Jordan T. Caudle**

THE CLAYTON J. RICHARDSON CITIZENSHIP AWARD – given to the member who exemplifies the highest characteristics of good citizenship – **Catherine W.** Liebowitz

FRANCIS J. BUSHEE MEMORIAL AWARD – given to a student who plans to continue their education – **Jordan T. Caudle**

NATIONAL MERIT SCHOLARSHIP - Commended: Liam J. Moynihan

THE WILLIAM J. ENGLISH MEMORIAL AWARD – given to a student who has genuine interest and respect for others, is open-minded, and has the courage of his/her convictions and who has worked hard to promote student involvement in school life – **Faith L. Sylvia**

PRESIDENTIAL ACADEMIC FITNESS AWARDS – in recognition of academic fitness by achieving a four year cumulative grade point average of 3.67 or higher, and outstanding performance on a nationally normed test – **Faith L. Sylvia, Liam J. Moynihan**



Emma McGonigle

NONDISCRIMINATION NOTICE

Plainfield School District does not discriminate in its education programs, activities, or employment practices on the basis of race, color, national origin, religion, age, sex, marital status, sexual orientation or disability under the provisions of Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1965, Section 1981 of the Civil Rights Act of 1966, the Equal Pay Act, Title IX of the Education Amendments of 1972, the Age Discrimination in Employment Act of 1967, the American With Disabilities Act of 1990, the Rehabilitation Act of 1973, the Individuals with Disabilities Act, RSA 186-C, and RSA 354-A. Any person having inquiries concerning Plainfield School District's compliance with the regulations implementing these laws may contact: Superintendent of Schools, 92 Bonner Road, Meriden, NH 03770, (603) 469-3442.

Certain specific inquiries may be directed to the following: Title IX Coordinator, Gregory Vogt; Title VI, VII and 504 Coordinator, Laura Spratt.

Any person may also contact Title IX Coordinator, NH Department of Education, 101 Pleasant Street, Concord, NH 03301. (603) 271-3196, for Title IX and Age Discrimination; Section 504 Coordinator, NH Department of Education, 101 Pleasant Street, Concord, NH 03301, (603) 271-3610, for Section 504 of the Rehabilitation Act of 1973; Supervisor for National Origin & Equal Education Opportunity, NH Department of Education, 101 Pleasant Street, Concord, NH 03301, (603) 271-3582, for Title VI of the Civil Rights Act of 1964; the Assistant Secretary for Civil Rights, U.S. Department of Education or the Director, U.S. Department of Education, U.S. Government, 10 Causeway Street, Boston, Massachusetts 02114

NOTICE OF RIGHTS TO SPECIAL EDUCATION SERVICES

School Administrative Unit #32, in complying with the Individuals with Disabilities Education Improvement Act of 2004 (IDEA 2004), is required to locate and identify all school age children who may have educational disabilities including those who are homeless, migrant, wards of the state, or attending private schools within the Plainfield School district boundaries.

If you are a parent of, or know of a child age 3-21, who you feel may have an educational disability, please contact the School Principal or Director of Special Education at 469-3250. SAU #32 will provide free screening and evaluation of any child referred to them. Students found eligible for special education services will be offered a free appropriate public education.

A student with a disability who does not qualify for services under the IDEA 2004 may qualify for accommodations under Section 504 of the Vocational Rehabilitation Act. Referrals under Section 504 may be made to the Principal.

Parents have the right to review the educational records of their children, as guaranteed by the Family Educational Rights and Privacy Act.

IDEA & Preschool Entitlement Funds: Application for Plainfield School District.

IDEA entitlement and preschool funds are based on the actual number of special needs students in the district. It is expected that Plainfield will qualify for a total grant of **\$54,724** in FY **2012**. These funds must be used to supplement our local expenditures. They cannot be used to reduce an amount spent by local funds in a prior fiscal year. During the current fiscal year these funds were used to pay for such services as speech and language services, special education assistants, a part time school social worker, staff development, and a part time school psychologist. Some of the funds are used to help us actively seek out, find and evaluate children who may be eligible for special education services. Federal law requires that we do this. The specific manner in which we propose to spend these funds is outlined in a grant application which was submitted in September of 2011. Delivery of the services proposed is contingent upon the approval of the application and the actual receipt of funds.



Cayden Van Dolah

ial Staff	College	B.A. Keene State College	B.A., Rhode Island College; M.A., Univ. of Conn.	B.A., Marietta College; M.Ed., Keene State College	B.S.EI.Ed,B.A.Theater/Dance, Keene State College	B.A., Marist College; M.A., University of Vermont	B.F.A. Colby Sawyer	B.A., VT College of Norwich Univ.	B.S. Univ. of New Hampshire	B.A., Boston College.; M.Ed, Plymouth State College	B.A./M.Ed, Plymouth State College	B.M.E., Olivet College; MA, London Sch. of Speech&Drama	B.S.N., Univ. of Vermont	B.A., Univ. of New Hampshire; M.Ed., Antioch	B.A., Syracuse University; M.Ed., Antioch	B.M.E., Olivet College	B.S., Cornell University; M.S., Wheelock College	B.S.,Lesley College;M.Ed.+C.A.G.S.,Plymouth State Coll.	B.A., Newark State Coll.	B.S., Bates College; M.S.T., Antioch	B.A., Univ.of Rochester;M.Ed.Plymouth State	B.S., Keene State College	B.S., College of Saint Joseph	B.S., Castleton State College	B.S., Keene State College; M.S. Plymouth State College	B.A., Tufts Univ.; MSW Boston University	B.S., Keene State College	B.A.,Wesleyan University	B.S.,Univ.of Iowa;M.S.,Drake Univ.	B.S.,Univ.of New Hampshire;M.Ed.,UNH	B.S./M.S., Canisius Coll; PhD, Syracuse Univ.	B.A.,SUNY-Binghamton;M.A.,Bank St.College	B.A., Towson State University
ers/Profession	Date of Hire	6/22/00	8/27/07	8/23/92	8/27/07	8/26/10	8/25/08	8/25/08	8/26/02	8/26/10	8/26/11	9/29/10	8/25/97	8/26/85	2/26/86	8/28/06	8/6/84	7/1/05	11/1/86	4/26/83	8/15/08	11/8/99	4/26/11	1/2/78	8/26/02	8/29/05	8/26/93	3/7/94	8/29/05	8/25/97	7/1/11	8/24/81	8/25/87
2011-2012 Teachers/Professional Staff	Position	Teacher-Spanish Grs. 5-8	Speech/Lang. Pathologist	Teacher/Technology Coordinator	Teacher-Gr. Lang.Arts 7/8	Teacher-7/8 Social Studies	Teacher - Art/ Educ. Assist.	Media Specialist	Teacher-P.E./Ath. Coordinator	Teacher-Reading/Writing; ELL	Teacher-Special.Ed.	Teacher-Chorus	Nurse/Health Educator	Teacher-Gr.1	Teacher-Gr.3/4	Teacher - Music	Teacher-Gr.1	Principal	Teacher-Special Ed.	Teacher-Science 7/8	School Counselor	Teacher-Gr.2	Teacher-Special Ed.	Teacher-Gr.2	Teacher-Math 7/8	Teacher-Gr.5/6	Teacher-Gr.5/6	Teacher-Gr.5/6	Teacher/Director-Special Ed.	Teacher-Gr.3/4	Superintendent	Teacher-Gr.3/4	Teacher-Kindergarten
	First Name	Jean	Debra	Mary	Michelle	Sean	Leah	Jill Canillas	Brandon	Deborah	Sara	Marie	Karen	Betty Ann	Brenda	David	Laura	Ellen	Katherine	Betsy Rybeck	Gail	Kathleen	Kelly	Julie	Mary	Susan	Paul	James	Laura	Melinda	Gregory	Larry	Mark
	Last Name	Allen	Campbell	Cantlin	Carlson	Collins	Condon	Daley	Feid	Garrity	Guaraldi	Gouba	Heaton	Heistad	Johnson	Keeney	Knight	Langsner	Lanzim	Lynd	Malsin	Maslan	O'Reilly	Perkins	Piano	Pullen	Sanchirico	Sheehan	Spratt	Taber	Vogt	Wolkin	Woodcock

Plainfield School District 11-2012 Teachers/Professional Staff

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Last Name	First Name	Position	Date of Hire	College
3eloin	Linda	Educational Assistant	4/26/05	
3ierwirth	Beth	Secretary to the Principal	8/24/04	Assoc., North Country Community College
Chapin	Emily	Educational Assistant	9/8/98	Pierce College for Women
Collins	Lehann	Library Aide	8/29/01	Ocean County College,NJ
Sowns	Janna	Educational Assistant	8/28/06	
Juany	Betsy	Life Skills Coach	7/14/11	A.S. Endicott College; B.S. Lyndon State College
Elder	Lisa	Lunch Program Coordinator	5/31/11	B.S., University of New Hampshire
Estey	Gregory	Special Ed. Van Driver	8/30/11	B.S. Castleton State College
Estey	Lori	Educational Assistant	8/25/08	B.S. Castleton State College
⁼ leming	William	Custodian	5/3/87	
Goerke	Shelley	Educational Assistant	8/29/05	ChildCareCert.,College for Lifelong Learning
Goodrow	Fawn	Educational Assistant	9/11/97	B.S., Merrimack College
Goodwin	Naomi	Educational Assistant	8/26/09	B.S., Plymouth State College
Gradijan	Lisa	School Secretary	5/27/08	Univ. of San Diego
Granter	William	Educational Assistant	8/29/05	B.A., B. Ed., Memorial Univ. of Newfoundland
Johnson	Leni-Lyne	Educational Assistant	8/28/04	B.A., University of Connecticut
Merchant	Sharon	Educational Assistant	12/15/10	B.A., Granite State College
Morse	Debra	Educational Assistant	8/29/05	Assoc., Mount Ida College
Nierenberg	Joan	Asst. to the Superintendent	10/1/99	B.A., Mount Holyoke College
Deters	Patricia	Educational Assistant	8/26/09	B.S.Bridgewater State Coll., Bridgewater MA
Rullo	Dominic	Night Custodian	10/26/98	
Verrill	Andrea	Educational Assistant	10/31/11	Stevens H.S.
Narren	Robin	Title I Math Tutor/Educ. Assistant	8/24/09	B.S.N., Alfred Univ., Alfred, NY
Whitman	Rosemary	Educational Assistant	8/26/03	B.S., University of N.Dakota
Molka		· · · · · · · · · · · · · · · · · · ·		

Plainfield's Educational Mission

<u>Mission Statement</u>: As a community of learners, our educational mission in Plainfield is to support and expect academic excellence while building character, self-confidence, and enthusiasm for life-long learning.

Responsibilities

The community is responsible for providing a quality education to children in grades K through 12.

The school is responsible for:

- Stating clearly academic goals and defining a curriculum with high academic standards.
- Teaching with an awareness of individual children's learning styles.
- Emphasizing good character, self-discipline, and interpersonal skills.
- Providing an atmosphere that fosters excitement about learning.
- Offering strong administrative leadership and a high quality staff.
- Respecting the values, authority, and input of parents, as well as the situations of the home environment.
- Encouraging involvement of parents and community members in the life of the school.

The home is responsible for:

- Understanding and reinforcing school curricula.
- Encouraging students to complete homework and to place a high priority on education.
- Ensuring that children arrive at school on time, rested, fed, and ready to learn.
- Respecting the expertise and authority of teachers and staff.

Results

Students should possess a foundation of information, concepts, and learning skills:

- Analytical skills: identifying and formulating problems, researching information, and developing creative solutions.
- Reading, writing, and speaking effectively, with grounding in US. and world literature.
- Mathematics, including the ability to apply quantitative thinking and analysis in daily life.
- Physical, earth, and life sciences, including how these are manifested in everyday phenomena such as the environment, technology, and weather.
- History, geography, government, and the responsibilities of citizenship in local, national, and global contexts.
- Significant exposure to the arts, a foreign language, and the diversity of human culture.
- Effective use of computers for computation and processing information.
- Appreciation of physical and mental health, including avoidance of substance abuse and communicable diseases.

Students should display behaviors that allow them to be productive learners and relate effectively to others:

- Enthusiasm for learning.
- Confidence and self esteem.
- Self-discipline and good work habits, including the ability to listen and take turns.
- Personal integrity and honesty.
- Willingness to take responsibility where appropriate and to follow through once responsibility is assumed.
- Acceptance of, sensitivity to, and compassion for others.

Mutual respect, support, and participation among the community, families, and the school are vital to effectively achieving our mission. Open communication is encouraged, valued, and respected.