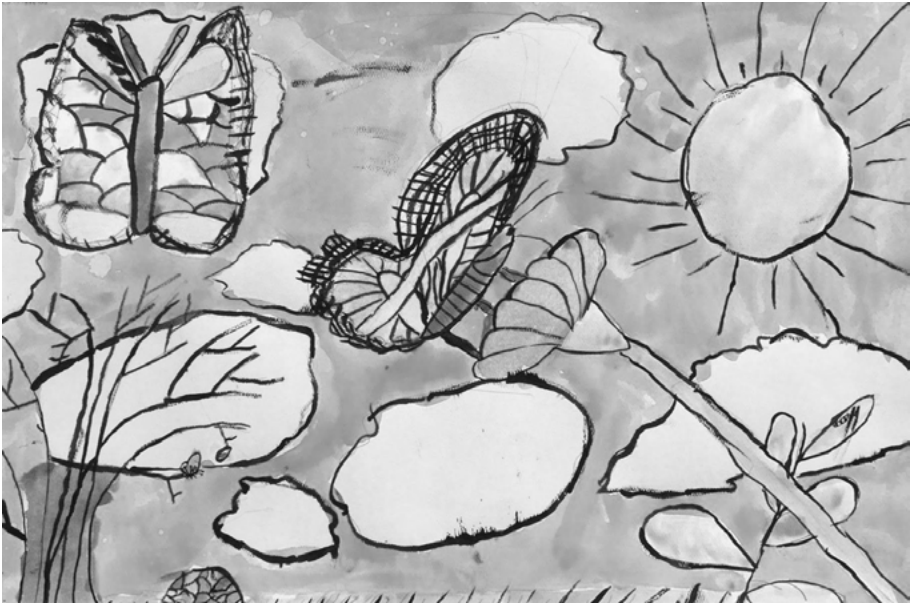


**ANNUAL REPORT
of the
PLAINFIELD SCHOOL DISTRICT
2016**



Katelyn Billingham, fourth grade

**ANNUAL REPORT
of the
PLAINFIELD SCHOOL DISTRICT**

For the Fiscal Year Ending June 30, 2016

OFFICERS AND PERSONNEL OF THE SCHOOL DISTRICT

MODERATOR

Paul Franklin

DISTRICT CLERK

Michelle Marsh

TREASURER

Jeffrey Moore

SCHOOL BOARD MEMBERS

Jenny Ramsey
(Term expires 2019)

Raymond Webb
(Term expires 2019)

Chris Forman
(Term expires 2018)

Audra Bucklin
(Term expires 2018)

Katherine Whybrow, Board Chair
(Term expires 2017)

PLAINFIELD ELEMENTARY SCHOOL PRINCIPAL

Susan Blair

CENTRAL OFFICE ADMINISTRATIVE SERVICES

SUPERINTENDENT OF SCHOOLS

Frank Perotti

DIRECTOR OF STUDENT SERVICES

Frank Perotti

FINANCE

Beth Bierwirth

To the inhabitants of the School District of Plainfield, in the County of Sullivan and State of New Hampshire, qualified to vote in District affairs:

You are hereby notified to meet at the Plainfield Elementary School in the Village of Meriden in said Plainfield, New Hampshire, on Friday the tenth day of March, 2017, at 6:30 p.m. to act on the following subjects.

- Article I. To see what action the District will take with respect to reports of District officers.
- Article II. To see if the District will vote to raise and appropriate the sum of \$6,448,252 for the support of schools, for payment of salaries to school district officials and agents, and for the payments of the statutory obligations of the District for the 2017-2018 fiscal year. This article does not include appropriations contained in special or individual articles addressed separately.
(The School Board recommends this appropriation.)
- Article III. To see if the district will vote to raise and appropriate the sum of \$30,000 (thirty thousand dollars) for the purpose of replacement of two floors at \$15,000 each with the Epoxy Urethane surface.
(The School Board recommends this appropriation.)
- Article IV. To see if the District will vote to raise and appropriate the sum of \$50,000 (fifty thousand dollars) to be added to the Special Education and Tuition Reserve Fund created in 2000 pursuant to RSA 35:1-c, for the purpose of either special education expenses or tuition expenses or both.
(The School Board recommends this appropriation.)
- Article V. To see if the District will vote to instruct the moderator to appoint a finance committee (advisory only) of six Plainfield residents to advise the School Board in the area of the School District Budget.
(The School Board recommends this action.)
- Article VI. To transact any other business that may legally come before this meeting.

(NOTE: Election of School District officials will take place at the same time and place as election of town officials on March 14, 2017).

Given under our hands at said Plainfield this 2nd day of February 2017.

A True Copy Attest:

Katherine Whybrow, Chair
Audra Bucklin
Christian Forman
Jenny Ramsey
Raymond Webb
Plainfield School Board

ELECTION OF OFFICERS

To the inhabitants of the School District of Plainfield, in the County of Sullivan and State of New Hampshire, qualified to vote in District affairs:

You are hereby notified to meet at the Plainfield Elementary School in the Village of Meriden in said Plainfield, New Hampshire on Tuesday the fourteenth of March, 2017 at 8 a.m. to act on the following subjects:

Article I: To choose by ballot a Moderator, a Clerk and a Treasurer each for a one-year term; one School Board Members for a three-year term.
(Polls will open at 8 a.m. and will close at 7:00 p.m. unless the Town votes to keep the polls open to a later hour.)

NOTE: All other school district business will be considered at the School District meeting to be held on Friday, March 10, 2017, at 6:30 p.m. at the Plainfield Elementary School.

Given unto our hands at said Plainfield this 16th day of February 2017.

A True Copy Attest:



James Barnet, fifth grade

Katherine Whybrow, Chair
Audra Bucklin
Christian Forman
Jenny Ramsey
Raymond Welch
Plainfield School Board

Plainfield School District
Minutes
Annual Meeting – March 5, 2016

At a legal meeting of the voters of the School District of Plainfield, Moderator Paul Franklin called the meeting to order at 10:05 am on Saturday, March 5, 2016, at the Plainfield School in the Village of Meriden in said Plainfield.

Attendees recited the Pledge of Allegiance.

The Moderator introduced the Board Members and Professional Staff then explained the rules of the meeting and read the statement by Michelle Marsh, Clerk of the School District of Plainfield, NH, that hereby certifies that on the 22nd day of February, 2016, the posting of the true and attested copy of the within warrant at the Plainfield School, the Meriden and Plainfield Town Halls, said locations being public places within the district. Notarized by Beth Bierworth, Notary Public.

The Moderator then read the Certification of Posting and Certification of the Checklist, noting that 1623 names were listed on the Checklist.

A motion was made by Steve Halleran and seconded by Chris Forman to dispense with the reading of the entire warrant. The vote by voice was in the affirmative.

ARTICLE I: The Moderator recognized Chris Forman who offered the following resolution:

That the District accept the reports of Agents, Auditors, Committees and other officers as printed in the annual report.

The resolution was seconded by Brian Garfield.

The vote by voice was in the affirmative and it was so declared.

ARTICLE II: The Moderator recognized Chris Forman who offered the following resolution.

Resolved: That the district vote to raise and appropriate the sum of \$6,185,016 for the support of schools, for payment of salaries to school district officials and agents, and for the payments of the statutory obligations of the district for the 2016-2017 fiscal year.

The resolution was seconded by Audra Bucklin.

School Board Chair Chris Forman gave a presentation using a slideshow. He included updates on the Warrant Articles passed last year.

The floor was then open to debate and discussion.

The Moderator recognized Stephanie Schell who offered the following amendment to Article II:

Resolved: That the district vote to amend the operating budget by adding \$155,000.00 to reinstate the two educational positions that were removed from this budget.

The resolution was seconded.

Discussion followed. The question was called to end discussion and go to the vote, it was supported by a show of seven hands.

The vote by secret ballot for the Amendment to Article II resulted in:

NO 92 **YES 55**

The amendment failed and was so declared.

The Moderator opened the floor for further discussion and debate to Article II. The question was called and seconded to go to the vote.

The vote by secret ballot for Article II resulted in:

YES 116 **NO 27**

The vote was in the affirmative, the resolution adopted, and it was so declared.

ARTICLE III: The Moderator recognized Brian Garfield who offered the following resolution:

Resolved: That the district vote to approve the cost items included in the collective bargaining agreement reached between the Plainfield School Board and the Plainfield Support Staff Association which calls for the following increases in salaries and benefits at the current staffing levels:

Fiscal Year Estimated Increase 2017: \$14,447

Fiscal Year Estimated Increase 2018: \$12,478

The resolution was seconded by Chris Forman.

The vote by secret ballot for Article III resulted in:

YES 100 **NO 18**

The vote was in the affirmative, the resolution adopted, and it was so declared.

ARTICLE IV: The Moderator recognized Audra Bucklin who offered the following resolution:

Resolved: That the district vote to approve the cost items included in the collective bargaining agreement reached between the Plainfield School Board and the Plainfield Education Association which calls for the following increases in salaries and benefits at the current staffing levels:

Fiscal Year Estimated Increase 2017: \$37,483

Fiscal Year Estimated Increase 2018: \$40,113

The resolution was seconded by Christie Danen.

The vote by secret ballot on Article III resulted in:

YES 96 **NO 22**

The vote was in the affirmative, the resolution adopted, and it was so declared.

ARTICLE V: The Moderator recognized Christie Danen who offered the following resolution:

Resolved: That the District vote to raise and appropriate the sum of \$35,000, to be placed in the Special Education and Tuition fund created in 2000 pursuant to RSA 35:1-c for the purpose of either special education expenses or tuition expenses or both.

The resolution was seconded by Audra Bucklin.

The vote by secret ballot on Article V resulted in:

YES 95 **NO 7**

The vote was in the affirmative, the resolution adopted, and it was so declared.

ARTICLE VI: The Moderator recognized Brian Garfield who offered the following resolution:

Resolved: That the District vote to raise and appropriate the sum of \$25,000, to be placed in the Building Maintenance Reserve Fund created in 1997 pursuant to RSA 35:1-c for the purpose of repairs, maintenance and/or renovations to the Plainfield Elementary School facility.

The resolution was seconded by Christie Danen.

The vote by secret ballot on Article V resulted in:

YES 87 NO 12

The vote was in the affirmative, the resolution adopted, and it was so declared.

ARTICLE VII: The Moderator recognized Christie Danen who offered the following resolution:

Resolved: That the District vote to instruct the moderator to appoint a finance committee (advisory only) of six Plainfield residents to advise the school board in the area of the school district budget.

The resolution was seconded by Chris Forman.

The vote by voice was taken, the “Ayes” ruled, it was in the affirmative and so declared.

ARTICLE VIII: Other Business

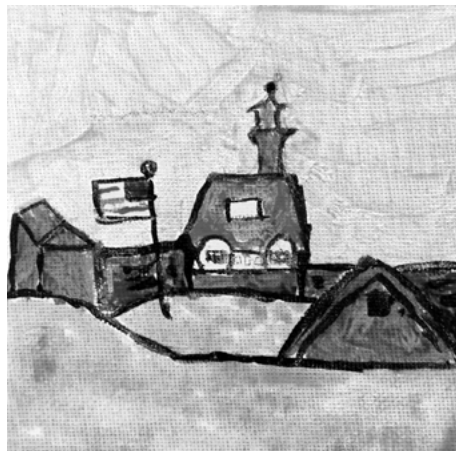
Resolved: To transact any other business that may come before this meeting.

Stephen Taylor made a motion to adjourn, it was seconded by Christie Danen.

A vote by voice was taken and the “Ayes” ruled.

Moderator Paul Franklin adjourned the School District meeting at 1:45 PM.

Respectfully Submitted,
School District Clerk



Toni Ta, eighth grade

**PLAINFIELD SCHOOL DISTRICT
MINUTES
ELECTION MEETING – MARCH 8, 2016**

The election of School District officials took place at the same time and place as the election of Town officials on Tuesday, March 8, 2016. Moderator Paul Franklin declared the meeting open at 8:00 AM and read the School District Warrant and certification of posting provided by the School District Clerk. The ballot boxes were determined empty.

The polls closed at 7:00 PM

ARTICLE I: Balloting results were as follows:

For School District Moderator (1 Year):

Paul Franklin	290
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Write in:
No votes

Elected: Paul Franklin

For School District Clerk (1 Year):

Vacant Seat	
Write in:	
Michelle Marsh	20
Stephanie Berman	4
Susan Liebowitz	2

Elected: Vacant Seat

For School District Treasurer (1 Year):

Jeffrey C. Moore	278
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Write in:

Jim Taylor	1
Clint Swift	1

Elected: Jeffrey C. Moore

**PLAINFIELD SCHOOL DISTRICT
MINUTES
ELECTION MEETING – MARCH 8, 2016**

PAGE 2

Two For School Board (3 Years each):

Raymond P. Webb	227
Jenny L. Ramsey	230

Write in:
No votes

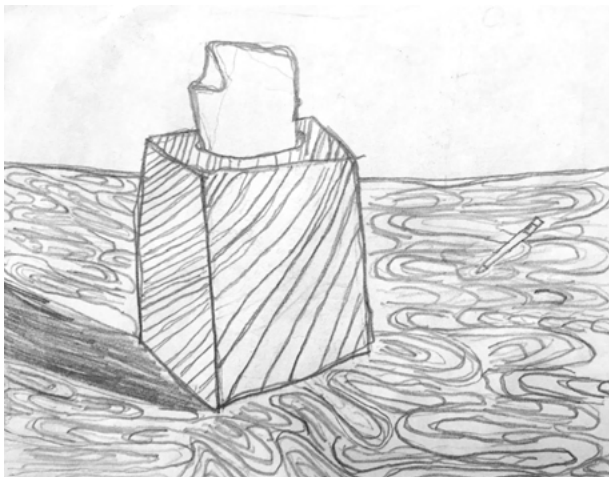
**Elected: Raymond P. Webb
Jenny L. Ramsey**

Paul Franklin was sworn into office on this date at 8:15pm.
Raymond Webb and Jenny Ramsey were sworn into office March, 2016.
Jeffrey Moore was sworn into office on March, 2016.

The meeting adjourned at 8:20 p.m.

Respectfully submitted,

Michelle Marsh
Plainfield School District Clerk



Juliette Hampton, sixth grade

ADMINISTRATIVE REPORTS

Superintendent's Report

Communities, schools and families have an extremely special relationship. As a town, it is our responsibility to make sure that our children are properly educated and prepared for the ever changing and complicated world they will live in. This is always a challenge and requires the balancing of needs from the schools for resources, staff, and facilities and our residents' ability to invest through taxes for education. In the preparation of budgets we do our very best to find that balance, always keeping the knowledge that our children's futures are the end product.

This year has seen the School District take on a number of challenges. The most far reaching is our new relationship with the Cornish School District, SAU 100. On July 1, 2017 Plainfield will begin to provide services including Superintendent, Special Education Director and Finance. This is requiring adjustments at both schools as we take a first step in realizing the objectives of the Plainfield Cornish School Study that was completed in 2015. Plainfield residents will see only slight changes as we must hire a new Principal's Assistant to replace Beth Bierwirth who will become the full time business administrator. Beth had been splitting her time between two positions at PES. Now with Cornish, she will be a full time school business administrator fulfilling her career goal.

A second challenge that the District took on was the negotiation of a contract to purchase power that is generated by a solar array to be located on school property but owned and operated by a private entity. At this writing that contract is close to being signed but not yet executed. It would continue our strong legacy in being a very "green" school and also guarantee us a small savings on the cost of our energy. Perhaps we will have an announcement at our District meeting.

Throughout this year we have also conducted a number of meetings to gain information from our parents, staff, and community to help guide us with the development of a strategic plan. This plan will become our road map for the next five to ten years. The work will include forward looking goals encompassing, Curriculum, Instruction, Assessment, Facilities, Finance, and Governance. This is a very challenging process. There is a link on our web site to a quick survey for anyone to enter their thoughts at any time. We have also distributed short questionnaires in the community that can be returned to the superintendent's office for inclusion. The School Board will begin work on the final development of the plan after we reorganize at our first regular School Board meeting in March. Please make your feelings known.

Our children primarily attend Lebanon High School, home of the Raiders, or Kimball Union Academy, home of the Wildcats. They continue to excel and earn honors in academics, co-curricular activities and athletics. Our reputation as a high quality school with students performing at their highest levels regardless of their level of ability continues to impress me as I visit area schools and communities. We need to be very proud of what we are able to provide and how well our children do as a result. When our receiving schools praise our students, they are talking about academic readiness, collaborative work skills, highly developed problem solving skills and critical minds that are prepared to approach challenges and solve problems. Our athletes are highly competitive but also caring and exhibit the best in sportsmanship.



Sophie Longacre, fifth grade

Looking forward, where will our challenges come from? The greatest challenge is the amazing speed at which technology and the global economy is changing. A tour inside today's modern manufacturing facilities find them full of robotic machines doing everything except the most complicated of work. If work is repetitive or routine it can be performed cheaper and better by robots than by humans. How does impact what we are teaching and how we teach it? What are the impacts of global economies, global warming, shifting populations, world politics and war? What skills will our children need in the future? What will the actual school building look like, indeed will there even be school buildings? Personalized learning online, anywhere, at any time is a current reality. How do we compete with the competition of Charter Schools and potential public funding for private and religious schools, all possibilities in the current conversations in Concord and Washington D.C.?

These changes are placing a great deal of stress and pressure on our existing structure and methodology of delivering education. There is plenty of "change" theory about disruption being the driving force behind necessary innovation. As a result, this past year our staff has invested a great deal of time adjusting curriculum toward an approach that is based not only on State Standards, but also on State and Local Competencies in each of the subject areas. Our lower grades are slowly adjusting to a problem based, blended learning personalized approach to delivering and receiving education as we adopt a full competency based approach, and eventually adjust report cards to reflect exactly what a child knows and is able to do. All of this is in response to the changes in the way work will be done in the future and the types of skills in communication, collaboration, problem solving and directing our own learning that will be necessary.

The constantly changing environment in the world of work, the interaction of global economies, political upheavals and the physical and emotional risk factors of our modern world make this work extremely challenging and at the same time extremely rewarding. I am not surprised if this report has raised as many questions as it has provided answers. To further our discussion together I remain available to attend any meeting of any organization in town and to come to house parties for coffee and conversation about school and education.

Thank you for the opportunity to serve as your Superintendent for the last year. I will do my best to make sure that we do our best to assure that every child has the very best opportunity we can provide to accomplish our mission.

Respectfully,
Frank S. Perotti
Frank S. Perotti, Jr.,
Ed.D. Superintendent

Plainfield School District MISSION STATEMENT –

As a community of learners, our educational mission in Plainfield is to support and expect academic excellence while building character, self-confidence, and enthusiasm for life-long learning.



Seth Danen, fourth grade

Principal's Report

“An investment in knowledge pays the best interest.”

~Benjamin Franklin

To the Citizens of Plainfield, the Plainfield School Board and the Superintendent of Schools,

It is my honor to submit this report to you as Principal of Plainfield Elementary School for the 2016-2017 school year.

Our new school year began, with a bang! For the first time, Plainfield Elementary School provided a summer program for students who needed a little extra boost with mastery of grade level skills. Our Summer Skills Camp is designed for students entering grades two through seven. The focus of Skills Camp is to support students in the acquisition of grade level skills, but more importantly, it was an opportunity for students to build self-confidence in an environment that compels each student to want to learn. This year, skills camp operated four days a week for four weeks. This integrated program provided instruction and supports for students in need (regular and special education students). This program was funded by Title I funds.

New Hampshire Regulations mandate that all Districts solidify their competency-based approaches. Evidence of District accomplishments will be requested by the State on July 1, 2017. This is the focus of our work today and into the future.

Competency Based Education measures a student's progress based on the student's ability to prove they have mastered the skills, abilities, and knowledge required in an area of study. It is no longer about the time you put into something or the effort put forth. It is about what you know and are able to do. Other essential components of competency based education include pace and mastery. Mastery is defined as when a student demonstrates at least 80-85 percent proficiency against an individual competency.

Competency Based Education and the shift in practice that is driven by data continue to be an area of professional focus of all staff. Rose Colby, National Consultant on Competency Based Education spent three days with teachers and para-educators laying the foundational framework for our teachers. A crosswalk between the Common Core and the Competencies helped teachers identify the common structures that are evident across all grade levels. In addition, teachers worked to ensure consistency across grade levels in identifying strategies, vocabulary and non-negotiable skills and concepts. Many professional staff began the work of expanding their knowledge and understanding through personalized learning endeavors such as blended learning.

In addition to our focus on personalized learning, teachers have been aligning our core competencies in mathematics to ensure that instruction of skills and concepts are taught and practiced as delineated by the common core state standards with a focus on real world application and rigor. All teachers of mathematics participated in an onsite training with Mahesh Sharma. This effort is a result of our data analysis completed utilizing the Spring 2016 Smarter Balanced results, which were released in June 2016.

As we revisit the Communities decision to offer a full day kindergarten program, just two years ago, it is important to note that even the most hesitant can acknowledge the program's success. By January of each school year, we are amazed at what our kindergarten children know and are able to do. We are astounded by the acquisition of skills and concepts, as well as their social/emotional development. The SY 17 school year began with twenty-eight kindergarten children

and we are projected to have approximately 32 kindergarten students at the opening of school in September 2017.

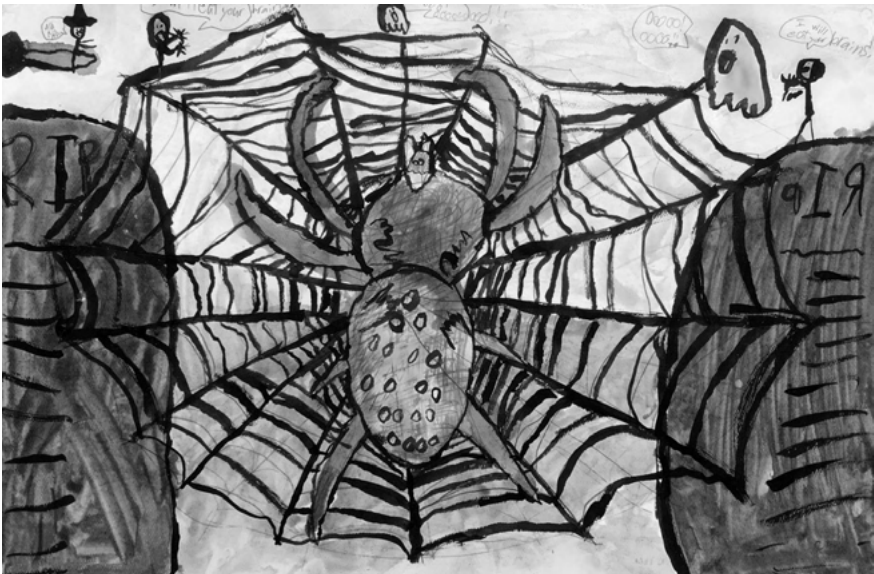
We are pleased to announce the hiring of a few highly qualified teachers for our professional vacancies. They include: Conrad L'Heureux for grade two and Renee Manheimer, our Spanish teacher for grades 5-8. We also had the pleasure of welcoming, Stephen Brewster and Kelly Hall as para-educators for our special education needs.

Of particular note this year is the work of our PES Committees. Each year, several committees meet throughout the year to achieve a multitude of goals. This year, The Playground Committee is working diligently to raise funds to replace a few pieces of equipment that are obsolete. Our Technology Committee has been working feverously to develop a Technology Plan that encompasses the educational goals and replacement plan that is fiscally responsible while attempting to forecast the needs in an ever-changing world. The Safety Committee meets at least three times a year, to assess and review safety issues, concerns and needs. The Professional Development Committee has met monthly this year as they work to amend and refine the Master Plan, which will expire June 2018.

During the 2016-2017 school year our students population averaged just shy of 200 students. The number of students receiving special education service is thirty-five students in preschool through grade eight.

In closing, I would like to thank the Community of Plainfield and Meriden for their ongoing support of public education. It has been my privilege to serve as the Principal of PES. As this school year ends, I will be saying "good-bye" to this lovely community. My wish for PES and its' students is that the work we have begun will continue, as the efforts toward personalized education for each and every student is the right thing to do!

Sincerely,
Susan A. Blair
Principal



Clara Givent, third grade

Director of Special Education Report

Special Education in Plainfield provides for the needs of our students who have been identified with disabilities that effect their learning and/or life functions in a way that requires specialized instruction. These services allow for equity, access and equal opportunity among all students, allowing every child to grow to their full potential.

Every child who has been determined to be eligible for Special Education is entitled to a free and appropriate public education (F.A.P.E.), to be provided in the least restrictive environment (L.R.E.) to meet their individual needs.

2016-17 Special Education Data [as of 2-7-17]

<u>Age Group</u>	<u>Students with IEP's</u>
PreK-8	35 (includes out-of-district)
Grade 9 – Age 21	9 (includes out-of-district)

- Percent of PES students on IEPs in 2016-17: 15.7%
- NH State average in October of 2016: 15.9%

Other information:

- Number of out of district placements: 3 (includes Pre-K program)
- Number of identified students receiving speech services at PES: 22
- Number of identified students receiving occupational therapy at PES: 17
- Number of identified students receiving physical therapy at PES: 1

The combined figure for Federal IDEA \$ 52,120.24) and Preschool \$ 2,725.30 grant funds available to supplement portions of the 2016-17 Special Education budget is: \$ 54,845.54, a decrease of \$3,213.16 compared to 2015-16.

The number of children in Special Education has remained rather stable over time and we compare closely to the state averages for types of disabilities, programming and costs.

Special Education in Plainfield will continue to be responsive to the needs of children with disabilities, and their families. I welcome your calls and inquiries, and can be reached at fperotti@plainfieldschool.org and by calling (603) 469-3250.

Respectfully Submitted,
Frank Perotti, Jr.
Frank S. Perotti Jr., Ed.D.
Director of Special Services



Lea Castell, fifth grade

Facilities Committee Report

The Facilities Committee spent a fair amount of time this year meeting to discuss the proposed Solar PV array designed to supply the schools yearly electrical energy needs. The committee worked with the administration to review the bid proposals from six solar PV companies including some that could secure the financing needed to build the system. The Committee recommended Norwich Technologies, a local Upper Valley solar company, to the School Board. The District could enter into a long term contract with fixed cost per kw/h electrical rates that would allow future electrical energy budgets to be much more stable. A solar PV system rebate has been applied for through the NH-PUC - Sustainable Energy Division. Once a contract is reached with the company providing the system's financial backing, Barrington Power, the District can then start working with Liberty Utilities to have the engineering study completed so we can determine what will need to be done for the site utilities in order to connect the solar PV array to the grid. We are very fortunate to have a school property with a location for the solar PV array that provides optimal exposure to the sun throughout the day.

The gymnasium also received upgrades this summer to improve fire safety and security. The School has complied with the State Fire Marshal's Office Inspection Report noting deficiencies within the building. The boys and girls locker room bathroom facilities were also upgraded. The gym can now be used after hours by school teams and the public while access to the rest of the school is not allowed.

Committee members are Bill Knight (Facilities Manager), Chris Pixley, Raymond Webb (School Board), and Supt. Frank Perotti, (ex. officio).

Respectively Submitted,

Mick Higgins

Mike Higgins - Chair



Natural Spiral by seventh grade students Caroline Sheehan,
Anna Illsley, and Abby Baker

SCHOOL BOARD REPORT

Plainfield Elementary School is fortunate to have a dedicated staff, an involved community, and 197 fabulous students. PES remains one of the best small schools in New Hampshire and is always brimming with activity and learning.

We have a fairly simple agenda at this year's School District Meeting including:

- A budget that attempts to balance our community's commitment to quality education, our tax burden, and the diverse needs of our students;
- A continuation of our classroom floor replacement plan to improve the health of the learning environment;
- A request to replace \$50,000 in the District's Special Education & Tuition Reserve Fund;
- Updates on the possible solar array and our contracted collaboration with Cornish SAU.

The Budget

This year's budget process started in October with the development of the following 8 principles to guide the decisions and debate of the Board:

- Develop a fiscally responsible budget that supports the quality education that Plainfield School District currently provides, supporting the board's goals.
- Be innovative about staffing to match enrollments, providing staff development where necessary and appropriate.
- Continue the practice of returning to the taxpayers an amount equal to any tuition surplus created in the budget.
- Support the continuing evolution of our curriculum and instructional program.
- Continue to maintain our school building to ensure a sound, healthy and safe learning environment for our students and staff.
- Take advantage of ad-hoc funding opportunities, including grants or other shared funding. Whenever possible, funds from these sources will be used to reduce the community tax burden.
- Maintain fiscally responsible balances in our reserve accounts.
- During the budget process the board will be receptive to community input.

Using these principles as a guide (and after hundreds of hours of hard work by the Administration & staff, seven budget-focused school board meetings, four draft budgets, meetings with the finance committee, and a public budget hearing) the School Board approved an expense budget of \$6,448,252 -- a 2.40% increase (\$151,307) over the current school year budget.

Significant changes in the proposed 2017/18 budget (compared to 16/17 budget) include:

- \$199,244 increase in employee benefits (projected increase in medical insurance and district-wide contributions for NH Retirement System)
- \$68,204 increase in regular education teacher salaries (due to the continuation of a teacher added due to student need in the 2016/17 school year)

- \$51,921 decrease in special education salaries (Speech Language Pathologist is shifted to a contracted service)
- \$17,119 increase in SPED contracted services
- \$13,000 decrease in staff/curriculum development stipends
- \$118,554 increase in SAU salaries (increase in .29 FTE for superintendent , .4 FTE increase in Special Services Director, and .4 FTE increase in Business Manager offset by increase in revenue from Cornish contracting for these services)

The largest increase in our budget (not offset by revenue) is employee benefits due to increasing medical insurance costs and in required contributions to the NH Retirement System. As part of our contract negotiations with staff last year, we did change to a lower cost consumer driven health care plan and were able to minimize the increases as much as possible while continuing to provide an excellent health care option.

Following voter approval in 2015 to pursue cooperation with Cornish SAU 100 to provide SAU services, we have finalized a contract with them for next year. Our Superintendent, our Special Services Director and our Financial manager will have an increase in .29, .4 and .4 FTE respectively for their work with Cornish. **The expenses are entirely offset in revenue from Cornish. In making this agreement, it was understood that such a cooperation will have no financial cost to the Plainfield School District.**

State support for PES has dropped with our reduction in enrollment. This expected \$20,000 reduction in revenue, however, is temporarily offset by an increase in catastrophic special education aid as state support for our expensive out of district placements begins to flow.

On the final ledger (once all current year fund transfers are normalized), increases in the expense budget were less than the increases in revenue. As a result, the proposed 2017/18 budget will require \$24,928 less from Plainfield Tax Payers than last year.

The Warrant Articles

This year's School District Meeting has two additional important warrant articles:

- Article III: 2 Classroom Floors (\$30,000)
 Authorizes the replacement of two classroom floors with epoxy urethane floors. We have been replacing the old floors over the last several years and this continues that process in a step-wise fashion.

 Benefit: Eliminates the moisture and mold issues in our older floors; provides durable and easy to clean floor surface, enhances the health and safety of the learning environment.
- Article IV: SPED & Tuition Reserve Fund (\$50,000)
 Replenish SPED & Tuition Reserve Fund of monies withdrawn in FY 2015/16 to offset unexpected out of district placement tuition. Goal is \$325,000. Current Fund \$203,913

 Benefit: Ensure the district has some insurance for a major tuition or SPED cost shock.

If all expense related warrant articles pass (Budget, Floors, and SPED/Tuition Reserve), the total approved expenditures would be \$6,528,252 --\$231,307 more than all expense related warrant

articles passed last year. Due to an increase in expected non-tax revenue, Plainfield Taxpayers would have to provide \$55,072 - which translates to \$.21 on the tax rate (\$42 of increased taxes on a \$200,000 home).

The Plainfield School Board would like to recognize with immense gratitude the efforts given by the staff, the students, and our many volunteers to make Plainfield School what it is. Small schools have unique challenges and require flexibility and creative use of resources. Our Plainfield community has shown again and again that we can meet those challenges and support our students in their growth and learning.

As we finished the budgeting process this year, we received and accepted the resignation of Sue Blair as Principal of Plainfield Elementary School, effective June 30, 2017. Please join the School Board in thanking Sue for her three years of service to our students and community. We wish her all the best in her next endeavors.

Respectfully submitted,
Plainfield School Board



Dylan Budner, seventh grade

PLAINFIELD SCHOOL DISTRICT – BUDGET ANALYSIS

2016-2017–

We anticipate ending the 2016/2017 school year with a surplus of approximately \$32,240. We have carried this amount over to the 2017/2018 proposed Revenue Sheet. It is the practice of the School Board to return to taxpayers some amount of tuition surplus (if any). We currently are anticipating tuition surplus for the fiscal year 2017.

2017-2018 Expenditures –

Proposed expenditures for the 2017/2018 school year total \$6,448,252, an increase of \$151,307 (2.40%) over this year’s budget of \$6,296,945.

****This analysis does not include the amounts and effects of FY 18 proposed Warrant Articles, which if passed will increase the expense total.**

Highlights of the Budget are as follows:

<i>Voter Approved 2016/2017</i>	6,296,945
<i>Increases:</i>	
<i>Regular Education (Salary, Benefit, Furniture)</i>	168,718
<i>Special Education – Contracted Services/Benefit/Tuition</i>	8,613
<i>Guidance (Salary Benefit, Testing)</i>	4,956
<i>Health (Salary, Benefit)</i>	4,732
<i>Library (Salary, Benefit, Contracted Services)</i>	13,189
<i>Information Services (M&R)</i>	721
<i>SAU Office (Providing Cornish Services – Offsetting Revenue)</i>	145,149
<i>Transportation (Contract)</i>	7,871
<i>Food Service (Salary, Benefit)</i>	1,148
<i>Transfer Food Service</i>	10,632
<i>Subtotal Increases</i>	<u>+365,729</u>
<i>Decreases:</i>	
<i>Lebanon High School Tuition</i>	89,890
<i>High School Special Education</i>	2,600
<i>Professional Development (Programming)</i>	22,914
<i>Principal’s Office (Staffing Change)</i>	4,789
<i>Operation of Building (Contracted Services/M&R)</i>	31,054
<i>Debt Service (Principal & Interest)</i>	3,175
<i>Transfer (Warrant Article Trust)</i>	60,000
<i>Subtotal Decreases</i>	< 214,422 >
<i>Total Net Budget Increase</i>	151,307
<i>Proposed 2017/2018 Budget</i>	<u>6,448,252</u>

LHS Tuition –

The A.R.E.A. agreement which regulates tuition rates for Plainfield Students attending LHS, calculates Plainfield and Grantham tuition. The tuition rate for the 2017/2018 school year is set at \$15,249. This budget, as presented, projects 74 students attending LHS in September, compared to 85.4 projected students in 2016/2017. The total tuition budget for FY17 will decrease (\$89,890) over the 2016/2017 school year or (7.38%).

SAU Operation-

The Plainfield School Board has entered into an Administrative Services Agreement with the Cornish School District, SAU100 to provide superintendent services set forth in RSA 194-C:4 and to provide other administrative services to their K-8 school. Plainfield will be providing the following administrative positions:

- A Superintendent, being a 0.3 FTE with a minimum of one day on site in Cornish
- A Business Administrator, 0.4 FTE, two days on site in Cornish
- A Special Education Director, 0.4 FTE, with days on site to equal FTE hours and/or days

The initial term of this agreement is three years, commencing on July 1, 2017 and ending June 30, 2020. This Administrative Services Agreement is contracted, with Cornish paying Plainfield an annual amount for services rendered. Individuals in these roles remain Plainfield employees. The costs of services being provided are captured in the salary and benefit line items of the 2017/2018 SAU budget. There is offsetting local revenue that captures the Cornish School's payment to Plainfield for services rendered.

Operation of Building-

In 2017/2018, this category shows a significant decrease in contracted services. During the 2016/2017 budget year, work was undertaken to comply with building safety issues. This work, which will be completed this cycle, will complete the package. Overall category will reduce (\$31,054) or (9.02%).

2017/2018 Revenues -

Non Tax Revenues are *estimated* to be \$1,190,626, which is an increase in revenue of \$176,235 over 2016/2017 budget. At this time, NH Adequacy Aid will be funded at an anticipated amount of \$635,901 which is a decrease of \$17,119 over 2016/2017 levels. We are anticipating catastrophic aid from the State of New Hampshire to offset Special Education costs in the anticipated amount of \$161,269. We are also budgeted at the local level \$135,517, revenue for the payment of SAU services being provided to SAU 100, Cornish School District.

2017/2018 Bottom Line -

Local tax dollars needed to support this effort decrease (\$24,928) over the FY17 budget. The 2017/2018 estimated local tax effort of \$5,257,626 represents a (.047%) decrease over the 2016/2017 year's budgeted amount of \$5,282,554.

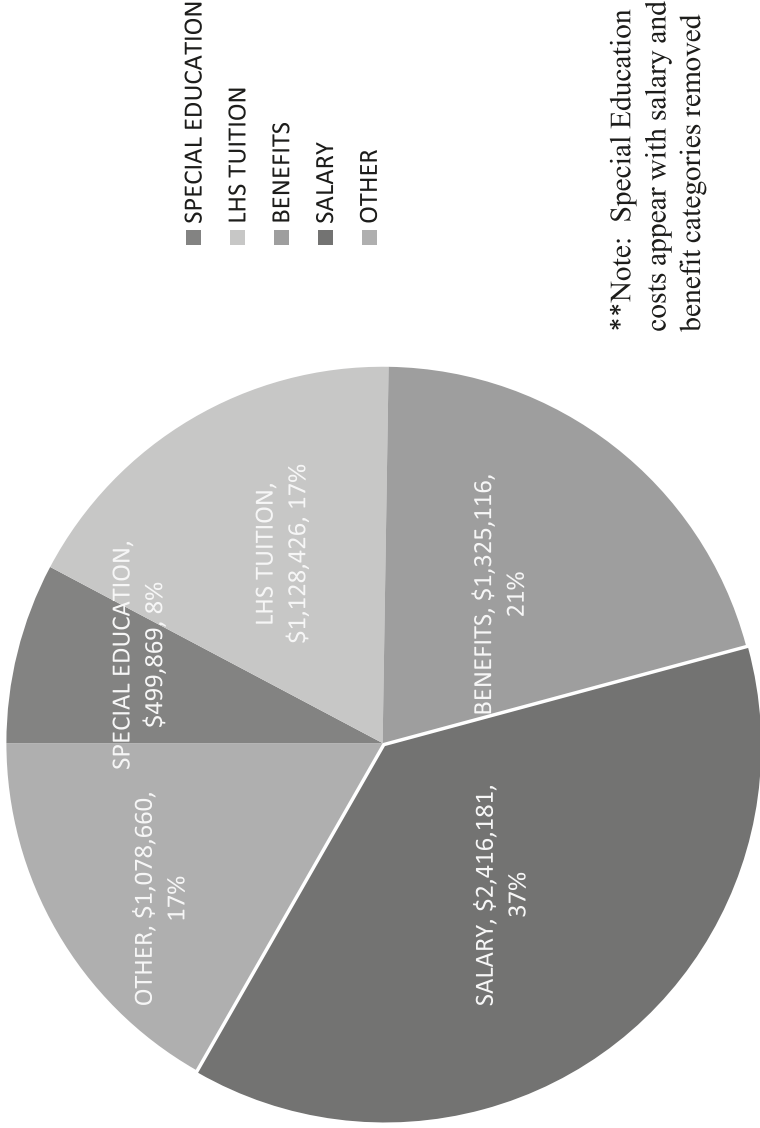
The items set forth in this analysis *do not* include any of the separate warrant articles, which, if passed, will increase the tax effort necessary to fund those articles.

Respectfully Submitted,
Beth Bierwirth – Finance

PLAINFIELD SCHOOL DISTRICT 2017-18 PROPOSED BUDGET EXPENSE SUMMARY

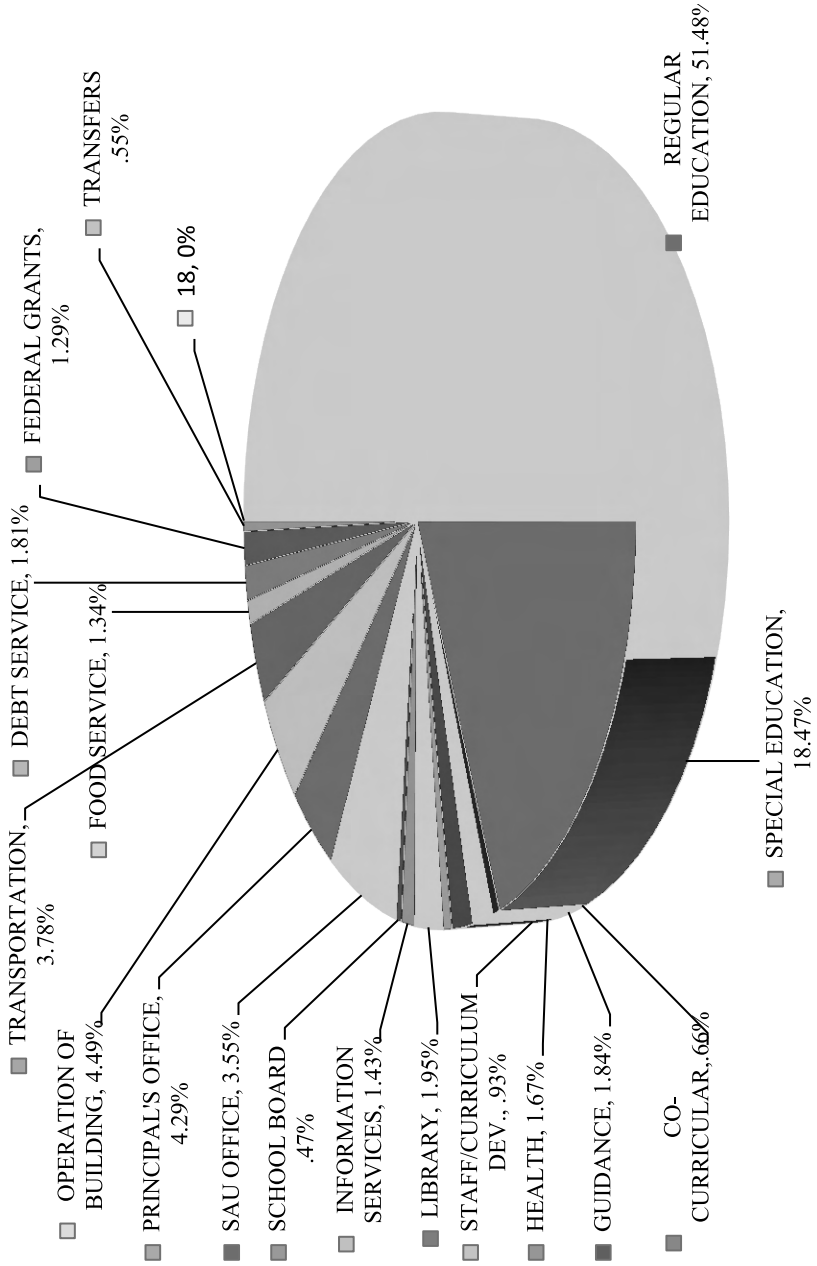
Category:	2015-2016	2016-2017	2016-2017	2017-2018	\$\$Increase or(Decrease) vs. 2016/17 budget	% Increase or(Decrease) vs. 2016/17 budget
	ACTUAL	APPROVED BUDGET	ESTIMATED ACTUAL	PROPOSED BUDGET		
REGULAR EDUCATION	3,113,710	3,144,227	3,103,772	3,223,056	78,829	2.51%
SPECIAL EDUCATION	1,083,184	1,178,384	1,234,751	1,184,397	6,013	0.51%
CO-CURRICULAR	34,363	35,473	35,706	35,473	0	0.00%
GUIDANCE	97,253	98,649	98,707	103,605	4,956	5.02%
HEALTH	99,203	102,158	102,222	106,890	4,732	4.63%
STAFF/CURRICULUM DEV.	34,992	67,914	67,914	45,000	(22,914)	-33.74%
LIBRARY	112,789	137,245	136,758	150,434	13,189	9.61%
INFORMATION SERVICES	77,116	70,221	70,221	70,942	721	1.03%
SCHOOL BOARD	24,916	29,800	29,800	29,800	0	0.00%
SAU OFFICE	250,307	241,963	221,731	387,112	145,149	59.99%
PRINCIPAL'S OFFICE	271,483	276,850	278,623	272,060	(4,790)	-1.73%
OPERATION OF BUILDING	311,329	344,131	359,859	313,078	(31,053)	-9.02%
TRANSPORTATION	215,934	224,526	224,526	232,397	7,871	3.51%
FOOD SERVICE	63,008	66,949	66,827	68,098	1,149	1.72%
DEBT SERVICE	105,688	102,838	102,838	99,663	(3,175)	-3.09%
FEDERAL GRANTS	95,514	96,800	96,800	96,800	0	0.00%
TRANSFERS	204,730	18,817	28,177	29,447	10,630	56.49%
Warrants	111,700	60,000	60,000	0	(60,000)	-100.00%
GEN.ED. SUBTOTAL	6,307,219	6,296,945	6,319,232	6,448,252	151,307	
BOND	0	0	0	0	0	
FY15 Warrant			0	0	0	
CAPITAL PROJECT	0	0	0	0		
TOTAL EXPENDITURES	6,307,219	6,296,945	6,319,232	6,448,252	151,307	2.40%

Fiscal Year 2018 Proposed Expense by Object

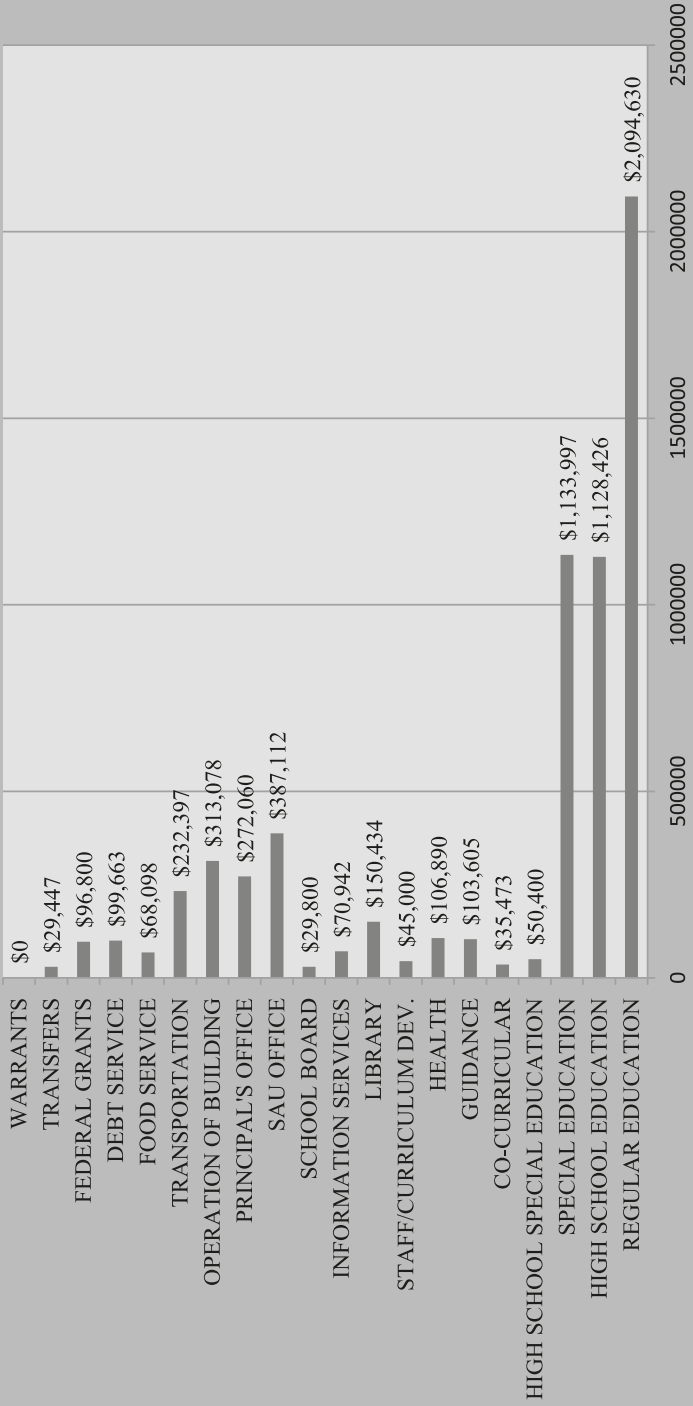


**Note: Special Education costs appear with salary and benefit categories removed

PLAINFIELD SCHOOL 2017-2018 PROPOSED EXPENSES BY FUNCTION



Expense Categories Projected FY18



FY 18 Expense Budget - Board Adopted 1/26/17

	2012-2013 Total Year ACTUAL	2013-2014 Total Year Actual	2014-2015 Total Year ACTUAL	2015-2016 Total Year ACTUAL	2016-2017 Approved BUDGET	2016-2017 Estimate ACTUAL	2017-2018 Proposed BUDGET	2017-2018 \$\$ Increase 16/17 Budget	2017-2018 \$\$ Increase 16/17 ACTUAL (EST)	2017-2018 % Incr. Over 16/17 Budget
1- REGULAR INSTRUCTION										
Teacher Salaries	\$ 1,126,859	\$ 1,236,878	\$ 1,254,740	\$ 1,223,555	\$ 1,179,583	\$ 1,192,563	\$ 1,247,787	\$ 68,204	\$ 55,224	5.78%
Ed Assistant Salaries	\$ 10,667	\$ 15,633	\$ 23,739	\$ 27,865	\$ 28,255	\$ 28,919	\$ 30,203	\$ 1,948	\$ 1,284	6.90%
Tutors										0.00%
Substitutes	\$ 21,589	\$ 26,500	\$ 37,962	\$ 17,970	\$ 31,500	\$ 21,500	\$ 31,500	\$ -	\$ 10,000	0.00%
Employee Benefits	\$ 493,443	\$ 530,982	\$ 540,952	\$ 576,754	\$ 605,696	\$ 644,063	\$ 707,249	\$ 101,653	\$ 63,286	16.78%
Contracted Services	\$ 8,961	\$ 7,187	\$ 16,899	\$ 15,966	\$ 13,160	\$ 13,160	\$ 13,160	\$ -	\$ -	0.00%
Contracted Services 504	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 2,000	\$ 2,000	\$ -	\$ -	0.00%
Equipment Repair	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	\$ -	0.00%
Supplies	\$ 32,062	\$ 40,017	\$ 25,556	\$ 26,133	\$ 35,262	\$ 35,262	\$ 32,402	\$ (2,861)	\$ (2,861)	-8.11%
Print Materials	\$ 5,273	\$ 13,695	\$ 967	\$ 2,892	\$ 4,995	\$ 4,995	\$ 3,347	\$ (1,648)	\$ (1,648)	-32.99%
Software	\$ 4,114	\$ 5,010	\$ 7,537	\$ 14,088	\$ 8,937	\$ 8,937	\$ 8,292	\$ (645)	\$ (645)	-7.22%
New/Replacement Equipment	\$ 3,644	\$ 565	\$ 200	\$ 978	\$ 2,555	\$ 2,555	\$ 2,400	\$ (155)	\$ (155)	-6.06%
Furniture	\$ -	\$ 11,015	\$ 2,894	\$ 9,476	\$ -	\$ -	\$ 2,400	\$ 2,400	\$ 2,400	0.00%
Dues & Fees	\$ 10,569	\$ 10,906	\$ 11,131	\$ 9,942	\$ 12,969	\$ 12,969	\$ 13,265	\$ 296	\$ 296	2.28%
Sub Total Regular Instruction K-8	\$ 1,716,580	\$ 1,898,367	\$ 1,922,576	\$ 1,925,620	\$ 1,925,911	\$ 1,967,923	\$ 2,094,630	\$ 168,718	\$ 126,707	8.76%
Tuition Lebanon High School	\$ 1,231,557	\$ 1,172,338	\$ 1,110,733	\$ 1,188,090	\$ 1,218,316	\$ 1,135,850	\$ 1,128,426	\$ (89,890)	\$ (7,424)	-7.38%
Total Regular Instruction K-12	\$ 2,948,137	\$ 3,070,705	\$ 3,033,309	\$ 3,113,710	\$ 3,144,227	\$ 3,103,772	\$ 3,223,056	\$ 78,828	\$ 119,283	2.51%
2- SPECIAL EDUCATION										
Teacher Salaries	\$ 263,912	\$ 225,783	\$ 263,720	\$ 187,879	\$ 200,624	\$ 147,801	\$ 127,393	\$ (63,231)	\$ (10,409)	-31.52%
Ed Assistant Salaries	\$ 284,809	\$ 265,318	\$ 256,139	\$ 179,211	\$ 191,342	\$ 192,069	\$ 202,652	\$ 11,310	\$ 10,583	5.91%
Extended Year	\$ 9,271	\$ 11,215	\$ 6,860	\$ 12,893	\$ 7,000	\$ 2,212	\$ 12,000	\$ 5,000	\$ 9,788	71.43%
Substitutes	\$ 13,890	\$ 8,973	\$ 11,719	\$ 14,604	\$ 12,000	\$ 5,500	\$ 12,250	\$ 250	\$ 6,750	2.08%
Employee Benefits	\$ 314,118	\$ 310,086	\$ 303,735	\$ 293,417	\$ 247,123	\$ 303,875	\$ 282,083	\$ 34,960	\$ (21,791)	-14.15%
Contracted Services	\$ 78,813	\$ 78,721	\$ 73,827	\$ 108,549	\$ 110,500	\$ 175,500	\$ 127,619	\$ 17,119	\$ (47,881)	-15.49%
Tuition	\$ 58,105	\$ 69,198	\$ 78,842	\$ 261,174	\$ 347,675	\$ 347,675	\$ 347,000	\$ (675)	\$ (675)	-0.19%
Legal	\$ -	\$ 409	\$ 1,733	\$ 4,031	\$ 4,000	\$ 4,000	\$ 4,000	\$ 2,000	\$ 2,000	50.00%
Supplies	\$ 832	\$ 2,053	\$ 3,479	\$ 340	\$ 2,900	\$ 2,900	\$ 3,000	\$ 100	\$ 100	3.45%
Books	\$ 123	\$ 226	\$ 369	\$ 100	\$ 100	\$ 100	\$ -	\$ (100)	\$ (100)	-100.00%
Software	\$ 216	\$ 122	\$ 123	\$ 192	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Testing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Equipment	\$ 120	\$ 2,496	\$ 248	\$ -	\$ -	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	0.00%
Furniture	\$ 96	\$ 187	\$ -	\$ 586	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
New/Replacement Computers	\$ 966	\$ 1,454	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Dues/Fees/Travel	\$ 744	\$ 1,395	\$ 2,904	\$ 1,741	\$ 2,120	\$ 2,120	\$ 3,000	\$ 880	\$ 880	41.51%
Sub Total Special Education K-8	\$ 1,026,103	\$ 993,606	\$ 1,005,708	\$ 1,064,718	\$ 1,125,384	\$ 1,163,751	\$ 1,133,997	\$ 8,613	\$ (49,754)	0.77%
Life Skills Coach HS	\$ 554	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ (2,000)	\$ -	0.00%
Employee Benefits	\$ 9,405	\$ 1,175	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Contracted Services	\$ 41,780	\$ 41,499	\$ 41,499	\$ 18,466	\$ 51,000	\$ 51,000	\$ 50,400	\$ (600)	\$ (600)	-1.18%
High School Special Education Tuition	\$ 17,204	\$ 42,985	\$ 41,499	\$ 18,466	\$ 53,000	\$ 51,000	\$ 50,400	\$ (600)	\$ (600)	-4.91%
Sub Total Special Education 9-12+	\$ 1,043,307	\$ 1,036,571	\$ 1,047,207	\$ 1,083,184	\$ 1,178,384	\$ 1,224,751	\$ 1,184,397	\$ 6,013	\$ (49,754)	0.51%
Total Special Education K-12										

FY 18 Expense Budget - Board Adopted 1/26/17

	2012-2013 Total Year ACTUAL	2013-2014 Total Year Actual	2014-2015 Total Year ACTUAL	2015-2016 Total Year ACTUAL	2016-2017 Approved BUDGET	2016-2017 Estimate ACTUAL	2017-2018 Proposed BUDGET	2017-2018 \$\$ Increase 16/17 Budget	2017-2018 \$\$ Increase 16/17 ACTUAL (EST)	2017-2018 % Incr. Over 16/17 Budget
3 - CO-CURRICULAR										
Stipend	\$ 8,350	\$ 13,045	\$ 9,490	\$ 9,550	\$ 8,300	\$ 8,300	\$ 8,300	\$ -	\$ -	0.00%
Benefits	\$ 3,005	\$ 3,887	\$ 3,821	\$ 3,668	\$ 5,469	\$ 5,702	\$ 5,140	\$ (329)	\$ (562)	-6.02%
Coaches	\$ 5,961	\$ 4,183	\$ 6,640	\$ 5,500	\$ 6,050	\$ 6,050	\$ 6,050	\$ -	\$ -	0.00%
Athletic Director	\$ 5,250	\$ 5,250	\$ 5,250	\$ 5,250	\$ 6,200	\$ 6,200	\$ 6,200	\$ -	\$ -	0.00%
Officials	\$ 6,745	\$ 3,300	\$ 4,290	\$ 4,870	\$ 3,560	\$ 3,560	\$ 3,560	\$ -	\$ -	0.00%
Supply	\$ 4,774	\$ 5,900	\$ 4,497	\$ 5,024	\$ 4,394	\$ 4,394	\$ 4,723	\$ 329	\$ 329	7.49%
Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Dues & Fees	\$ 1,445	\$ 984	\$ 1,485	\$ 500	\$ 1,500	\$ 1,500	\$ 1,500	\$ -	\$ -	0.00%
Total Co-Curricular/Athletics	\$ 35,530	\$ 36,559	\$ 35,473	\$ 34,363	\$ 35,473	\$ 35,706	\$ 35,473	\$ (0)	\$ (233)	0.00%
4 - GUIDANCE										
Salaries	\$ 70,808	\$ 73,321	\$ 75,229	\$ 59,919	\$ 60,087	\$ 60,087	\$ 61,298	\$ 1,201	\$ 1,202	2.00%
Employee Benefits	\$ 32,844	\$ 31,277	\$ 24,970	\$ 33,173	\$ 32,652	\$ 32,710	\$ 36,777	\$ 4,125	\$ 4,067	12.63%
Testing	\$ 2,438	\$ 3,500	\$ 2,918	\$ 3,677	\$ 3,800	\$ 3,800	\$ 4,000	\$ 200	\$ 200	5.26%
Supplies	\$ -	\$ 476	\$ 615	\$ 659	\$ 500	\$ 500	\$ 700	\$ 200	\$ 200	40.00%
Books	\$ 542	\$ 505	\$ 462	\$ 497	\$ 1,270	\$ 1,270	\$ 500	\$ (770)	\$ (770)	-60.63%
Software	\$ 395	\$ 395	\$ 500	\$ -	\$ 200	\$ 200	\$ 200	\$ -	\$ -	0.00%
Dues	\$ 115	\$ 119	\$ 129	\$ 329	\$ 130	\$ 130	\$ 130	\$ -	\$ -	0.00%
Total Guidance	\$ 107,241	\$ 109,593	\$ 104,822	\$ 97,253	\$ 98,649	\$ 98,707	\$ 103,605	\$ 4,956	\$ 4,898	5.02%
5 - HEALTH										
Salaries	\$ 60,322	\$ 61,287	\$ 64,113	\$ 64,429	\$ 65,718	\$ 65,718	\$ 67,032	\$ 1,314	\$ 1,314	2.00%
Employee Benefits	\$ 32,865	\$ 34,455	\$ 27,662	\$ 33,515	\$ 34,980	\$ 35,054	\$ 38,408	\$ 3,418	\$ 3,354	9.77%
Supplies	\$ 1,557	\$ 1,273	\$ 1,246	\$ 1,259	\$ 1,450	\$ 1,450	\$ 1,450	\$ -	\$ -	0.00%
Furniture	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Total Health	\$ 94,564	\$ 97,025	\$ 93,022	\$ 99,203	\$ 102,158	\$ 102,222	\$ 106,890	\$ 4,732	\$ 4,668	4.65%

FY 18 Expense Budget - Board Adopted 1/26/17

	2012-2013 Total Year ACTUAL	2013-2014 Total Year Actual	2014-2015 Total Year ACTUAL	2015-2016 Total Year ACTUAL	2016-2017 Approved BUDGET	2016-2017 Estimate ACTUAL	2017-2018 Proposed BUDGET	2017-2018 \$\$ Increase 16/17 Budget	2017-2018 \$\$ Increase 16/17 ACTUAL (EST)	2017-2018 % Incr. Over 16/17 Budget
6 - STAFF/CURRICULUM DEVELOPMENT										
Salaries	\$ 10,560	\$ 5,905	\$ 500	\$ 3,075	\$ 15,000	\$ 15,000	\$ 2,000	\$ (13,000)	\$ (13,000)	-86.67%
Curriculum Work	\$ 3,917	\$ 6,400	\$ 2,160	\$ -	\$ 5,000	\$ 5,000	\$ 2,000	\$ (3,000)	\$ (3,000)	-60.00%
Benefits	\$ 3,116	\$ 2,385	\$ 547	\$ 759	\$ 4,314	\$ 4,314	\$ 2,751	\$ (1,563)	\$ (1,563)	-36.23%
Substitutes	\$ 2,730	\$ 1,960	\$ 418	\$ 681	\$ 2,000	\$ 2,000	\$ 1,000	\$ (1,000)	\$ (1,000)	-50.00%
Staff Development-Teachers	\$ 10,819	\$ 8,201	\$ 3,594	\$ 9,685	\$ 11,200	\$ 11,200	\$ 12,000	\$ 800	\$ 800	7.14%
Staff Development-Support Staff	\$ 1,028	\$ 1,760	\$ 1,969	\$ 718	\$ 3,400	\$ 3,400	\$ 3,400	\$ -	\$ -	0.00%
Prof. Devel-College Coursework	\$ 2,200	\$ 1,975	\$ 5,905	\$ 6,915	\$ 7,000	\$ 7,000	\$ 7,000	\$ -	\$ -	0.00%
Staff Training Workshops	\$ 6,827	\$ 8,924	\$ 6,285	\$ 12,651	\$ 10,500	\$ 10,500	\$ 12,849	\$ 2,349	\$ 2,349	22.37%
Professional Development Software	\$ -	\$ -	\$ -	\$ -	\$ 6,000	\$ 6,000	\$ 6,000	\$ -	\$ (6,000)	-100.00%
Staff Travel	\$ -	\$ -	\$ 281	\$ 336	\$ 500	\$ 500	\$ 500	\$ -	\$ -	0.00%
Supplies/Resource Books	\$ 2,254	\$ 1,027	\$ 1,771	\$ 1,711	\$ 3,000	\$ 3,000	\$ 1,500	\$ (1,500)	\$ (1,500)	-50.00%
Total Staff/Curric Development	\$ 43,451	\$ 36,558	\$ 23,430	\$ 34,952	\$ 67,914	\$ 67,914	\$ 45,000	\$ (22,914)	\$ (22,914)	-33.74%
7 - LIBRARY										
Teacher Salaries	\$ 32,869	\$ 34,938	\$ 37,689	\$ 38,968	\$ 41,156	\$ 41,156	\$ 43,465	\$ 2,309	\$ 2,309	5.61%
Ed Assistant Salaries	\$ 22,382	\$ 16,681	\$ 19,109	\$ 22,829	\$ 24,691	\$ 24,216	\$ 25,817	\$ 1,126	\$ 1,600	4.56%
Employee Benefits	\$ 35,292	\$ 11,588	\$ 44,683	\$ 40,535	\$ 60,568	\$ 60,555	\$ 67,055	\$ 6,487	\$ 6,500	10.71%
Contracted Services/Fees	\$ 1,354	\$ 1,157	\$ 1,038	\$ 1,038	\$ 1,380	\$ 1,380	\$ 2,333	\$ 953	\$ 953	69.06%
Supplies	\$ 887	\$ 766	\$ 1,015	\$ 837	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	\$ -	0.00%
Books	\$ 3,172	\$ 5,094	\$ 5,239	\$ 6,780	\$ 6,450	\$ 6,450	\$ 7,950	\$ 1,500	\$ 1,500	23.26%
Software	\$ 403	\$ 986	\$ 1,212	\$ 1,540	\$ 300	\$ 300	\$ 500	\$ 200	\$ 200	66.67%
Equipment	\$ 365	\$ 268	\$ 111	\$ 190	\$ 1,200	\$ 1,200	\$ 2,000	\$ 800	\$ 800	66.67%
Dues/Fees	\$ 287	\$ 500	\$ 730	\$ 73	\$ 500	\$ 500	\$ 315	\$ (185)	\$ (185)	-37.00%
Total Library	\$ 97,021	\$ 71,979	\$ 111,906	\$ 112,783	\$ 137,245	\$ 138,758	\$ 150,434	\$ 13,189	\$ 13,677	9.81%
8 - INFORMATION SERVICES										
Supplies	\$ 747	\$ 906	\$ 629	\$ -	\$ 1,200	\$ 1,200	\$ -	\$ (1,200)	\$ (1,200)	-100.00%
Software	\$ 860	\$ 1,250	\$ 25	\$ 6,993	\$ 1,250	\$ 1,250	\$ 200	\$ (1,050)	\$ (1,050)	-84.00%
New/Replacement Equipment	\$ 716	\$ 11,420	\$ 6,244	\$ 2,932	\$ 3,000	\$ 3,000	\$ -	\$ (3,000)	\$ (3,000)	-100.00%
Contracted Services/Network Equipment	\$ 7,252	\$ 25,265	\$ 712	\$ -	\$ 23,554	\$ 23,554	\$ 26,917	\$ 3,363	\$ 3,363	14.28%
Repairs & Maintenance	\$ 48,048	\$ 51,468	\$ 120,277	\$ 68,391	\$ 39,217	\$ 39,217	\$ 37,825	\$ (1,392)	\$ (1,392)	-3.55%
Dues/Fees	\$ 31,416	\$ 995	\$ 1,680	\$ -	\$ 2,000	\$ 2,000	\$ 3,000	\$ 1,000	\$ 1,000	50.00%
Total Information Services	\$ 89,039	\$ 92,268	\$ 129,566	\$ 77,116	\$ 70,221	\$ 70,221	\$ 70,942	\$ 721	\$ 721	1.03%

FY 18 Expense Budget - Board Adopted 1/26/17										
	2012-2013 Total Year ACTUAL	2013-2014 Total Year Actual	2014-2015 Total Year ACTUAL	2015-2016 Total Year ACTUAL	2016-2017 Approved BUDGET	2016-2017 Estimate ACTUAL	2017-2018 Proposed BUDGET	2017-2018 \$\$ Increase 16/17 Budget	2017-2018 \$\$ Increase 16/17 ACTUAL (EST)	2017-2018 % Incr. Over 16/17 Budget
9 - SCHOOL BOARD										
School Board Stipends	\$ 1,550	\$ 1,550	\$ 1,550	\$ 1,550	\$ 1,550	\$ 1,550	\$ 1,550	\$ -	\$ -	0.00%
Treasurer Stipend	\$ 400	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ -	\$ -	0.00%
Advertising	\$ 3,141	\$ 655	\$ 3,185	\$ 518	\$ 700	\$ 700	\$ 700	\$ -	\$ -	0.00%
Board Travel, Meetings, Misc.	\$ 1,378	\$ 1,090	\$ 968	\$ 746	\$ 1,200	\$ 1,200	\$ 1,200	\$ -	\$ -	0.00%
Criminal Records Checks	\$ 820	\$ 721	\$ 2,652	\$ 546	\$ 1,500	\$ 1,500	\$ 1,500	\$ -	\$ -	0.00%
Recording Secretary	\$ 1,200	\$ 1,500	\$ 1,575	\$ 1,785	\$ 2,000	\$ 2,000	\$ 2,000	\$ -	\$ -	0.00%
Dues	\$ 3,196	\$ 4,261	\$ 3,161	\$ 3,000	\$ 5,400	\$ 5,400	\$ 5,400	\$ -	\$ -	0.00%
Legal Services	\$ 6,000	\$ 8,581	\$ 8,393	\$ 6,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ -	\$ -	0.00%
Auditor Services	\$ 8,950	\$ 8,950	\$ 8,950	\$ 9,100	\$ 8,950	\$ 8,950	\$ 8,950	\$ -	\$ -	0.00%
District Meeting Expenses	\$ 985	\$ 1,010	\$ 1,361	\$ 1,170	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	\$ -	0.00%
Total School Board	\$ 27,620	\$ 26,818	\$ 32,265	\$ 24,316	\$ 29,800	\$ 29,800	\$ 29,800	\$ -	\$ -	0.00%
10 - SAU OFFICE										
Salaries	\$ 126,004	\$ 152,968	\$ 164,026	\$ 178,065	\$ 180,327	\$ 161,543	\$ 298,881	\$ 118,554	\$ 137,338	65.74%
Contracted Services	\$ 615	\$ 6,363	\$ 12,512	\$ 23,767	\$ 12,616	\$ 12,616	\$ 12,616	\$ -	\$ -	0.00%
Employee Benefits	\$ 25,012	\$ 34,670	\$ 31,716	\$ 31,609	\$ 33,320	\$ 31,872	\$ 59,916	\$ 26,596	\$ 28,044	79.82%
Telephone	\$ 1,304	\$ 997	\$ 880	\$ 833	\$ 1,200	\$ 1,200	\$ 1,200	\$ -	\$ -	0.00%
Supplies/Advertising	\$ 3,114	\$ 7,251	\$ 4,245	\$ 4,589	\$ 4,500	\$ 4,500	\$ 4,500	\$ -	\$ -	0.00%
Dues, Fees, Meetings, Travel	\$ 7,618	\$ 4,335	\$ 6,289	\$ 9,263	\$ 9,000	\$ 9,000	\$ 9,000	\$ -	\$ -	0.00%
Software/Equipment	\$ 1,856	\$ 2,819	\$ 30	\$ 2,182	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	\$ -	0.00%
Total SAU Office	\$ 165,322	\$ 209,403	\$ 219,708	\$ 250,307	\$ 241,963	\$ 221,731	\$ 387,112	\$ 145,149	\$ 165,382	59.99%

FY 18 Expense Budget - Board Adopted 1/26/17

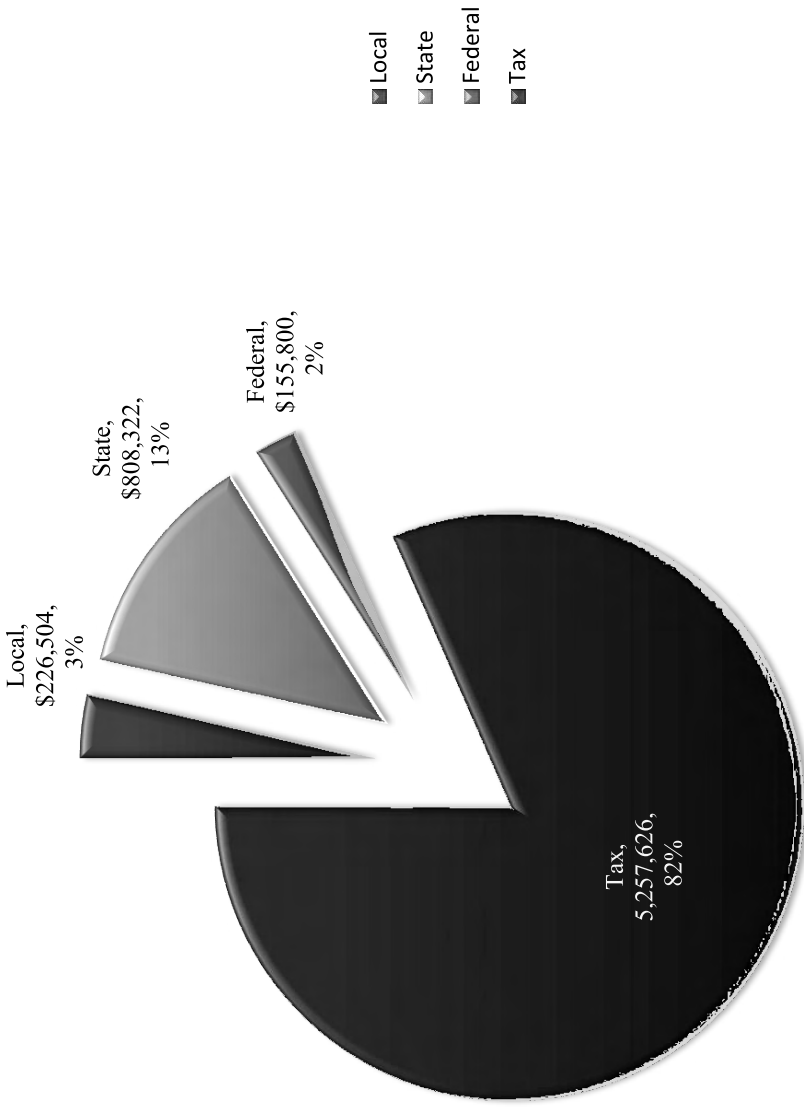
	2013-2014 Total Year Actual	2014-2015 Total Year Actual	2015-2016 Total Year Actual	2016-2017 Approved Budget	2016-2017 Estimate Actual	2017-2018 Proposed Budget	2017-2018 \$\$ Increase 16/17 Budget	2017-2018 \$ Increase 16/17 ACTUAL (EST)	2017-2018 % Incr. Over 16/17 Budget
11 - PRINCIPAL'S OFFICE									
Administrative Salaries	\$ 88,642	\$ 90,146	\$ 88,715	\$ 97,760	\$ 97,760	\$ 100,693	\$ 2,933	\$ 2,933	3.00%
Assistant to the Principal Salary	\$ 5,250	\$ 1,000	\$ 1,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ -	\$ -	0.00%
Office/Secretarial Salaries	\$ 63,861	\$ 61,358	\$ 65,395	\$ 66,450	\$ 67,650	\$ 63,860	\$ (2,590)	\$ (3,791)	-3.90%
Employee Benefits	\$ 70,847	\$ 69,140	\$ 52,122	\$ 82,014	\$ 82,159	\$ 78,458	\$ (3,711)	\$ (4,315)	-4.65%
Contracted Services	\$ 6,700	\$ 9,249	\$ 9,137	\$ 9,397	\$ 11,000	\$ 9,000	\$ (2,000)	\$ (2,000)	-18.18%
Telephone	\$ 3,823	\$ 4,282	\$ 3,815	\$ 5,287	\$ 5,200	\$ 5,300	\$ 100	\$ 100	1.92%
Postage	\$ 2,800	\$ 2,835	\$ 2,717	\$ 2,069	\$ 3,000	\$ 3,000	\$ -	\$ -	0.00%
Printing	\$ -	\$ 613	\$ 876	\$ 1,775	\$ 2,500	\$ 1,500	\$ (1,000)	\$ -	-40.00%
Travel	\$ 851	\$ 872	\$ 798	\$ 563	\$ 1,500	\$ 1,500	\$ -	\$ -	0.00%
Supplies	\$ 636	\$ 65	\$ 1,558	\$ 1,097	\$ 1,500	\$ 1,500	\$ -	\$ -	0.00%
Equipment	\$ 645	\$ 65	\$ 300	\$ 889	\$ 500	\$ 750	\$ 250	\$ 250	50.00%
Furniture & Fixtures	\$ -	\$ -	\$ 1,246	\$ -	\$ 250	\$ -	\$ (250)	\$ (250)	0.00%
New Computers & Networking Equip	\$ -	\$ -	\$ 2,491	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Dues & Fees	\$ 1,509	\$ 2,499	\$ 1,163	\$ 3,288	\$ 2,980	\$ 4,500	\$ 1,510	\$ 1,510	50.50%
Total Principal's Office	\$ 245,459	\$ 242,702	\$ 226,136	\$ 276,483	\$ 276,850	\$ 272,060	\$ (4,789)	\$ (6,563)	-1.73%
12 - EMPLOYEE BENEFITS									
Medical Insurance	\$ 545,006	\$ 622,749	\$ 557,854	\$ 561,870	\$ 650,408	\$ 688,237	\$ 136,367	\$ 47,829	24.27%
Dental Insurance	\$ 57,254	\$ 58,032	\$ 59,017	\$ 40,593	\$ 46,174	\$ 48,852	\$ (45,228)	\$ (946)	-2.05%
Life & AD&D Insurance	\$ 7,922	\$ 5,529	\$ 6,956	\$ 7,854	\$ 7,741	\$ 7,688	\$ 8,238	\$ 488	6.44%
Disability Insurance	\$ 15,254	\$ 11,504	\$ 12,250	\$ 15,119	\$ 14,837	\$ 15,907	\$ 987	\$ 1,070	6.61%
Flex Plan Administration	\$ 1,800	\$ 480	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	\$ -	0.00%
P.F.C.A.	\$ 176,344	\$ 177,474	\$ 182,965	\$ 172,093	\$ 175,912	\$ 189,166	\$ 13,254	\$ 14,261	7.53%
Retirement	\$ 201,703	\$ 274,884	\$ 266,656	\$ 195,041	\$ 264,860	\$ 272,939	\$ 310,686	\$ 37,748	17.31%
Workers' Comp Insurance	\$ 15,359	\$ 6,784	\$ 9,098	\$ 7,296	\$ 11,284	\$ 11,931	\$ 667	\$ 648	5.92%
Annuitiess	\$ 40,303	\$ 39,677	\$ 37,286	\$ 42,151	\$ 43,003	\$ 44,720	\$ 2,569	\$ 1,717	6.10%
Unemployment Comp Insurance	\$ -	\$ 79	\$ 108	\$ 2,568	\$ -	\$ 20,000	\$ -	\$ (20,000)	0.00%
Subtotal Employee Benefits	\$ 1,060,145	\$ 1,197,092	\$ 1,133,250	\$ 1,062,243	\$ 1,244,905	\$ 1,325,116	\$ 199,244	\$ 80,211	17.70%
Transfer to Other Functions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Net Total Employee Benefits	\$ 1,060,145	\$ 1,197,093	\$ 1,133,251	\$ 1,191,212	\$ 1,244,905	\$ 1,325,116	\$ 199,244	\$ 80,211	17.70%
	\$ (0)	\$ (0)	\$ (0)	\$ (0)	\$ (0)	\$ (0)	\$ (0)	\$ (0)	0.00%

FY 18 Expense Budget - Board Adopted 1/26/17

	2012-2013 Total Year ACTUAL	2013-2014 Total Year Actual	2014-2015 Total Year ACTUAL	2015-2016 Total Year ACTUAL	2016-2017 Approved BUDGET	2016-2017 Estimate ACTUAL	2017-2018 Proposed BUDGET	2017-2018 \$\$ Increase 16/17 Budget	2017-2018 \$\$ Increase 16/17 ACTUAL (EST)	2017-2018 % Incr. Over 16/17 Budget
13 - FEDERAL GRANTS										
IDEA (Spec Ed)	\$ 63,213	\$ 47,491	\$ 47,025	\$ 55,664	\$ 53,000	\$ 53,000	\$ 53,000	\$ -	\$ -	0.00%
Pre School	\$ 2,018	\$ 2,059	\$ 2,591	\$ 2,003	\$ 2,500	\$ 2,500	\$ 2,500	\$ -	\$ -	0.00%
IDEA AARA	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Pre School AARA	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Title 1 (Improving Academic Achievement)	\$ -	\$ -	\$ 3,374	\$ 12,218	\$ 13,500	\$ 13,500	\$ 13,500	\$ -	\$ -	0.00%
Title 2 (Quality Teachers)	\$ -	\$ 5,456	\$ -	\$ -	\$ 4,300	\$ 4,300	\$ 4,300	\$ -	\$ -	0.00%
Title 5 (Innovative)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Title 4 (Safe & Drug Free Schools)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Local Grant	\$ -	\$ -	\$ -	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Rural Education (REAP) Grant	\$ 28,501	\$ 28,662	\$ 21,516	\$ 25,129	\$ 23,500	\$ 23,500	\$ 23,500	\$ -	\$ -	0.00%
Total Grants	\$ 93,731	\$ 83,669	\$ 74,506	\$ 95,514	\$ 96,800	\$ 96,800	\$ 96,800	\$ -	\$ -	0.00%
14 - OPERATION OF BUILDING										
Custodial Salaries/Wages	\$ 101,302	\$ 95,549	\$ 88,677	\$ 102,727	\$ 109,190	\$ 109,190	\$ 105,219	\$ (3,971)	\$ (3,970)	-3.64%
Employee Benefits	\$ 48,428	\$ 28,859	\$ 28,605	\$ 21,174	\$ 24,846	\$ 40,574	\$ 42,764	\$ 17,918	\$ 17,918	72.11%
Contracted Services	\$ 46,558	\$ 35,547	\$ 49,100	\$ 21,543	\$ 76,000	\$ 76,000	\$ 43,000	\$ (32,600)	\$ (32,600)	-42.89%
Building Repairs	\$ 44,744	\$ 67,371	\$ 39,718	\$ 88,045	\$ 48,100	\$ 48,100	\$ 34,000	\$ (14,100)	\$ (14,100)	-29.31%
Property & Liability Insurance	\$ 10,714	\$ 11,157	\$ 11,939	\$ 11,678	\$ 12,495	\$ 12,495	\$ 13,620	\$ 1,125	\$ 1,125	9.00%
Supplies	\$ 15,374	\$ 14,735	\$ 13,007	\$ 14,763	\$ 15,000	\$ 15,000	\$ 19,000	\$ 3,000	\$ 3,000	20.00%
Electricity	\$ 19,604	\$ 25,201	\$ 26,631	\$ 28,030	\$ 32,000	\$ 32,000	\$ 32,000	\$ -	\$ -	0.00%
Propane	\$ -	\$ 16,702	\$ 11,103	\$ 8,843	\$ 15,000	\$ 15,000	\$ 15,000	\$ -	\$ -	0.00%
Sewer Fees	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ -	\$ -	0.00%
Equipment (New & Replacement)	\$ 231	\$ 5,165	\$ 9,135	\$ 7,475	\$ 4,500	\$ 4,500	\$ 2,000	\$ (2,500)	\$ (2,500)	-55.56%
Staff Travel	\$ 406	\$ 356	\$ 29	\$ 373	\$ 500	\$ 500	\$ 500	\$ -	\$ -	0.00%
Dues/Fees	\$ 450	\$ 600	\$ 450	\$ 679	\$ 500	\$ 500	\$ 575	\$ 75	\$ 75	15.00%
Total Operation of Building	\$ 293,811	\$ 307,241	\$ 284,393	\$ 311,329	\$ 344,131	\$ 359,859	\$ 313,078	\$ (31,054)	\$ (46,781)	-9.02%
15 - TRANSPORTATION										
Special Edu. Transportation Salary/Wage	\$ 812	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Special Edu. Transportation Benefit	\$ 133	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Student Transportation	\$ 128,768	\$ 166,360	\$ 169,687	\$ 169,093	\$ 173,081	\$ 173,081	\$ 178,273	\$ 5,192	\$ 5,192	3.00%
Special Ed Transportation (M&R)	\$ 36,042	\$ 30,602	\$ 30,253	\$ 36,099	\$ 39,445	\$ 39,445	\$ 42,124	\$ 2,679	\$ 2,679	6.79%
Athletic Trips	\$ 4,010	\$ 2,561	\$ 3,194	\$ 3,304	\$ 4,000	\$ 4,000	\$ 8,000	\$ -	\$ -	0.00%
Field Trips	\$ 9,794	\$ 6,966	\$ 6,274	\$ 7,438	\$ 8,000	\$ 8,000	\$ -	\$ -	\$ -	0.00%
HS Student Transportation	\$ 32,604	\$ -	\$ 5,751	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Total Transportation	\$ 212,163	\$ 206,489	\$ 215,159	\$ 215,934	\$ 224,526	\$ 224,526	\$ 232,397	\$ 7,871	\$ 7,871	3.51%

FY18 Revenue Budget - Board Adopted 1/26/17

	2013/2014 Total Year Actual	2014/2015 Total Year Actual	2015/2016 Total Year Actual	2016-2017 Official MS-24	2016-2017 Estimate ACTUAL	2017-2018 Proposed BUDGET	2017-2018 \$\$ Increase 16/17 Budget	2017-2018 \$\$ Increase 16/17 ACTUAL (EST)	2017-2018 % Incr. Over 16/17 Budget
LOCAL SOURCES:									
Prior Year Surplus or (Deficit)	\$ 212,881	\$ 223,363	215,816	0	0	\$ 32,240	\$ 32,240	\$ 32,240	0.00%
Interest Income	\$ 31	\$ 1,079	1,946	300	1,000	300	-	\$(700)	0.00%
Food Service Revenues	\$ 45,455	\$ 29,668	27,291	38,000	29,000	29,000	\$(9,000)	\$(9,000)	-23.68%
Prior Year Surplus or (Deficit)				0					0.00%
Tuition Revenues	\$ -	\$ -	0	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Transfer in Food Services	\$ 13,359	\$ 18,523	25,666	18,815	28,177	29,448	10,633	1,270	56.51%
Transfer from Reserve Funds	\$ 37,344	\$ -	171,765	\$ -	43,547	\$ -	\$ -	\$(43,547)	0.00%
Transfer from Bid Maint Reserve Fund	\$ 75,000	\$ -	0	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Transfer from Capital Trust	\$ -	\$ -	50,000	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Deficit/Supplemental Approp	\$ -	\$ -	0	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Capital Project Bond	\$ -	\$ -	0	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Other	\$ 18,986	\$ 114,659	12,171	25,000	25,000	135,517	110,517	110,517	442.07%
Total Local	\$ 403,057	\$ 387,293	504,656	82,115	126,724	226,504	144,389	99,780	175.84%
STATE SOURCES:									
NH Adequacy Grant	\$ 710,696	\$ 669,468	686,396	653,020	653,020	635,901	\$(17,119)	\$(17,119)	-2.62%
NH Building Aid	\$ 13,834	\$ 13,834	10,502	10,502	10,502	10,502	0	0	0.00%
Catastrophic Aid	\$ 5,396	\$ 11,471	11,788	112,304	122,221	161,269	48,965	39,048	43.60%
Child Nutrition	\$ 674	\$ 696	574	650	650	650	0	0	0.00%
Other	\$ -	\$ -	0	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Total State	\$ 730,600	\$ 695,470	709,260	776,476	786,393	808,322	99,062	21,929	12.76%
FEDERAL SOURCES:									
Federal Grant Programs	\$ 83,670	\$ 74,506	94,782	96,800	96,800	96,800	0	0	0.00%
OEP Capital Improvement Grant	0	0	0	0	0	0	0	0	0.00%
Prior Year Surplus or (Deficit)	0	0	0	0	0	0	0	0	0.00%
Child Nutrition	\$ 9,199	\$ 10,492	9,476	9,000	9,000	9,000	0	0	0.00%
Medicaid	\$ 20,469	\$ 39,598	60,173	50,000	50,000	50,000	0	0	0.00%
Other	0	0	-	0	0	0	0	0	0.00%
Total Federal	\$ 113,337	\$ 124,596	164,430	155,800	155,800	155,800	0	0	0.00%
TOTAL NON-TAX REVENUES	1,246,993	1,207,359	1,378,346	1,014,391	1,068,918	1,190,626	176,235	121,709	17.37%
Property Tax Dollars Needed	4,962,642	4,915,424	4,928,872	5,282,554	5,282,554	5,257,626	\$(24,928)	\$(24,928)	-0.47%
TOTAL REVENUE BUDGET	6,209,635	6,122,783	6,307,218	6,296,945	6,351,472	6,448,252	151,307	96,780	2.40%
TOTAL REVENUES	6,209,635	6,122,783	6,307,218	6,296,945	6,351,472	6,448,252	151,307	96,780	2.40%
TOTAL EXPENDITURES	5,986,273	5,906,967	6,307,219	6,296,945	6,319,232	6,448,252	151,307	129,020	2.40%
SURPLUS OR (DEFICIT)	223,363	215,816	(0)	0	32,240	0	0	\$(32,240)	0.00%



Fiscal Year 2018 Projected Revenue

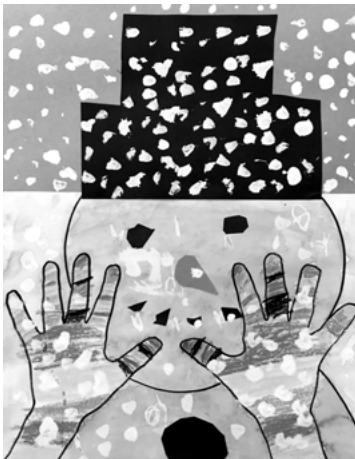
TREASURER'S REPORT
2015-2016 SCHOOL YEAR

7/1/2015	Balance Mascoma Savings	221,274.03
7/1/2015	Balance NH Public Investment Pool	170,962.75
7/1/2015	Subtotal	392,236.78
	Total Expenditures (7/1/15 through 6/30/16)	6,307,219.00
	Total Receipts (7/1/15 through 6/30/16)	6,307,219.00
		0.00
6/30/2016	Balance Mascoma Savings	64,932.22
6/30/2016	Balance NH Public Investment Pool	63,192.15
6/30/2016	Total Cash Available	128,124.37

Respectfully submitted,

Jeffrey Moore
School Treasurer

Duncan Barnett, Kindergarten



Mason, Kindergarten



**10 YEAR DEBT SCHEDULE FOR PLAINFIELD SCHOOL DISTRICT
1ST PHASE ENERGY RETROFIT BOND**

INTEREST START DATE: 209 DAYS 12/16/10 Amount of Loan to be Paid \$314,800
 FIRST INTEREST PAYMENT: 7/15/11 Premium \$15,200
 NET INTEREST COST: 2.87000% Total Proceeds \$330,000

DEBT YEAR	PERIOD ENDING	PRINCIPAL OUTSTANDING	PRINCIPAL	RATE	INTEREST	TOTAL PAYMENT	TOTAL PAYMENT
1	7/15/2011				\$6,701.93	\$6,701.93	\$6,701.93
	1/15/2012	\$314,800.00	\$34,800.00	3.000%	\$5,772.00	\$40,572.00	\$47,273.93
	7/15/2012				\$5,250.00	\$5,250.00	
2	1/15/2013	\$280,000.00	\$35,000.00	3.000%	\$5,250.00	\$40,250.00	\$45,500.00
	7/15/2013				\$4,725.00	\$4,725.00	
3	1/15/2014	\$245,000.00	\$35,000.00	3.000%	\$4,725.00	\$39,725.00	\$44,450.00
	7/15/2014				\$4,200.00	\$4,200.00	
4	1/15/2015	\$210,000.00	\$30,000.00	4.000%	\$4,200.00	\$34,200.00	\$38,400.00
	7/15/2015				\$3,600.00	\$3,600.00	
5	1/15/2016	\$180,000.00	\$30,000.00	4.000%	\$3,600.00	\$33,600.00	\$37,200.00
	7/15/2016				\$3,000.00	\$3,000.00	
6	1/15/2017	\$150,000.00	\$30,000.00	4.000%	\$3,000.00	\$33,000.00	\$36,000.00
	7/15/2017				\$2,400.00	\$2,400.00	
7	1/15/2018	\$120,000.00	\$30,000.00	4.000%	\$2,400.00	\$32,400.00	\$34,800.00
	7/15/2018				\$1,800.00	\$1,800.00	
8	1/15/2019	\$90,000.00	\$30,000.00	4.000%	\$1,800.00	\$31,800.00	\$33,600.00
	7/15/2019				\$1,200.00	\$1,200.00	
9	1/15/2020	\$60,000.00	\$30,000.00	4.000%	\$1,200.00	\$31,200.00	\$32,400.00
	7/15/2020				\$600.00	\$600.00	
10	1/15/2021	\$30,000.00	\$30,000.00	4.000%	\$600.00	\$30,600.00	\$31,200.00
TOTALS			\$314,800.00		\$66,023.93	\$380,823.93	\$380,823.93

**10 YEAR DEBT SCHEDULE FOR PLAINFIELD SCHOOL DISTRICT
2ND PHASE ENERGY RETROFIT BOND**

INTEREST START DATE: 205 DAYS 7/20/12 Amount of Loan to be Paid \$314,800
 FIRST INTEREST PAYMENT: 2/15/13 Premium \$15,200
 NET INTEREST COST: 3.4980% Total Proceeds \$330,000

DEBT YEAR	PERIOD ENDING	PRINCIPAL OUTSTANDING	PRINCIPAL	RATE	INTEREST	TOTAL PAYMENT	TOTAL PAYMENT
	2/15/2013				\$11,460.07	\$11,460.07	\$11,460.07
1	8/15/2013	\$575,000.00	\$60,000.00	3.500%	\$10,062.50	\$70,062.50	\$79,075.00
	2/15/2014				\$9,012.50	\$9,012.50	
2	8/15/2014	\$515,000.00	\$60,000.00	3.500%	\$9,012.50	\$69,012.50	\$76,975.00
	2/15/2015				\$7,962.50	\$7,962.50	
3	8/15/2015	\$455,000.00	\$60,000.00	3.500%	\$7,962.50	\$67,962.50	\$74,875.00
	2/15/2016				\$6,912.50	\$6,912.50	
4	8/15/2016	\$395,000.00	\$60,000.00	3.500%	\$6,912.50	\$66,912.50	\$72,775.00
	2/15/2017				\$5,862.50	\$5,862.50	
5	8/15/2017	\$335,000.00	\$60,000.00	3.500%	\$5,862.50	\$65,862.50	\$70,675.00
	2/15/2018				\$4,812.50	\$4,812.50	
6	8/15/2018	\$275,000.00	\$55,000.00	3.500%	\$4,812.50	\$59,812.50	\$63,662.50
	2/15/2019				\$3,850.00	\$3,850.00	
7	8/15/2019	\$220,000.00	\$55,000.00	3.500%	\$3,850.00	\$58,850.00	\$61,737.50
	2/15/2020				\$2,887.50	\$2,887.50	
8	8/15/2020	\$165,000.00	\$55,000.00	3.500%	\$2,887.50	\$57,887.50	\$59,812.50
	2/15/2021				\$1,925.00	\$1,925.00	
9	8/15/2021	\$110,000.00	\$55,000.00	3.500%	\$1,925.00	\$56,925.00	\$57,887.50
	2/15/2022				\$962.50	\$962.50	
10	8/15/2022	\$55,000.00	\$55,000.00	3.500%	\$962.50	\$55,962.50	\$55,962.50
		TOTALS	\$575,000.00		\$109,897.57	\$684,897.57	\$684,897.57

PLAINFIELD ENROLLMENT – OCTOBER 1, 2016

<u>GRADE</u>	<u>BOYS</u>	<u>GIRLS</u>	<u>TOTAL</u>
K	14	13	27
1	18	9	27
2	15	5	20
3	9	7	16
4	17	9	26
5	11	12	23
6	7	9	16
7	12	11	23
8	11	8	19
<hr/>			
Subtotal	114	83	197
Home Study Students:	4	8	12
TOTAL Enrollment including Home Study:			209

PLAINFIELD SCHOOL CLASS OF 2016

Ryan Baker	Jacob Hyjek
Celia Barnett	Patrick Hyjek
Molly Beaupre	Nathan Laflam
Kendyl Boisvert	Brett Lamadeleine
Emily Brady	Sam Lappin
Kelsey Carney	Kate MacKey
Carlton Cassedy	Nathan Magari
David Cassedy	Haley McNamara
Jack Chamley	Kyah Mekus
Max Champagne	Alexandra Parsons
Jonathan Cloud	Audrey Perotti
Lily Coppick	Anthony Perriello
Esperanza Daley	Kyra Russman-Araya
Ella Falcone	James Surgenor
Will Forman	Max Van Dijk
Maia Garfield	Michael Weeks
Teagan Goodwin	

PLAINFIELD SCHOOL RECOGNITION AWARDS 2016

TEACHERS' AWARD: **Kyah Mekus**

CORY TABER AWARD: **Patrick Hyjek**

PTA CITIZENSHIP AWARD: **Kyra Russman-Araya**

EXCELLENCE IN MUSIC: **Ella Falcone**

EXCELLENCE IN BAND: **Kyra Russman-Araya**

EXCELLENCE IN CHORUS: **Molly Beaupre**

EXCELLENCE IN ART: **Ryan Baker**

GROBE-REISCH SPORTSMANSHIP: **Haley McNamara**

GARIPAY-BEAUPRE SCHOLAR-ATHLETE: **Alexandra Parsons**

PRESIDENT'S EDUCATION AWARD FOR OUTSTANDING ACADEMIC EXCELLENCE: **Audrey Perotti**

PRESIDENT'S EDUCATION AWARD FOR OUTSTANDING ACADEMIC ACHIEVEMENT: **Molly Beaupre, Emily Brady, Carlton Cassedy, Ella Falcone, Will Forman, Patrick Hyjek, Nathan Magari, Alexandra Parsons, Kyra Russman-Araya, James Surgenor**

THE HERBERT E. WARD MEMORIAL ESSAY CONTEST:

1st place: **Kyra Russman-Araya – Equal Pay for Female Athletes”**

2nd place: **Esperanza Daley – “Price Upon Impact”**

3rd place: **James Surgenor – “Discriminating Discipline”**

Honorable Mention: **Molly Beaupry – “Kindergarten Curriculum”**

Patrick Hyjek – “Benefits of Sports”

David Cassedy – “Caring for Elderly People at Home”

Lily Coppick – “Factory Farming”

CONGRATULATIONS!

KIMBALL UNION ACADEMY 2015-2016

Plainfield Residents

Grade 9

Catherine Beaupre	Jonathan Schafer
Noah Farnsworth	Tucker Williams
Elias Jaynes	Kyle Young

Grade 10

Halle Clark	Alicia Goodwin
Jay Cogan	Gavin McGough
Colleen Donoghue	Taylor Sheehan

Grade 11

Abigail Chellis	Nicholas L'Heureux
Alieke Feid	Coulston Rogerson
Erin Gregory-Davis	Catherine Sensenig
Noah Herfort	Julia Surgenor
Gustav Jaynes	Natalie Whitehead

Grade 12

Conor Beaupre	Rex Miller
Aurora Braswell (PG)	Alex Plummer
Lee Cogan	Kelsey Pollard
Sawyer Constantine	Gregory Surgenor
Jack Doherty	Cooper Williams



Noah, seventh grade

LHS TUITION STUDENTS 2015-16

Grade 9

Valkyrie Alden	Michael Downs	Annika Pixley
Jared Audette	Marley Dube	Trent Porter
Shane Balise	Joseph Dupree	Jack Sandmann
Sara Ball	Hannah Falcone	Libby Stone
Devin Benson	Grace Godfrey	Carson Strew
Hannah Budner	Andrew Hadlock	Ashlyn Taber
Jason Coppick	Caleb Hazelton	Benjamine Taylor
Paul Daugherty	Gwen Ouellette	Devan Williams
		Anna Wolke

Grade 10

Lindsay Anikas	Cecilia Hampton	Kimberly Merchant
Samantha Brady	Owen Johnstone	Zachary Petrin
Kaitlin Chamley	Elizabeth Jones	Luke Sandmann
Kevin Dion	Cameron Magari	Cecilia Webber
Allison Duany	Kathleen Merchant	Zeda Wolf
Fiona Greenough		

Grade 11

Olivia Balise	Noah Forman	Jacob Pinkley
Emily Ball	Lars Governo	Jacob Pixley
Caitlin Carney	Morgan Grace	Brittany Rogers
Christopher Courtemanche	Margaret Grzegorowicz	Kassidee Rogers
Jack Davini	Greta Hazelton	Joslin Wainwright
Noah Didehbani	Sophia Lurie	Taylor Williams
Peter Elder	Jillian Perriello	

Grade 12

Daroc Alden	Tyler Edwards	Kudakwashe Muhlauri
Lauren Anikis	Lauren Hadley	Maddison Ouellette
Tiffany Blake	Leandrea Henderson	Colin Prince
Abigail Brann	Zachery Herrin	John (Jack) Taylor
Jessica Cloud	Georgia Houde	Walker Tuttle
Ethan Didehbani	Sydney Johnstone	Isabelle Walker
Jillian Dion	Emily Kovacs	Madelin Walker
Brian Downs	Christopher Morse	Sonja Wolke
Timothy Dupree		

LHS UNDERGRAD AWARDS NIGHT

In May 2016, LHS students in grades 9, 10, and 11 were recognized for their academic achievements during 2015-2016. The following are awards presented to Plainfield students.

HIGH HONORS: Student has earned at least an A- in all courses taken throughout the school year and has received a G.P.A. of 3.67.

Grade 9: **Valkyrie Alden, Devin Benson, Michael Downs, Marley Dube, Joseph Dupree, Grace Godfrey, Andrew Hadlock, Annika Pixley, Libby Stone, Ashlyn Taber, Benjamin Taylor**

Grade 10: **Lindsay Anikis, Kaitlin Chamley, Cecilia Hampton, Elizabeth Jones, Luke Sandmann, Zeda Wolf**

Grade 11: **Emily Ball, Peter Elder, Sophia Lurie, Kassidee Rogers**

Grade 12: **Lauren Anikis, Jessica Cloud, Georgia Houde, Sydney Johnstone, Sonja Wolke**

HONORS: Student has earned at least a C+ in all courses taken throughout the school year and has received a G.P.A. of 3.0.

Grade 9: **Sarah Ball, Hannah Budner, Hannah Falcone, Jonathan Sandmann, Anna Wolke**

Grade 10: **Samantha Brady, Allison Duany, Fiona Greenough, Cameron Magari, Kathleen Merchant, Kimberly Merchant, Zachary Petrin, Cecilia Webber**

Grade 11: **Jack Davini, Lars Governo, Jacob Pixley, Brittney Rogers, Joslin Wainwright**

Grade 12: **Daroc Alden, Tiffany Blake, Abigail Brann, Brian Downs, Leandrea Henderson, Zachery Herrin, Emily Kovacs, Christopher Morse, Kudakwashe Muhlauri, Colin Prince, Jack Taylor, Walker Tuttle, Madelin Walker**

AWARDS

THE BAUSCH 7 LOMB HONORARY SCIENCE AWARD: **Peter Elder**

THE DARTMOUTH COLLEGE BOOK AWARD: **Emily Ball**

MATH DEPARTMENT AWARD:

The Pythagoras Award for Engagement, Creativity & Effort: **Anna Wolke**

THE SCIENCE ACHIEVEMENT AWARD: **Jack Sandmann**

THE ART DEPARTMENT AWARD: **Samantha Brady
Kathleen Merchant
Kimberly Merchant**

THE SOPHMORE BAND AWARD

THE SCIENCE OLYMPIAD COMPETITION, Bronze Medal **Zeda Wolf**

2015-2016 PLAINFIELD MEMBERS OF THE LEBANON CHAPTER OF THE NATIONAL HONOR SOCIETY

Daroc Alden, Lauren Anikis, Olivia Balise, Emily Ball, Peter Elder, Lauren Hadley, Georgia Houde, Kassidee Rogers, Walker Tuttle, Joslin Wainwright, Sonja Wolke

AWARDS CONFERRED ON THE LEBANON HIGH SCHOOL
CLASS OF 2016

The following awards were presented to Plainfield student graduates at the Lebanon High School Senior Awards Ceremony at the Lebanon Opera House in June 2016.

Salutatorian of the Class of 2016	Georgia Houde
President's Award for Scholastic Excellence	Daroc Alden, Lauren Anikis, Lauren Hadley, Georgia Houde
National Merit Scholarship Program Recognition	Daroc Alden
Alex McDonald Science Award	Brian Downs
Alton Brown Memorial Award	Jill Dion
American Legion Post 22 Auxiliary Americanism Award	Timothy Dupree
American Legion Post 22 Past Commander Assoc. Award	Colin Prince
American Legion R. Edmond Lalumiere Gesture Award	Tyler Edwards (USMC)
Bernard Daly American Legion Past Commander Athletic Award	Walker Tuttle
Computer Education Award	Daroc Alden
Digital Media Award	Leandrea Henderson
Dollars for Scholars Scholarship	Sydney Johnston, Christopher Morse, Colin Prince
Dr. W. Myric Wood Memorial Scholarship	Jillian Dion
Erling Heistad Senior Ski Award	Lauren Hadley
Evelyn Burgess Guertin Memorial Scholarship	Walker Tuttle
Excellence in Art Award	Lauren Anikis, Leandrea Henderson
Flewelling Family Memorial Award	Abigail Brann
Hartford Area Career & Technology Center Awards	
4 Quarter Outstanding Student	Colin Prince
Design, Illustration & Media Arts	Tiffany Blake
Industrial Mechanics & Welding	Zachery Herrin
James E. Schwedland Memorial Award	Kudakwashe Muhlauri
Class of 1960 Scholarship	Sydney Johnstone
LHS Faculty Good Citizenship Award	Lauren Anikis
Mike Hathaway Memorial Scholarship	Walker Tuttle
Plainfield PTO Award	Timothy Dupree
Rotary Club of Lebanon Scholarship	Jillian Dion
Ruth Spaulding Hoyt Memorial Scholarship	Christopher Morse
Sharon Ann Link Memorial Scholarship	Georgia Houde, Christopher Morse
Social Studies Award	Sydney Johnstone
Spanish Award	Georgia Houde
US Army Reserve Scholar Athlete Award	Walker Tuttle
Upper Valley Board of Realtors Scholarship	Jillian Dion
Valley New Scholarship Award	Lauren Anikis
William J. English Memorial Award	Walker Tuttle

PLAINFIELD TEACHERS: 2016-2017 SALARY SCHEDULE GRID

Track>	Bachelor		Bachelor +15		Bachelor +30/ Masters		Masters + 15		Masters + 30	
	FTE's	salary	FTE's	salary	FTE's	salary	FTE's	salary	FTE's	salary
1		\$37,666		\$38,947		\$40,271		\$41,639		\$43,055
2	0.8	\$39,000		\$40,325	1.0	\$41,697		\$43,114		\$44,579
3		\$40,380		\$41,753		\$43,173		\$44,639		\$46,158
4		\$41,810		\$43,231		\$44,699	1	\$46,220		\$47,792
5		\$43,289		\$44,761	1.0	\$46,283		\$47,856		\$49,484
6		\$44,822		\$46,345	1.8	\$47,921		\$49,552		\$51,236
7		\$46,409		\$47,985		\$49,618		\$51,305	0.6	\$53,049
8		\$48,052	1.0	\$49,684		\$51,374		\$53,112		\$54,927
9		\$49,753	0.8	\$51,445		\$53,194		\$55,001		\$56,871
10		\$51,513		\$53,265		\$55,076		\$56,949		\$58,885
11		\$53,337	1.0	\$55,149	1.0	\$57,025		\$58,963		\$60,969
12		\$55,226		\$57,103		\$59,045		\$61,052		\$63,129
13		\$57,180		\$59,124		\$61,134		\$63,212		\$65,362
14		\$59,204	0.0	\$61,217		\$63,299		\$65,451		\$67,676
15		\$61,299		\$63,384	1.0	\$65,539		\$67,768		\$70,072
16		\$63,470		\$65,629		\$67,859		\$70,167		\$72,553
17	1.0	\$65,718		\$67,951	7.0	\$70,262		\$72,651	4.8	\$75,121
	1.8		2.8		12.800		1.0		5.4	
FTE	1.8		2.8		12.800		1		5.4	23.8
#of Staff	2		3		13		1		6	25

Plainfield School District 2016-17 Teachers/Professional Staff

Last Name	First Name	Position	Date of Hire	College
Blair	Susan	Principal	8/1/2014	B.S. Salem State College; M.Ed. Plymouth State
Bohrer	Linda	Teacher-Reading/ESL	8/25/2014	B.A. Keene State College, M.Ed. Plymouth State College
Cantlin	Mary	Teacher/Technology Coordinator	8/23/1992	B.A., B.S. Marietta College; M.Ed. Keene State College
Culligan	Jennifer	Teacher-Grade 3/4	8/24/2015	B.A., Montclair State University
Daley	Jill Camillas	Media Specialist	8/25/2008	B.A. VT College of Norwich University
Feld	Brandon	Teacher-P.E./Athletic Director	8/26/2002	B.S. University of New Hampshire
Heaton	Karen	Nurse/Health Educator	8/25/1997	B.S.N. University of Vermont
Knight	Laura	Teacher-Gr.1	8/6/1984	B.S. Cornell University; M.S. Wheelock College
L'Heureux	Conrad	Teacher-Gr. 2	8/26/2016	B.S. ME Maritime Academy, M.S. Univ of NE
Lanzim	Katherine	Teacher-Special Ed.	11/1/1986	B.A. Newark State College
Lizotte	Jennifer	Teacher-Kindergarten	8/25/2014	B.S. Keene State College
Magario	Heidi	Teacher-Grade 6/7/8	8/25/2014	B.S. University of VT, M.A. UVGSE
Malsin	Gail	School Counselor	8/15/2008	B.A. Univ.of Rochester; M.Ed. Plymouth State College
Manheimer	Renee	Teacher-Spanish	8/26/2016	M.S. Plymouth State College
Martel	Zoe	Teacher-Music	8/24/2015	B.A., University of NH
Maslan	Kathleen	Teacher-Gr.1	11/8/1999	B.S. Keene State College
Mathis	Alexandra	Teacher-Art	8/25/2014	B.F.A. Univ. of N. H.; M.F.A. Rhode Island School of Design
O'Reilly	Kelly	Teacher-Special Education	4/26/2011	B.S. College of Saint Joseph; M.Ed. Southern N.H. Univ.
Piano	Mary	Teacher-Math 7/8	8/26/2002	B.S. Keene State College; M.Ed. Plymouth State College
Sanchirico	Paul	Teacher-Gr.5	8/26/1993	B.S. Keene State College
Scofield	Leslie	Teacher-Gr. 6	8/24/2015	B.A. and B.S Walla Walla College
Sheehan	James	Teacher-Gr. 6	3/7/1994	B.A. Wesleyan University
Spratt	Laura	Teacher-Grade 3/4	8/29/2005	B.S. University of Iowa; M.S. Drake University
Taber	Melinda	Teacher-Gr.3/4	8/25/1997	B.S. University of New Hampshire; M.Ed. UNH
Perotti	Frank	Superintendent/Dir. Of Student Services	7/1/2015	B.S. Cornell Univ; M.S. University of NB; Ph.D., Columbia Univ. Teacher's College
Whitehouse	Zachary	Teacher-Social Studies, Grs. 7/8	8/24/2015	B.A., University of NH; M.Ed., University of NH
Woodcock	Mark	Teacher-Kindergarten	8/25/1987	B.A. Towson State University

**Plainfield School District
2016-2017 Support Staff**

Last Name	First Name	Position	Date of Hire	College
Beloin	Linda	Educational Assistant	4/26/2005	
Bierwirth	Beth	Secretary to the Principal/Finance	8/24/2004	B.S. Granite State College; S.F.O
Brewster	Stephen	Educational Assistant	9/6/2016	B.S Plymouth State College
Cassedy	Ruth	Educational Assistant	8/25/2014	B.S. University of NH; M.S. Universit of N.E.
Downs	Janna	Educational Assistant	8/28/2006	
Estey	Lori	Educational Assistant	8/25/2008	B.S. Castleton State College
Goodrow	Fawn	Educational Assistant	9/12/1997	B.S. Merrimack College
Goodwin	Naomi	Educational Assistant	8/26/2009	B.S. Plymouth State College
Gradjian	Lisa	School Secretary	5/27/2008	attended University of San Diego
Granter	William	Custodian	8/29/2005	B.A., B.Ed. Memorial University of Newfoundland
Gross	Robert	Head Custodian	8/20/2013	B.S. Southern Vermont College
Hall	Kelly	Educational Assistant	11/14/2016	B.S. Granite State College
LeBrun	Lynn	Administrative Assistant	11/5/2014	A.A. and Plymouth State College
McPherson	Heidi	Educational Assistant	12/15/2015	A.S. Mt. Ida College; B.S. Keene State College
Morse	Debra	Educational Assistant	8/29/2005	Assoc., Mount Ida College
Skinner	Danielle	Lunch Program Coordinator	4/5/2012	attended Claremont Community College
Warren	Robin	Title I Math Tutor/Educ. Assistant	8/28/2007	B.S.N. Alfred University; M.Ed. Plymouth State University
Whitman	Rosemary	Educational Assistant	8/26/2003	B.S. University of North Dakota
Wolke	Evy	Educational Assistant	8/30/2004	B.A. Wesleyan University

Plainfield's Educational Mission

Mission Statement: As a community of learners, our educational mission in Plainfield is to support and expect academic excellence while building character, self-confidence, and enthusiasm for life-long learning.

Responsibilities

The community is responsible for providing a quality education to children in grades K through 12.

The school is responsible for:

- Stating clearly academic goals and defining a curriculum with high academic standards.
- Teaching with an awareness of individual children's learning styles.
- Emphasizing good character, self-discipline, and interpersonal skills.
- Providing an atmosphere that fosters excitement about learning.
- Offering strong administrative leadership and a high quality staff.
- Respecting the values, authority, and input of parents, as well as the situations of the home environment.
- Encouraging involvement of parents and community members in the life of the school.

The home is responsible for:

- Understanding and reinforcing school curricula.
- Encouraging students to complete homework and to place a high priority on education.
- Ensuring that children arrive at school on time, rested, fed, and ready to learn.
- Respecting the expertise and authority of teachers and staff.

Results

Students should possess a foundation of information, concepts, and learning skills:

- Analytical skills: identifying and formulating problems, researching information, and developing creative solutions.
- Reading, writing, and speaking effectively, with grounding in US. and world literature.
- Mathematics, including the ability to apply quantitative thinking and analysis in daily life.
- Physical, earth, and life sciences, including how these are manifested in everyday phenomena such as the environment, technology, and weather.
- History, geography, government, and the responsibilities of citizenship in local, national, and global contexts.
- Significant exposure to the arts, a foreign language, and the diversity of human culture.
- Effective use of computers for computation and processing information.
- Appreciation of physical and mental health, including avoidance of substance abuse and communicable diseases.

Students should display behaviors that allow them to be productive learners and relate effectively to others:

- Enthusiasm for learning.
- Confidence and self esteem.
- Self-discipline and good work habits, including the ability to listen and take turns.
- Personal integrity and honesty.
- Willingness to take responsibility where appropriate and to follow through once responsibility is assumed.
- Acceptance of, sensitivity to, and compassion for others.

Mutual respect, support, and participation among the community, families, and the school are vital to effectively achieving our mission. Open communication is encouraged, valued, and respected.

NONDISCRIMINATION NOTICE

Plainfield School District does not discriminate in its education programs, activities, or employment practices on the basis of race, color, national origin, religion, age, sex, marital status, sexual orientation or disability under the provisions of Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1965, Section 1981 of the Civil Rights Act of 1966, the Equal Pay Act, Title IX of the Education Amendments of 1972, the Age Discrimination in Employment Act of 1967, the American With Disabilities Act of 1990, the Rehabilitation Act of 1973, the Individuals with Disabilities Act, RSA 186-C, and RSA 354-A. Any person having inquiries concerning Plainfield School District's compliance with the regulations implementing these laws may contact: Superintendent of Schools, 92 Bonner Road, Meriden, NH 03770, (603) 469-3442.

Certain specific inquiries may be directed to the following: Title IX Coordinator, Susan Blair; Title VI, VII and 504 Coordinator, Gail Malsin.

Any person may also contact Title IX Coordinator, NH Department of Education, 101 Pleasant Street, Concord, NH 03301. (603) 271-3196, for Title IX and Age Discrimination; Section 504 Coordinator, NH Department of Education, 101 Pleasant Street, Concord, NH 03301, (603) 271-3610, for Section 504 of the Rehabilitation Act of 1973; Supervisor for National Origin & Equal Education Opportunity, NH Department of Education, 101 Pleasant Street, Concord, NH 03301, (603) 271-3582, for Title VI of the Civil Rights Act of 1964; the Assistant Secretary for Civil Rights, U.S. Department of Education or the Director, U.S. Department of Education, U.S. Government, 10 Causeway Street, Boston, Massachusetts 02114

NOTICE OF RIGHTS TO SPECIAL EDUCATION SERVICES

School Administrative Unit #32, in complying with the Individuals with Disabilities Education Improvement Act of 2004 (IDEA 2004), is required to locate and identify all school age children who may have educational disabilities including those who are homeless, migrant, wards of the state, or attending private schools within the Plainfield School district boundaries.

If you are a parent of, or know of a child age 3-21, who you feel may have an educational disability, please contact the School Principal or Director of Special Education at 603-469-3250. SAU #32 will provide free screening and evaluation of any child referred to them. Students found eligible for special education services will be offered a free appropriate public education.

A student with a disability who does not qualify for services under the IDEA 2004 may qualify for accommodations under Section 504 of the Vocational Rehabilitation Act. Referrals under Section 504 may be made to the Principal.

Parents have the right to review the educational records of their children, as guaranteed by the Family Educational Rights and Privacy Act.



Abby Baker, seventh grade

IDEA & Preschool Entitlement Funds: Application for Plainfield School District

IDEA entitlement and preschool funds are based on the actual number of special needs students in the district. It is expected that Plainfield will qualify for a total grant of **\$54,845.54** in FY 2017. These funds must be used to supplement our local expenditures. They cannot be used to reduce an amount spent by local funds in a prior fiscal year. During the current fiscal year these funds were used to pay for such services as speech and language services, special education assistants, a part time school based clinician, staff development, and a part time school psychologist. Some of the funds are used to help us actively seek out, find and evaluate children who may be eligible for special education services. Federal law requires that we do this. The specific manner in which we propose to spend these funds is outlined in a grant application which was submitted in August of 2013. Delivery of the services proposed is contingent upon the approval of the application and the actual receipt of funds.



Jack Burbee, seventh grade